Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities code: 212A
Date of sending by postal mail: January 15, 2025
Start date of measures for electronic provision: January 8, 2025

To our shareholders

Hisashi Kunie, President
FIT EASY Inc.
3-2-1 Honmachi, Gifu City, Gifu Prefecture

Notice of the 7th Annual General Meeting of Shareholders

We are pleased to announce the 7th Annual General Meeting of Shareholders of FIT EASY Inc. (the "Company"), which will be held as described below.
In convening this general meeting of shareholders, the Company has taken measures for providing information that constitutes the content of Reference Documents for the General Meeting of Shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and has posted the information on each of the following websites. Please access either of the websites to review the information.

The Company's website:
https://fiteasy.co.jp (in Japanese)

Website for informational materials for the general meeting of shareholders:
https://d.sokai.jp/212A/teiji/ (in Japanese)

TSE website (Listed Company Search):
https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)
(Access the TSE website by using the internet address shown above, enter "FIT EASY" in "Issue name (company name)" or the Company's securities code "212A" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

Shareholder Meeting Portal® (Sumitomo Mitsui Trust Bank, Limited):
https://www.soukai-portal.net (in Japanese)
Please access the website and enter the "log-in ID" and "password" shown on the Voting Form.

If you are unable to attend the meeting in person, you may exercise your voting rights via the internet or in writing (by mail) as described in "Guide to exercising voting rights." Please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 6:00 p.m. on Wednesday, January 29, 2025 (JST).

1. **Date and time:** Thursday, January 30, 2025, at 10:00 a.m. (JST) (Reception commences at 9:30 a.m. (JST))
2. **Venue:** **2F Hall, JUROKU PLAZA**
   1-10-11, Hashimoto-cho, Gifu City, Gifu Prefecture
3. **Purpose of the meeting:**

   Matters to be reported

   The Business Report and Non-consolidated Financial Statements for the 7th fiscal year (from November 1, 2023 to October 31, 2024).

   Matter to be resolved

   Proposal: Election of Nine Directors
4. **Matters decided upon convocation (Guide to exercising voting rights)**
   - If you exercise your voting rights via the internet multiple times, only the last vote shall be deemed effective.
   - If you exercise your voting rights both via the internet and in writing (by mail), the exercise of your voting rights via the internet will be treated as valid regardless of the date and time of arrival.
   - In the event that the voting rights have been exercised in writing (by mail) with the Voting Form and where no approval or disapproval of the proposal has been indicated, the vote shall be treated as an approval vote for the proposal.

- If you attend the meeting on the day, please submit the enclosed Voting Form to the reception desk at the meeting venue.
- If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on each of the aforementioned websites for measures for electronic provision.
- As part of our initiatives to save electricity, the air conditioning in today's venue will be suppressed.

Reference Documents for the General Meeting of Shareholders

Proposal: Election of Nine Directors

At the conclusion of this Annual General Meeting of Shareholders, the terms of office of all nine Directors will expire. Therefore, the Company proposes the election of nine Directors. The nomination of candidates for Director has passed through the deliberation process of the Nominations Advisory Committee, a majority of whose members are External Directors.

The candidates for Director are as follows:

Candidate No.	Name	Position in the Company	
1	Hisashi Kunie	President	Reelection
2	Yuki Nakamori	COO	Reelection
3	Yuji Fujiwara	Managing Director	Reelection
4	Hiroki Morita	Managing Director	Reelection
5	Kiku Kunie	Director	Reelection
6	Hisashi Aratani	External Director	Reelection External Independent
7	Hideto Hoshino	External Director	Reelection External Independent
8	Yoji Matsuura	External Director	Reelection External Independent
9	Yuko Moriguchi	External Director	Reelection External

