This document has been translated from the Japanese original for the convenience of non-Japanese shareholders. In the event of any discrepancy between this translation and the Japanese original, the original shall prevail.

Securities code: 2148
June 5, 2025
Start date of measures for electronic provision: May 30, 2025

Dear Shareholders,

Takashi Kobayashi
President and CEO
ITmedia Inc.
3-12 Kioicho, Chiyoda-ku, Tokyo

Notice of the 26th Ordinary General Meeting of the Shareholders

You are cordially invited to attend the 26th Ordinary General Meeting of the Shareholders of ITmedia Inc. (the "Company") to be held as stated below.

In convening this General Meeting of the Shareholders, the Company has taken measures for providing information that constitutes the content of reference documents for the general meeting of the shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and has posted the information on each of the following websites. Please access either of the websites to view the information.

ITmedia Inc. Website:
https://corp.itmedia.co.jp/ir/english/news/

TSE website (Listed Company Search):
https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)
(Access the TSE website by using the internet address shown above, enter "ITmedia" in "Issue name (company name)" or the Company's securities code "2148" in "Code," and click "Search." Then click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

Website for posted informational materials for the general meeting of the shareholders:
https://d.sokai.jp/2148/teiji/ (in Japanese)

If you are unable to attend on the day of the meeting, you may exercise your voting rights either in writing (by post) or online. In such cases, having referred to the reference documents for the general meeting of the shareholders, please exercise your voting rights in accordance with the procedures described herein prior to 6:00 p.m. on Wednesday, June 25, 2025.

1. **Date and time** Thursday, June 26, 2025 at 10:00 a.m. (JST)

   * The reception desk is scheduled to open at 9:30 a.m.

2. **Venue** Tokyo Garden Terrace Kioi Conference

   1-4 Kioicho, Chiyoda-ku, Tokyo

3. **Agenda**

Matters to be Reported

1. Business Report, Consolidated Financial Statements, and Audit reports from the accounting auditor and the Audit and Supervisory Committee on the Consolidated Financial Statements for the 26th fiscal year (April 1, 2024 to March 31, 2025)
2. Non-Consolidated Financial Statements for the 26th fiscal year (April 1, 2024 to March 31, 2025)

Matters to be Resolved

Proposal No. 1	Election of Six (6) Directors (excluding Those Serving on the Audit and Supervisory Committee)
Proposal No. 2	Election of Two (2) Directors Serving on the Audit and Supervisory Committee

4. **Other Items Related to Notice of Ordinary General Meeting of the Shareholders**

If you wish to make a diverse exercise of voting rights, please notify the Company of such intention and reasons by June 22 2025, which is three days prior to the date of the General Meeting of Shareholders.

Items to Consider for the Ordinary General Meeting of the Shareholders

- If any changes are made to the online information related to the general meeting of the shareholders ("items for which measures for providing information in electronic format are to be taken"), then notices advertising the change will be posted on the TSE website (Listed Company Search) and the website providing material for the general meeting of the shareholders. These notices will show the information before and after the change.
- Please note that notices of resolutions of the General Meeting of Shareholders will be posted on the Company's website instead of being sent in writing.
- If you require wheelchair assistance, assistance finding your seat or the restroom, or written support at the reception, please contact us in advance.

Reference Documents for the General Meeting of the Shareholders

Proposal No. 1 Election of Six (6) Directors (excluding Those Serving on the Audit and Supervisory Committee)

Because the term of office of all six Directors (excluding those serving on the Audit and Supervisory Committee) will expire at the conclusion of this General Meeting of the Shareholders, the Company is requesting the election of six Directors (excluding those serving on the Audit and Supervisory Committee).

The Company's Audit and Supervisory Committee has deemed that all of the candidates for Director (excluding those serving on the Audit and Supervisory Committee) in this proposal are suitable candidates.

