[Translation for reference only]
ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT
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May 23, 2025

Company name: MEISEI INDUSTRIAL CO., LTD.
Name of representative: Tetsuji Yanase,
Representative Director and President
(Securities code: 1976; Tokyo Stock Exchange, Prime)
Inquiries: Atsuo Tanaka,
Executive Officer,
General Manager of Finance Division
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Notice Concerning Changes in Officers and Responsibilities

Meisei Industrial Co., Ltd. (herein after the "Company") hereby announces that its Board of Directors, held on May 23, 2025, the Board of Directors approved the following changes in officers, etc. and the assignment of duties.

This matter is scheduled to be formally decided at our company 83 Annual General Meeting of Shareholders to be held on June 26, 2025 and at the Board of Directors meeting after the meeting.

1. Commissioning of Directors (as of June 26, 2025)

Directors	Name	New Position/Responsibility	Current Position /Responsibility
Reappointment	Tetsuji Yanase	Representative Director and President	Representative Director and President
Reappointment	Motoshi Shinohara	Director, Executive Officer, Division Manager of Branch Administration Division, Division Manager of Engineering Division, In charge of Quality & Safety Control Department and Procurement Department (Osaka & Tokyo)	Director, Executive Officer, Division Manager of Branch Administration Division, Division Manager of Engineering Division, In charge of Quality & Safety Control Department and Procurement Department (Osaka & Tokyo)

Reappointment	Keizo Fujino	Director, Executive Officer, Division Manager of Sales Division Division Manager of Construction Division General Manager of Nagasaki sales Department Project Director of Tangguh Project In charge of Hamamatsu Factory	Director, Executive Officer, Division Manager of Sales Division Division Manager of Construction Division General Manager of Nagasaki sales Department Project Director of Tangguh Project In charge of Hamamatsu Factory
Reappointment	Yutaka Toki	Director, Executive Officer, Division Manager of Management Division In charge of Affiliates	Director, Executive Officer, Division Manager of Management Division In charge of Affiliates

2. Changes in Directors who are Audit and Supervisory Committee Members (as of June 26, 2025)

(Underlined positions are positions and titles to be changed)

Directors	Name	New Position/Responsibility	Current Position /Responsibility
Newly appointed	Yoshihisa Takase	Director, Full-time Audit and Supervisory Committee Member	Executive Officer, Department Manager in charge of Sales Division
Reappointment	Kyoichi Uemura	Director, Audit and Supervisory Committee Member	Director, Audit and Supervisory Committee Member
Reappointment	Mitsumasa Kishida	Director, Audit and Supervisory Committee Member	Director, Audit and Supervisory Committee Member
Reappointment	Tsuyoki Nishimura	Director, Audit and Supervisory Committee Member	Director, Audit and Supervisory Committee Member
Reappointment	Rieko Takahashi	Director, Audit and Supervisory Committee Member	Director, Audit and Supervisory Committee Member

Director who is retiring as Audit and Supervisory Committee Member

Eiji Sakamoto (Director, Full-time Audit and Supervisory Committee Member)

※ The change of Directors was announced in the "Notice Concerning Change of Officers" dated February 19, 2025. The above candidates for Directors are scheduled to assume their respective positions and positions as of the same date by resolution of the Board of Directors to be held after the Ordinary General Meeting of Shareholders to be held on June 26, 2025, on the condition that they are elected at the same date.

3. Change of Executive Officers (as of June 26, 2025)

(Underlined positions are positions and titles to be changed)

Executive Officers	Name	New Position/Responsibility	Current Position /Responsibility
Reappointment	Naoyuki Onishi	Executive Officer, Regional Branch Manager of Tobu Regional Branch	Executive Officer, Regional Branch Manager of Tobu Regional Branch
Reappointment	Susumu Yamamoto	Executive Officer, General Manager of General Administration Division General Manager of Corporate Planning Office	Executive Officer, General Manager of General Administration Division General Manager of Corporate Planning Office
Reappointment	Kazuhisa Tsutsumi	Executive Officer, Regional Branch Manager of Chugoku & Shikoku Regional Branch	Executive Officer, Regional Branch Manager of Chugoku & Shikoku Regional Branch
Reappointment	Atsuo Tanaka	Executive Officer, General Manager of Finance Division	Executive Officer, General Manager of Finance Division
Reappointment	Hideo Ochiai	Executive Officer, Deputy Division Manager of Engineering Division and General Manager of Engineering Department	Executive Officer, Deputy Division Manager of Engineering Division and General Manager of Engineering Department
Newly appointed	Takashi Fukui	Executive Officer, Deputy Division Manager of Construction Division and General Manager of Construction Department	Deputy Division Manager of Construction Division and General Manager of Construction Department

Retiring Executive Officer

Yoshihisa Takase (Executive Officer, Department Manager in charge of Sales Division)

*The above Executive Officers do not include Directors.