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February 21,2025

# Notice of Organizational Changes, Executive Personnel Changes, and Personnel Changes

Company name: FEED ONE CO., LTD.
Listing: Tokyo
Securities code: 2060
URL: https://www.feed-one.co.jp/english/
Representative: REPRESENTATIVE DIRECTOR, PRESIDENT HIDEHIRO SHOJI
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FEED ONE CO., LTD. announced that at the Board of Directors meeting held today, the following organizational changes, executive personnel changes, and personnel changes were resolved. Please refer to the attached document for details.

**1. Organizational Changes (effective April 1, 2025)**

In our company, the Food & Retail Business Division and the Overseas Business Division have been overseeing food-related companies and overseas-related companies, respectively. However, to integrate management support functions and management control functions, we will merge the Food & Retail Business Division and the Overseas Business Division and establish a new Related Business Division.

Additionally, as separately disclosed in the " Notice of the Absorption-Type Merger (Sinplified, Short-form Merger) of Wholly Owned Subsidaries " dated September 26, 2024, we will absorb and merge our wholly owned subsidiaries TOMAKOMAI FEED Co., Ltd. and TOHOKU SHIRYO Co., Ltd., effective April 1, 2025, and establish Tomakomai Factory and Hachinohe Factory as our own factories.

**2. Changes in Executive Officers (effective April 1, 2025)**

**(Note: Changes are underlined)**

| Name | New Duties | Current Duties |
|---|---|---|
| MINEYUKI NITTA | EXECUTIVE OFFICER,<br>CHIEF OPERATING OFFICER,<br>CORPORATE PLANNING & STRATEGY UNIT | EXECUTIVE OFFICER,<br>CHIEF OPERATING OFFICER,<br>CORPORATE PLANNING & STRATEGY UNIT<br>GENERAL MANAGER,<br>FOOD & RETAIL BUSINESS DIVISION<br>GENERAL MANAGER,<br>OVERSEAS BUSINESS DIVISION |

## 3. Personnel Changes (effective April 1, 2025)

**(Note: Changes are underlined)**

### (1) Establishment of Related Business Division

| Name | New Duties | Current Duties |
|---|---|---|
| YUICHIRO MATSUMOTO | GENERAL MANAGER,<br>RELATED BUSINESS DIVISION,<br>CORPORATE PLANNING & STRATEGY UNIT, | Secondment from Mitsui & Co., Ltd. |

### (2) Establishment of Tomakomai Factory and Hachinohe Factory as our own factories

| Name | New Duties | Current Duties |
|---|---|---|
| KOHEI SEO | GENERAL MANAGER,<br>TOMAKOMAI FACTORY,<br>DEPUTY GENERAL MANAGER,<br>HOKKAIDO DIVISION,<br>ANIMAL FEED BUSINESS UNIT | GENERAL MANAGER,<br>KASHIMA FACTORY,<br>DEPUTY GENERAL MANAGER,<br>KANTO DIVISION,<br>ANIMAL FEED BUSINESS UNIT |
| MAKOTO TAMURA | GENERAL MANAGER,<br>HACHINOHE FACTORY,<br>TOHOKU DIVISION,<br>ANIMAL FEED BUSINESS UNIT | Secondment as PRESIDENT and REPRESENTATIVE DIRECTOR of TOHOKU SHIRYO Co., Ltd., |

### (3) Others

| Name | New Duties | Current Duties |
|---|---|---|
| YUJI TAKAMATSU | GENERAL MANAGER,<br>KASHIMA FACTORY,<br>DEPUTY GENERAL MANAGER,<br>KANTO DIVISION,<br>ANIMAL FEED BUSINESS UNIT | DEPUTY GENERAL MANAGER,<br>HOKKAIDO DIVISION,<br>ANIMAL FEED BUSINESS UNIT,<br>Secondment as PRESIDENT and REPRESENTATIVE DIRECTOR of TOMAKOMAI FEED Co., Ltd |
| AKIRA FUJIIKE | GENERAL MANAGER,<br>KANSAI BRANCH OFFICE,<br>GENERAL MANAGER,<br>KANSAI DIVISION,<br>ANIMAL FEED BUSINESS UNIT | DEPUTY GENERAL MANAGER,<br>KITAKYUSHU BRANCH OFFICE,<br>KITAKYUSHU DIVISION,<br>ANIMAL FEED BUSINESS UNIT |
| HAJIME KINJO | GENERAL MANAGER,<br>DOUTOU BRANCH OFFICE,<br>GENERAL MANAGER,<br>HOKKAIDO DIVISION | GENERAL MANAGER,<br>HOKKAIDO DIVISION |

**END**