The candidates for Director (excluding those serving on the Audit and Supervisory Committee) are as follows:

Candidate number	Name	Current position and responsibility within the Company	Candidate details
1	Toshiki Otsuki	Chairman	Reelection Male
2	Takashi Kobayashi	President and CEO	Reelection Male
3	Akihiro Kagaya	Director, CFO, and General Manager of Administration Division	Reelection Male
4	Hideo Kizaki	–	New candidate Male
5	Keiko Watanabe	Outside Director	Reelection Outside Independent Female
6	Keiko Hamada	Outside Director	Reelection Outside Independent Female

Notes: 1. There is no special interest between the candidates for Director (excluding those serving on the Audit and Supervisory Committee) and the Company.

2. For the past ten years and still now, Mr. Kizaki has served as an executive of RBJ Corp., and SB Media Holdings Corp., both entities which are parents of the Company. His position and responsibilities at both companies over the past ten years are described in the "Career summary, position, and responsibility in the Company (significant concurrent positions outside the Company)" section below.

3. Ms. Watanabe and Ms. Hamada are candidates for Outside Director. Ms. Watanabe has served as an executive of the Company in the past.

4. Ms. Watanabe and Ms. Hamada are currently Outside Directors at the Company, and Ms. Watanabe will have served as one for three years and Ms. Hamada, one year, as of the conclusion of this meeting.

5. The Company has concluded an agreement with Ms. Watanabe and Ms. Hamada to limit their liability for damages stipulated in Article 423, paragraph (1) of the Companies Act in line with Article 427, paragraph (1) of

the same act. The maximum liability based on this agreement is the minimum amount stipulated in Article 425, paragraph (1) of the Companies Act. If the two candidates are reelected, the Company intends to maintain this agreement with them. If the election of Mr. Kizaki is approved, the Company plans to enter into the same limited liability agreement with him.

6. The Company has concluded an indemnity agreement with each Director (excluding those serving on the Audit and Supervisory Committee) under which the Company will compensate (except in the case of malice, gross negligence, or breach of trust for their own or other's interest or to inflict damages) expenses stipulated in Article 430-2, paragraph (1), item 1, of the Companies Act and losses stipulated in Article 430-2, paragraph (1), item 2 of the same act based on the stipulations of Article 430-2, paragraph (1) of the same act. If the election of each candidate for Director (excluding those serving on the Audit and Supervisory Committee) is approved, the Company intends to maintain this agreement with each Director (excluding those serving on the Audit and Supervisory Committee). If the election of Mr. Kizaki is approved, the Company plans to enter into the same indemnity agreement with him.
7. The Company currently has a Directors' and Officers' Liability Insurance Agreement with an insurance company, which is stipulated in Article 430-3, paragraph (1) of the Companies Act. A summary of the insurance agreement is given in "4 Officers of the Company (3) Summary of the Directors' and Officers' Liability Insurance Agreement" in the Business Report. If the candidates for Director (excluding those serving on the Audit and Supervisory Committee) are elected, they will be included in parties covered by this insurance agreement. When the insurance agreement comes up for renewal next time, the Company plans to renew the agreement with the same terms.
8. As per the stipulations of the Tokyo Stock Exchange, the Company has filed the relevant notifications with the Exchange designating Ms. Watanabe and Ms. Hamada as independent officers.

■ Guidelines for electing and dismissing Directors

The Board of Directors stipulates criteria electing and dismissing Directors, mainly those below, and nominates people who meet those criteria as candidates for Director.

■ Criteria for electing Directors (summary)

- Possesses the ability to make objective management judgments, while also possessing outstanding foresight and insight
- Does not have interests or business relationships that could impact management decisions in the fields of the Company's business
- For independent directors, possesses experience in and knowledge of each field of expertise and background

■ Criteria for dismissing Directors (summary)

- Has caused major damage to or hindered the operation of the Group by violating laws, ordinances, the Company's Articles of Incorporation, or other Group rules
- Clearly does not meet the requirements of criteria for election

Candidate number 1	Name (Date of birth)	Toshiki Otsuki (June 27, 1961)	[Reelection] [Male]



Attendance at Board of Directors meetings
12 of 12 times (100%)

Number of shares held
273,900

Career summary, position, and responsibility in the Company (significant concurrent positions outside the Company)

