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August 6, 2025

To whom it may concern

Company name: Timee, Inc.
Representative: Representative Director and CEO Ryo Ogawa
(Code Number: 215A Tokyo Stock Exchange Growth Market)
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Notice Regarding Acquisition of All Shares of SukimaWorks Inc.

Timee, Inc. is pleased to announce that we have decided to acquire all shares of SukimaWorks Inc. which operates "Sukima Works," a one-time part-time job matching site that allows workers to work in their spare time, and made it a group company.

This acquisition is not anticipated to have a material impact on Timee's consolidated financial results.

Please refer to the attached for details.

Press Release

August 6, 2025
Timee, Inc

Timee acquires all shares of SukimaWorks

-strengthen its support to reduce the burden of onboarding spot workers, create more work opportunities, and solve the labor shortage-

Timee, Inc. (Location: Minato-ku, Tokyo; CEO: Ryo Ogawa), a provider of the "Timee" spot work service, has decided to acquire shares of SukimaWorks Inc. (Location: Minato-ku, Tokyo; CEO: Shin Akaogi), which operates "Sukima Works," a one-time part-time job matching site that allows workers to work in their spare time, and make it a group company. While leveraging the expertise cultivated by both companies, we will strive to further develop the spot work industry as a spot work matching platform.



<u>Strengthening the management system to reduce the burden of onboarding</u>
<u>Aiming to create more opportunities for spot workers to work</u>

SukimaWorks Inc. has been developing its services since 2019 and has strengths in business process outsourcing (BPO) operations within the logistics warehouse sector.
At logistics bases, the company's employees are stationed as on-site managers (base managers) to support stable on-site operations and contribute to solving human resource issues in the logistics industry. We are also implementing a project to reduce the burden on workers onboarding by assigning leaders who can take on tasks such as support for onboarding, primarily in the logistics and food manufacturing industries (we obtained a license for a worker dispatch business in November 2024). At a logistics company, where we are promoting a project to reduce the burden of worker onboarding, the number of job openings posted by clients has increased 3.8 times compared to the previous year (from November to January 2024 vs 2025), creating work opportunities for workers. We have decided to make the company a group company to expand outsourcing and subcontracting services, contribute to resolving labor shortages in logistics companies and other industries, and accelerate the creation of more work opportunities for workers.

Creating a more reliable spot work environment for a work-barrier-free society

By combining the knowledge and expertise of both companies, we will enhance the system to achieve stable operations at locations where "Timee" is utilized. We also aim to realize a more secure and reliable spot work environment for both businesses and workers. In line with our mission of "Building infrastructure for expanding life's possibilities through work," we will create opportunities for more workers to work in a variety of locations, and a "work barrier-free" society where people can reach out to work in their unique way anytime, anywhere, and at any stage of their lives.

Comments from each company

Shin Akaogi, CEO, SukimaWorks Inc.

SukimaWorks Inc. is pleased to announce that it has decided to become a member of the Timee Group. As we embark on this new journey as part of the group, we are excited to see how the cultures and values we have cultivated at each company will merge to create a new organizational culture. Members with diverse backgrounds interact with each other, and teamwork transcending departments and roles will generate ideas and projects previously unimaginable. We look forward to enjoying the new challenges and learning experiences that arise during the growth process alongside my colleagues. We also want to actively work to create a better “work” environment by leveraging the strengths of a large organization.

Ryo Hirabayashi, Director, SukimaWorks Inc.

To date, we have focused on business process outsourcing (BPO) operations in the logistics warehouse sector, working closely with our clients to create job opportunities and improve operational efficiency. We are confident that by combining our experience and expertise in this area with Timee's innovative spot work services, we can provide more people with flexible and reliable “work” opportunities.
Furthermore, we will leverage the strengths of both companies to address cross-industry challenges and create new value. In the future, we are committed to further growth as an infrastructure that supports people in all stages of life, to realize a “work barrier-free” society.

Ryo Ogawa, CEO, Timee, Inc.

As its first M&A, Timee is pleased to welcome SkimaWorks, Inc. to its group. As we work to address Japan's labor shortage and aim to create a society where each individual can expand their life possibilities as part of a new "working" infrastructure, we are pleased to have a like-minded company like SukimaWorks as a member of the group. Further non-linear growth will be achieved by leveraging the abundant know-how that SukimaWorks has cultivated in human resource management for the logistics and warehousing sector.

■ **Timee, Inc. Profile**

Established	: August 2017
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