Reelection: candidate for Director to be reelected

External: candidate for External Director

Independent: independent officer as defined by the securities exchange

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th>Career summary, and position and responsibility in the Company</th><th>Number of the Company's shares owned</th></tr>
<tr><td rowspan="2">1</td><td>Hisashi Kunie
(November 20, 1964)
Reelection
Number of years in office: 6 years and 6 months at the conclusion of this meeting
Attendance at Board of Directors meetings: 20/20</td><td>Apr. 1983 Joined Oki Interior Inc.
Apr. 1987 Established Interior Keizu Inc.
Apr. 1994 Converted the company to a joint-stock company (Interior Keizu Inc.)
Apr. 1994 Representative Director
Apr. 2008 Established Keizu Builder Inc.
Apr. 2008 Representative Director
May 2018 Established Keizu Inc.
May 2018 Representative Director (current position)
July 2018 Established the Company
July 2018 President (current position)
Significant concurrent positions outside the Company
Representative Director of Keizu Inc.</td><td>3,242,100 shares</td></tr>
<tr><td colspan="3">Reasons for nomination as candidate for Director
In addition to being the founder of the Company, Hisashi Kunie has demonstrated strong leadership by providing direction to management in his role as President of the Company and by working to increase corporate value. He has been nominated again as candidate for Director due not only to his familiarity with the business but also because of his superior character and insights.</td></tr>
<tr><td rowspan="2">2</td><td>Yuki Nakamori
(April 12, 1974)
Reelection
Number of years in office: 3 years and 1 month at the conclusion of this meeting
Attendance at Board of Directors meetings: 20/20</td><td>Apr. 1993 Joined Shimizu Industry Co., Ltd.
Apr. 1994 Joined FTC Project Co., Ltd. (currently FTC Co., Ltd.)
Mar. 2005 General Manager of Franchise Department
Mar. 2005 Director
Mar. 2020 Joined Grand Gallery Co.,Ltd.
Mar. 2020 Executive Officer
Aug. 2021 Joined the Company
Dec. 2021 COO and in charge of overall supervision (current position)
Significant concurrent positions outside the Company
–</td><td>200,000 shares</td></tr>
<tr><td colspan="3">Reasons for nomination as candidate for Director
Yuki Nakamori has demonstrated strong leadership by providing direction to management in his role as COO of the Company and by working to increase corporate value. He has been nominated again as candidate for Director due not only to his familiarity with the franchise chain business but also because of his superior character and insights.</td></tr>
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<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, and position and responsibility in the Company</th><th>Number of the Company's shares owned</th></tr>
<tr><td rowspan="2">3</td><td>Yuji Fujiwara
(July 27, 1968)
Reelection
Number of years in office: 2 years at the conclusion of this meeting
Attendance at Board of Directors meetings: 20/20</td><td>Apr. 1991
Jan. 1998
Apr. 2005
July 2011
Feb. 2019
Oct. 2019
Jan. 2023
Jan. 2024
Significant concurrent positions outside the Company
–</td><td>Joined Matsushita Electric Industrial Co., Ltd. (currently Panasonic Corporation)
Joined Tokai Research & Consulting Inc. (currently Mitsubishi UFJ Research and Consulting Co., Ltd.)
Deputy General Manager and Chief Consultant of Management Strategy Department
Established Innovation Laboratory Representative Management Consultant
Full-time Audit & Supervisory Board Member of JBR Anshin Hosho Co., Ltd. (currently Japan Warranty Support Co., Ltd.)
Director and General Manager of Administration Department
Director and General Manager of Corporate Management Division of the Company
Managing Director and General Manager of Corporate Management Division (current position)</td><td>0 shares</td></tr>
<tr><td colspan="4">Reasons for nomination as candidate for Director
Yuji Fujiwara has deep insights into corporate management as a result of his abundant experience in consulting activities and his participation in the management of listed companies. Because the Company judges that he is a suitable person to be involved in efforts to achieve sustainable increases in corporate value, he has been nominated again as candidate for Director.</td></tr>
<tr><td rowspan="2">4</td><td>Hiroki Morita
(November 29, 1988)
Reelection
Number of years in office: 4 years and 3 months at the conclusion of this meeting
Attendance at Board of Directors meetings: 20/20</td><td>Apr. 2011
July 2018
Oct. 2020
Dec. 2021
Significant concurrent positions outside the Company
–</td><td>Joined Vanfu, Inc.
Joined the Company
Director and General Manager of Sales Management Division
Managing Director and General Manager of Sales Management Division (current position)</td><td>50,000 shares</td></tr>
<tr><td colspan="4">Reasons for nomination as candidate for Director
Hiroki Morita is one of the founding members of the Company, having provided direction to sales departments of the Company since the firm was established, and has demonstrated strong leadership in sales. He has been nominated again as candidate for Director due not only to his familiarity with the business of the Company but also because of the experience and knowledge that he possesses.</td></tr>
<tr><td rowspan="2">5</td><td>Kiku Kunie
(April 12, 1974)
Reelection
Number of years in office: 6 years and 6 months at the conclusion of this meeting
Attendance at Board of Directors meetings: 20/20</td><td>Apr. 2004
Jan. 2016
May 2018
May 2018
July 2018
July 2018
Significant concurrent positions outside the Company
–</td><td>Joined Interior Keizu Inc.
Director
Established Keizu Inc.
Director (current position)
Established the Company
Director and General Manager of Corporate Planning Division (current position)</td><td>200,000 shares</td></tr>
<tr><td colspan="4">Reasons for nomination as candidate for Director
Kiku Kunie is one of the founding members of the Company, having provided direction to corporate planning departments of the Company since the firm was established, and has demonstrated strong leadership. He has been nominated again as candidate for Director due not only to his familiarity with the business of the Company but also because of the experience and knowledge that he possesses.</td></tr>
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<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, and position and responsibility in the Company</th><th>Number of the Company's shares owned</th></tr>
<tr><td rowspan="2">6</td><td>Hisashi Aratani
(March 25, 1953)
Reelection
External
Independent
Number of years in office:
2 years at the conclusion of this meeting
Attendance at Board of Directors meetings: 20/20</td><td>Apr. 1975
Apr. 1976
Sep. 1980
Apr. 1995