Apr. 1984	Joined SOFTBANK Corp. Japan (currently, SoftBank Group Corp.)
Apr. 1999	Executive Officer of SOFTBANK Publishing Inc. (currently, SB Creative Corp.)
Dec. 1999	President and CEO of SOFTBANK ZDNet Inc. (currently, the Company)
Apr. 2000	Director of SOFTBANK Publishing Inc. (currently, SB Creative Corp.)
Apr. 2025	Chairman (current position)

(Significant concurrent positions outside the Company)
Director of NetVision Corporation

[Reason for nomination as Director (excluding those serving on the Audit and Supervisory Committee)]
Toshiki Otsuki served as President of the Company since it was established in 1999 and currently serves as Chairman. He has a track record and abundant experience and insight as an executive and is judged to be well qualified to promote Group management and strengthen corporate governance. Therefore, he has been nominated as a candidate for Director (excluding those serving on the Audit and Supervisory Committee).

Candidate number 2	Name (Date of birth)	Takashi Kobayashi (November 18, 1968) [Reelection] [Male]



Attendance at Board of Directors meetings
12 of 12 times (100%)

Number of shares held
148,900

Career summary, position, and responsibility in the Company (significant concurrent positions outside the Company)

Apr. 1991	Joined Hakuhodo Doubles Inc.
May 1995	Joined ASCII Research Laboratories, Inc.
Oct. 2000	Joined atmarkIT Inc. (currently, the Company)
Apr. 2006	Executive Officer and Manager of Human Resources Media Business Promotion Department
Apr. 2009	Managing Executive Officer and Manager of Human Resources Media Business Promotion Department
July 2009	General Manager of Administration Division
June 2011	Director and General Manager of Administration Division
Apr. 2012	Director and Manager of IT Industry Business Department
Apr. 2015	Managing Director and General Manager of IT Industry Business Department
Oct. 2015	Director and President of USERUS Inc. (currently, hacchu navi Inc.)
June 2016	Director and General Manager of IT Industry Business Department
Oct. 2016	Director and General Manager of Lead Generation Business Division
Apr. 2018	Director of ITcrowd Corp. (current position)
Oct. 2018	Director and General Manager of Professional Media Business Division
July 2019	Director, Vice President, and General Manager of Professional Media Business Division
Apr. 2020	Director, Vice President, and COO
May 2020	Director of hacchu navi Inc. (current position)
Apr. 2025	President and CEO (current position)

(Significant concurrent positions outside the Company)
Director of hacchu navi Inc.
Director of ITcrowd Corp.

[Reason for nomination as Director (excluding those serving on the Audit and Supervisory Committee)]
Takashi Kobayashi has served as the person responsible for the Company's various business departments and the General Manager of Administration Division. He has abundant knowledge of, experience with, and insight into general management of the Company and is judged to be well qualified to contribute to the Company's sustainable growth and increase in corporate value over the medium and long term. Therefore, he has been nominated as a candidate for Director (excluding those serving on the Audit and Supervisory Committee).

Candidate number 3	Name (Date of birth)	Akihiro Kagaya (September 4, 1974)	[Reelection] [Male]



Attendance at Board of Directors meetings
12 of 12 times (100%)

Number of shares held
41,700

Career summary, position, and responsibility in the Company (significant concurrent positions outside the Company)

Apr. 1998	Joined Hazama Corporation (currently, HAZAMA ANDO CORPORATION)
Apr. 2002	Joined SEGA CORPORATION
June 2003	Joined SOFTBANK Publishing Inc. (currently, SB Creative Corp.)
Apr. 2005	Joined SOFTBANK Media and Marketing Inc. (currently, SB Creative Corp.)
July 2008	Joined the Company
Apr. 2012	General Manager of Administration Division
Apr. 2015	Executive Officer and General Manager of Administration Division
June 2015	Director and General Manager of Administration Division
Oct. 2015	Audit and Supervisory Board Member of Knowledge on Demand, Inc.
July 2016	Director of Knowledge on Demand, Inc.
Apr. 2018	Audit and Supervisory Board Member of ITcrowd Corp.
July 2019	Director, CFO, and General Manager of Administration Division (current position)
May 2020	Audit and Supervisory Board Member of hacchu navi Inc. (current position)

(Significant concurrent positions outside the Company)
Audit and Supervisory Board Member of hacchu navi Inc.

