[Translation for reference only]
ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT
This is an English translation of the original Japanese-language document and is provided for convenience only. In all cases, the Japanese-language original shall take precedence.

July 25, 2025

Company name: MEISEI INDUSTRIAL CO., LTD.
Name of representative: Tetsuji Yanase,
Representative Director and President
(Securities code: 1976; Tokyo Stock Exchange, Prime)
Inquiries: Atsuo Tanaka,
Executive Officer,
General Manager of Finance Division
(Telephone: +81-6-6447-0275)

Notice Concerning Completion of Payment for Disposal of Treasury Shares for Restricted Stock Compensation

Meisei Industrial Co., Ltd. (herein after the "Company") hereby announces that it completed the payment procedures today for the disposal of treasury shares as restricted stock compensation, as resolved at the Board of Directors meeting held on June 26, 2025, as follows. For details, please refer to the "Notice Concerning Disposal of Treasury Shares for Restricted Stock Compensation" dated June 26, 2025.

Outline of disposal of treasury shares

(1)	Type and number of shares to be disposed	7,000 shares of our company common stock
(2)	Disposal value	¥1,500 per share
(3)	Total amount to be disposed of	¥10,500,000
(4)	Recipients, number of directors, and number of shares to be disposed	Directors of our company (Excluding Directors who are Audit and Supervisory Committee Members and Outside Directors.) 4 persons: 7,000 shares
(5)	Date of disposal	July 25, 2025