Apr. 1999
Apr. 1999

Apr. 2005
Apr. 2010
Apr. 2012

Apr. 2012

Dec. 2012

Dec. 2012

Apr. 2017

Jan. 2023

Significant concurrent positions outside the Company
Representative Director and President of Taiyo House Co., Ltd.</td><td>Joined Goyo Kosan Co., Ltd.
Joined Taiyo Yakuhin Kogyo Co., Ltd.
Joined Taiyo House Co., Ltd.
Senior Managing Director of Taiyo Yokon Construction Co., Ltd.
Representative Director and President
Representative Director and President of Taiyo House Co., Ltd. (current position)
Director of Taiyo Yakuhin Kogyo Co., Ltd.
Director of Takayama Green Hotel Co., Ltd.
Director of Kanayama Kaikan Co., Ltd. (current position)
Audit & Supervisory Board Member of Aratani Shoten Co., Ltd. (current position)
Director of Marudai Industry Co., Ltd. (current position)
Audit & Supervisory Board Member of Taiyo Kosan Co., Ltd. (current position)
Audit & Supervisory Board Member of NAGOYA OCEANS Co., Ltd. (current position)
External Director of the Company (current position)</td><td>0 shares</td></tr>
<tr><td colspan="4">Reasons for nomination as candidate for External Director and overview of expected roles
Hisashi Aratani has developed deep insights into corporate management through participation in the management of various companies, and it is due to this familiarity with corporate management that he has been nominated again as candidate for External Director. In the event that he is elected, the Company expects him to leverage his abundant experience as a manager, accumulated over many years, to offer productive advice on matters pertaining to sustainable growth and increases in corporate value, as well as supervising the management of the Company.</td></tr>
<tr><td rowspan="2">7</td><td>Hideto Hoshino
(September 4, 1957)
Reelection
External
Independent
Number of years in office:
2 years at the conclusion of this meeting
Attendance at Board of Directors meetings: 20/20</td><td>Apr. 1979
Apr. 1984
Apr. 1989
Apr. 1994
June 2001