[Reason for nomination as Director (excluding those serving on the Audit and Supervisory Committee)]
Akihiro Kagaya has served as the General Manager of Administration Division. He possesses abundant knowledge of, experience with, and insight into finance, human resources, general affairs, and general management and is judged to be well qualified to contribute to the Company's sustainable growth and increase in corporate value over the medium and long term. Therefore, he has been nominated as a candidate for Director (excluding those serving on the Audit and Supervisory Committee).

Candidate number 4	Name (Date of birth)	Hideo Kizaki (February 15, 1973)	[New candidate] [Male]



Number of shares held

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Career summary, position, and responsibility in the Company (significant concurrent positions outside the Company)

Apr. 1995	Joined The Sanwa Bank, Ltd. (currently, MUFG Bank, Ltd.)
Mar. 2001	Joined Bewith, Inc.
Feb. 2006	Joined SOFTBANK Human Capital Corp. (currently, SB Human Capital Corp.)
Feb. 2008	Director of SOFTBANK Human Capital Corp. (currently, SB Human Capital Corp.)
May 2008	Representative Director and President of SOFTBANK Human Capital Corp. (currently, SB Human Capital Corp) (current position)
Mar. 2021	Director of GuildWorks Inc. (current position)
Jan. 2023	Managing Director of SB Media Holdings Corp.
June 2023	Director of SB Creative Corp. (current position)
Apr. 2024	President & CEO of SB Media Holdings Corp. (current position)
June 2024	Representative Director and President of RBJ Corp. (current position)

(Significant concurrent positions outside the Company)
Representative Director and President of RBJ Corp.
President & CEO of SB Media Holdings Corp.
Representative Director and President of SB Human Capital Corp.
Director of SB Creative Corp.
Director of GuildWorks Inc.

[Reason for nomination as Director (excluding those serving on the Audit and Supervisory Committee)]
Hideo Kizaki has a track record and abundant experience and insight as an executive of SB Media Holdings Corp., the parent of the Company, and its subsidiaries, and is judged to be well qualified to promote Group management and raise its corporate value in the medium and long term. Therefore, he has been nominated as a candidate for Director (excluding those serving on the Audit and Supervisory Committee).

Candidate number 5	Name (Date of birth)	Keiko Watanabe (June 6, 1980)	[Reelection] [Outside] [Independent] [Female]



Attendance at Board of Directors meetings
12 of 12 times (100%)

Number of shares held
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Career summary, position, and responsibility in the Company (significant concurrent positions outside the Company)

Apr. 2004	Joined SOFTBANK Media and Marketing Inc. (currently, SB Creative Corp.)
June 2004	Moved to the Company
Nov. 2008	Resigned from the Company
Nov. 2008	Joined Dentsu Avenue A Razorfish (currently, Dentsu Digital Inc.)
July 2010	Joined MediaMind Technologies Inc. (currently, Sizmek Technologies, Inc.)
Dec. 2016	Joined Rakuten, Inc. (currently, Rakuten Group, Inc.)
Dec. 2018	Representative Director of BICP DATA Inc. (current position)
June 2022	Outside Director (current position)
July 2023	Director of BICP hanare Inc. (current position)

(Significant concurrent positions outside the Company)
Representative Director of BICP DATA Inc.

[Reason for nomination and expected role as Outside Director (excluding those serving on the Audit and Supervisory Committee)]
Keiko Watanabe has expert knowledge and experience in the field of marketing, cutting-edge ad technology, and privacy governance. It is expected that she will provide useful opinions and comments regarding the Company's management from an objective and expert perspective. The Company judges her to be well qualified to implement the Company's management strategy and raise its corporate value in the medium and long term as an Outside Director. Therefore, she has been nominated as a candidate for Director (excluding those serving on the Audit and Supervisory Committee).

Candidate number 6	Name (Date of birth)	Keiko Hamada (October 29, 1966)	[Reelection] [Outside] [Independent] [Female]



Attendance at Board of Directors meetings
10 of 10 times (100%)

Number of shares held
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Career summary, position, and responsibility in the Company (significant concurrent positions outside the Company)

Apr. 1989	Joined The Asahi Shimbun Company
Apr. 2014	Editor-in-chief of AERA
Mar. 2017	Joined Mediagene Inc. Chief Editor of Business Insider Japan
June 2021	Director of Japan Platform (current position)
Aug. 2022	Joined Recruit Co., Ltd. Editor-in-chief of Works of Recruit Works Institute (current position)
Aug. 2022	Established and became Representative Director of the Digital Journalist EDucation Institute (D-JEDI) (current position)
Oct. 2023	Director of JAPAN PROFESSIONAL BASKETBALL LEAGUE (current position)
June 2024	Outside Director (current position)

[Reason for nomination and expected role as Outside Director (excluding those serving on the Audit and Supervisory Committee)]
Keiko Hamada has been active in the media industry for many years and possesses a wealth of experience. It is expected that she will provide useful opinions and comments from broad perspectives, including socioeconomics, the environment, culture, and diversity. The Company judges her to be well qualified to raise the Company's corporate value in the medium and long term as an Outside Director. Therefore, she has been nominated as a candidate for Director (excluding those serving on the Audit and Supervisory Committee).
Ms. Hamada has never been involved in the management of a company except as an outside officer. However, the Company judges she will appropriately fulfill her duties as an Outside Director based on the above reasons.

Proposal No. 2 Election of Two (2) Directors Serving on the Audit and Supervisory Committee

Among the Directors serving on the Audit and Supervisory Committee, the term of office of Hirokazu Sato will expire at the conclusion of this General Meeting of the Shareholders, and both Tatsuya Shimoyama and Akio Sagawa will resign. Therefore, the Company is requesting the appointment of two Directors serving on the Audit and Supervisory Committee.

The Company has obtained the advanced approval of the Audit and Supervisory Committee for this proposal.

The candidates for Director serving on the Audit and Supervisory Committee are as follows.

Candidate number 1	Name (Date of birth)	Hirokazu Sato (November 30, 1968)	[Reelection] [Outside] [Independent]
 Number of shares held –	Career summary, position, and responsibility in the Company (significant concurrent positions outside the Company)		
	Apr. 1991	Joined Sato Spring Co., Ltd.	
	July 1994	Joined Taniguchi Labor Management Office	
	Apr. 2000	Registered as an independent a labor and social security attorney business Established Sato Social Insurance and Labor Advisors Corporation (currently, HR Plus Social Insurance and Labor Advisors Corporation) Representative of Sato Social Insurance and Labor Advisors Corporation	
	Dec. 2013	Established Asia BPO Services Pte. Ltd, appointed Director	
	June 2016	Established HR Plus Social Insurance and Labor Advisors Corporation, appointed Representative (current position)	
	June 2017	Outside Director (Audit and Supervisory Committee Member) (current position)	
	Jan. 2018	Outside Audit and Supervisory Board Member of WA, Inc. (current position)	
	(Significant concurrent positions outside the Company) Representative of HR Plus Social Insurance and Labor Advisors Corporation Outside Audit and Supervisory Board Member of WA, Inc.		
	[Reason for nomination and expected role as Outside Director Serving on the Audit and Supervisory Committee] Hirokazu Sato was nominated as an Outside Director serving on the Audit and Supervisory Committee because he is a labor and social security attorney and, based on his strong insight into human resources and labor issues, the Company expects that, from the perspective of an Outside Director serving on the Audit and Supervisory Committee, he will participate in the Company's business management, contributing to the assurance of sound and proper management decision-making, and improved transparency, at the Company.		