Feb. 2006

Apr. 2007

Apr. 2010

Jan. 2023

Significant concurrent positions outside the Company
Director and Chair of W's Company Ltd.
Representative Director of Irikawa Style & Holdings, Co., Ltd.</td><td>Joined Dekuta Co., Ltd.
Joined ICHIKEN Co., Ltd.
Representative Director of Access Co., Ltd.
Managing Director of Mintsu Corporation, Ltd.
Representative Director and Chair of Cafe Company Co., Ltd.
Director and Chair of W's Company Ltd. (current position)
Representative Director of Irikawa Style & Holdings, Co., Ltd. (current position)
Director and Chair of Lifestyle Institute Co., Ltd.
External Director of the Company (current position)</td><td>0 shares</td></tr>
<tr><td colspan="4">Reasons for nomination as candidate for External Director and overview of expected roles
Hideto Hoshino has developed deep insights into corporate management through participation in the management of various companies, and it is due to this familiarity with corporate management that he has been nominated again as candidate for External Director. In the event that he is elected, the Company expects him to leverage his abundant experience as a manager, accumulated over many years, to offer productive advice on matters pertaining to sustainable growth and increases in corporate value, as well as supervising the management of the Company.</td></tr>
</table>

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, and position and responsibility in the Company</th><th>Number of the Company's shares owned</th></tr>
<tr><td rowspan="2">8</td><td>Yoji Matsuura
(January 6, 1954)
Reelection
External
Independent
Number of years in office: 10 months at the conclusion of this meeting
Attendance at Board of Directors meetings: 13/13</td><td>Apr. 1976
June 2006
June 2009
Jan. 2013
Mar. 2014
Mar. 2015

Mar. 2018
Mar. 2023
Mar. 2024
Significant concurrent positions outside the Company
–</td><td>Joined The Juroku Bank, Ltd.
Director
Managing Director
Joined Densan System Holdings Co.,Ltd.
Managing Director and Executive Officer
Senior Managing Director and Executive Officer
Director and Vice President
Special Advisor
External Director of the Company (current position)</td><td>0 shares</td></tr>
<tr><td colspan="4">Reasons for nomination as candidate for External Director and overview of expected roles
In addition to his experience as an officer of a financial institution, Yoji Matsuura possesses abundant knowledge and experience in listed companies, and has greatly contributed to the growth of their businesses. The Company expects that he will play an important role as External Director in ensuring and enhancing the transparency and fairness of management by leveraging his knowledge of governance and DX to offer appropriate opinions and advice on the general management of the Company, and thus he has been nominated again as candidate for External Director.</td></tr>
<tr><td rowspan="2">9</td><td>Yuko Moriguchi
(April 13, 1955)
Reelection
External
Number of years in office: 10 months at the conclusion of this meeting
Attendance at Board of Directors meetings: 13/13</td><td>Dec. 1975