Candidate number 2	Name (Date of birth)	Mio Sato (March 19, 1975)	[New candidate] [Outside] [Independent] [Female]



Number of shares held

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Career summary, position, and responsibility in the Company (significant concurrent positions outside the Company)

Apr. 1997	Joined NIPPON SYSTEMWARE CO., LTD.
June 2001	Joined Delta Agent CO., LTD.
Apr. 2006	Entered the Legal Training and Research Institute of Supreme Court of Japan
Sept. 2007	Registered as an attorney at law (Member of Tokyo Bar Association)
Sept. 2007	Joined Furuta & Associates Law Firm (currently, Clair Law Firm)
Jan. 2015	Partner of Clair Law Firm
May 2015	Outside Director of IGEL Co.,Ltd. (current position)
Nov. 2015	Partner of A Sagawa Law Office (current position)
Mar. 2019	Outside Audit & Supervisory Board Member of KIYO Learning Co.,Ltd. (current position)
June 2021	Outside Director of IX Knowledge Inc. (current position)
July 2021	Outside Audit & Supervisory Board Member of CLUE, Inc.
Nov. 2022	Outside Audit & Supervisory Board Member of Caster Co. Ltd. (current position)

(Significant concurrent positions outside the Company)
Partner of A Sagawa Law Office
Outside Audit & Supervisory Board Member of KIYO Learning Co.,Ltd.
Outside Director of IX Knowledge Inc.
Outside Audit & Supervisory Board Member of Caster Co. Ltd.

[Reason for nomination and expected role as Outside Director Serving on the Audit and Supervisory Committee]
Mio Sato is an attorney and is knowledgeable about corporate legal affairs. In addition, she possesses a wealth of experience as an Outside Director and Outside Audit and Supervisory Board Member. We expect that her participation in the Company's management as an Outside Director serving on the Audit and Supervisory Committee will contribute to ensuring sound and proper management decision-making at the Company and improve transparency. Although she has no past experience in direct corporate management in any other way than as an outside officer, for the above reasons, we judged that she can appropriately fulfill the duties as an Outside Director serving on the Audit and Supervisory Committee.

Notes: 1. There is no special interest between the candidates for Director serving on the Audit and Supervisory Committee and the Company.

2. Mr. Sato and Ms. Sato are candidates for Outside Director.

3 Mr. Sato is currently an Outside Director of the Company and will have served as one for eight years as of the conclusion of this General Meeting of Shareholders.

4. The Company has concluded an agreement with Mr. Sato to limit his liability for damages stipulated in Article 423, paragraph (1) of the Companies Act in line with Article 427, paragraph (1) of the same act. The maximum liability based on this agreement is the minimum amount stipulated in Article 425, paragraph (1) of the Companies Act, and if Mr. Sato is elected, the Company intends to maintain this agreement with him.

5. If Ms. Sato is elected, the Company intends to conclude an agreement with her to limit her liability for damages stipulated in Article 423, paragraph (1) of the Companies Act in line with Article 427, paragraph (1) of the same act. The maximum liability based on this agreement is the minimum amount stipulated in Article 425, paragraph (1) of the Companies Act.

6. The Company has concluded an indemnity agreement with Mr. Sato under which the Company will compensate (except in the case of malice, gross negligence, or breach of trust for his own or other's interest or to inflict damages) expenses stipulated in Article 430-2, paragraph (1), item 1, of the Companies Act and losses stipulated in Article 430-2, paragraph (1), item 2 of the same act based on the stipulations of Article 430-2, paragraph (1) of the same act. If Mr. Sato is elected, the Company intends to maintain this agreement with him.

7. If Ms. Sato is elected, the Company intends to conclude an indemnity agreement (except in the case of malice, gross negligence, or breach of trust for her own or other's interest or to inflict damages), in which the Company

will compensate for expenses stipulated in Article 430-2, paragraph (1), item 1, of the Companies Act and losses stipulated in Article 430-2, paragraph (1), item 2 of the same act based on the stipulations of Article 430-2, paragraph (1) of the same act.

8. The Company currently has a Directors' and Officers' Liability Insurance Agreement with an insurance company, which is stipulated in Article 430-3, paragraph (1) of the Companies Act. A summary of the insurance agreement is given in "4 Officers of the Company (3) Summary of the Directors' and Officers' Liability Insurance Agreement" in the Business Report. If the candidates for Directors serving on the Audit and Supervisory Committee are elected, they will be included in the parties covered by the agreement. When the insurance agreement comes up for renewal next time, the Company plans to renew the agreement with the same terms.

9. As per the stipulations of the Tokyo Stock Exchange, the Company has filed the relevant notifications with the Exchange designating Mr. Sato as an independent officer. Furthermore, Ms. Sato satisfies the requirements for an independent officer as provided for by Tokyo Stock Exchange, Inc., and the Company plans to designate her as an independent officer if her election is approved.

Reference: Skill Matrix Table (if Proposal 1 and Proposal 2 are approved)

	Name	Position in the Company	Specialization or field particularly expected to contribute to Committee						
			Corporate management & management strategy	Business strategy & marketing	Finance & accounting	Human capital & personnel management	Legal affairs & risk management	Governance & internal controls	Sustainability
Directors (excluding those serving on the Audit and Supervisory Committee)	Toshiki Otsuki	Chairman	●	●				●	●
	Takashi Kobayashi	President and CEO	●	●				●	●
	Akihiro Kagaya	Director, CFO, and General Manager of Administration Division			●	●	●	●	●
	Hideo Kizaki	Director	●	●		●			
	Keiko Watanabe	Independent Outside Director	●	●					●
	Keiko Hamada	Independent Outside Director		●				●	●
Directors serving on the Audit and Supervisory Committee	Toshitada Takahashi	Independent Outside Director Standing Audit and Supervisory Committee Member			●	●	●	●	
	Hirokazu Sato	Independent Outside Director Audit and Supervisory Committee Member				●		●	●
	Mio Sato	Independent Outside Director Audit and Supervisory Committee Member				●	●	●	●

	Name	Position in the Company	Committee		
			Nomination and Remuneration Committee	Governance Committee	Sustainability Committee
Directors (excluding those serving on the Audit and Supervisory Committee)	Toshiki Otsuki	Chairman	●		●
	Takashi Kobayashi	President and CEO			●
	Akihiro Kagaya	Director, CFO, and General Manager of Administration Division			●
	Hideo Kizaki	Director	●		●
	Keiko Watanabe	Independent Outside Director		●	●
	Keiko Hamada	Independent Outside Director		●	●
Directors serving on the Audit and Supervisory Committee	Toshitada Takahashi	Independent Outside Director Standing Audit and Supervisory Committee Member	●	●	●
	Hirokazu Sato	Independent Outside Director Audit and Supervisory Committee Member	●	●	●
	Mio Sato	Independent Outside Director Audit and Supervisory Committee Member	●	●	●

The reason for selecting these skills are as given below.

Skill		Reason for selecting
1	Corporate management & management strategy	In order to implement the corporate mission of "Contribute to Information Revolution by Innovating Professional Media," it is necessary to have directors who can lead the Company by always formulating a clear, appropriate management strategy even in volatile markets and possess management experience and a track record in the media, marketing, and IT fields.
2	Business strategy & marketing	In order to generate sustainable growth for the Company's businesses, it is necessary to have directors who not only can formulate business strategies with an eye toward the future evolution of technology and digital marketing and increase competitiveness of the Company's services but also possess unquestionable knowledge and experience in the field of digital marketing.
3	Finance & accounting	To create accurate financial reports and a firm financial foundation and formulate a financial strategy to promote growth investments for sustainable growth in corporate value and increase shareholder return, it is necessary to have directors who possess unquestionable knowledge and experience in the field of finance and accounting.
4	Human capital & personnel management	Because it is vital to formulate a human resource strategy that makes it possible for each individual employee to make the most of their abilities, it is necessary to have directors who possess unquestionable knowledge and experience in the field of human resource development and labor, including promoting diversity.
5	Legal affairs & risk management	Because creating a compliance and risk management system is the foundation for sound corporate management, it is necessary to have directors who possess unquestionable knowledge and experience in the field of corporate law.
6	Governance & internal controls	Because creating an appropriate governance system is the foundation for continued growth in corporate value, it is necessary to have directors who possess unquestionable knowledge and experience in the field of corporate governance to improve the effectiveness of the supervision within the Board of Directors.
7	Sustainability	In order to generate continued growth in corporate value, it is necessary to have directors who properly understand the responsibilities as a member of society, can improve the common interest of all stakeholders, and possess unquestionable knowledge and experience in the field of sustainability.