Mar. 2012

June 2015
June 2020

Mar. 2024
Significant concurrent positions outside the Company
Outside Director of The Ogaki Kyoritsu Bank, Ltd.</td><td>Joined Japan Ladies Professional Golfers' Association (JLPGA)
Member of GIFU Prefectural Board of Education
External Director of Goldwin Inc.
Outside Director of The Ogaki Kyoritsu Bank, Ltd. (current position)
External Director of the Company (current position)</td><td>0 shares</td></tr>
<tr><td colspan="4">Reasons for nomination as candidate for External Director and overview of expected roles
Yuko Moriguchi has an outstanding track record as a female professional golfer, having won permanent seeding and also having been entered in the Japan Professional Golf Hall of Fame, and it is due to these achievements and her personality that she received the Gifu Prefectural Honor Award. In addition, her knowledge of golf and her unmatched name recognition has enabled her to play an important role as outside director of listed companies.
The Company expects that, although she has never in the past been directly involved in the management of a company except as an outside officer, she will play an important role as External Director in ensuring and enhancing the transparency and fairness of management by offering appropriate opinions and advice, particularly from a female viewpoint, on the general management of the Company, and thus she has been nominated again as candidate for External Director.
She has never in the past been involved in the management of a company except as an outside officer. However, the Company judges that she will appropriately fulfill her duties as an External Director based on the above reasons.</td></tr>
</table>

(Notes) 1. There is no special interest between each candidate and the Company.

2. Hisashi Aratani, Hideto Hoshino, Yoji Matsuura, and Yuko Moriguchi are candidates for External Director.

3. In accordance with the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Hisashi Aratani, Hideto Hoshino, Yoji Matsuura, and Yuko Moriguchi to limit their liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages stipulated in these agreements are the minimum amount prescribed by laws and regulations. If the reelection of Hisashi Aratani, Hideto Hoshino, Yoji Matsuura, and Yuko Moriguchi is approved, the Company plans to renew the respective agreements with each one of them.

4. The Company has entered into a directors and officers liability insurance policy with an insurance company in accordance with the provisions of Article 430-3, paragraph (1) of the Companies Act. The policy covers damages that insured persons, which include the Company's Directors, are legally obligated to pay as a result of claims for damages arising from improper acts by the insured persons (however, damages resulting from deliberate intent or gross negligence shall be excluded). If each candidate is elected and assumes the office as Director, the candidate will be insured under the policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

5. The Company has submitted notification to Tokyo Stock Exchange and Nagoya Stock Exchange that Hisashi Aratani, Hideto Hoshino, and Yoji Matsuura have been designated as independent officers as provided for by the aforementioned exchanges. If the reelection of each one of them is approved, the Company plans to once again submit notification concerning their designation as independent officers.

[Reference] Composition and skills matrix of officers if the Proposal is approved (management structure on and after January 30, 2025)

The main skills possessed by each officer (up to a maximum of five) are indicated with a ○ symbol.

	Position	Independent	Corporate Management	Sales/Marketing	Franchise Business	Finance /Accounting
Hisashi Kunie	President		○	○	○	○
Yuki Nakamori	COO		○	○	○	○
Yuji Fujiwara	Managing Director		○			○
Hiroki Morita	Managing Director		○	○	○	
Kiku Kunie	Director		○	○		
Hisashi Aratani	External Director	●	○			○
Hideto Hoshino	External Director	●	○	○	○	
Yoji Matsuura	External Director	●	○			○
Yuko Moriguchi	External Director			○		
Noriyoshi Ogura	Full-time External Auditor	●		○	○	
Wataru Nagae	Auditor					
Hirotaka Mizukoshi	External Auditor	●				○

	Position	Legal Affairs /Risk Management	Human Resources /Labor	ESG/Sustainability	IT/DX
Hisashi Kunie	President				○
Yuki Nakamori	COO	○			
Yuji Fujiwara	Managing Director	○	○		
Hiroki Morita	Managing Director				○
Kiku Kunie	Director		○	○	
Hisashi Aratani	External Director	○	○		
Hideto Hoshino	External Director			○	
Yoji Matsuura	External Director	○			○
Yuko Moriguchi	External Director	○		○	
Noriyoshi Ogura	Full-time External Auditor	○	○		
Wataru Nagae	Auditor	○			
Hirotaka Mizukoshi	External Auditor	○			

* The information indicates the knowledge, experience and abilities that are particularly expected in each Director and Auditor and does not represent all of the knowledge that the Directors and Auditors possess.

* This skills matrix is based on the composition of the Board of Directors if the Proposal is approved and adopted as originally proposed.