January 17, 2025

ITOHAM YONEKYU HOLDINGS INC.
President and Chief Executive officer: Isao Miyashita
(Tokyo Stock Exchange, Prime Market, Securities Code: 2296)
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Notice Regarding Change in President and Chief Executive Officer

ITOHAM YONEKYU HOLDINGS INC. (the Company) hereby announces that the Board of Directors has resolved at a meeting held today to make the following change in President and Chief Executive Officer.

1. Reason for Change

To realize our group philosophy and vision, our group has set "meat together" as the state we aim to be in fiscal 2035 and is promoting our "Long-term Management Strategy 2035" for fiscal 2035 and our "Medium-term Management Plan 2026" for the three years.

In addition, subject to approval at the 9th Ordinary General Meeting of Shareholders, which will be held in late June 2025, we will transition from a company with an audit and supervisory board to a company with an audit and supervisory committee, further strengthening the supervisory function of the board of directors and increasing the transparency and objectivity of management.

Under these circumstances, we will strive to achieve sustainable growth and increase corporate value under our new management structure.

2. Late June 2025 (Subject to resolution at the Ordinary General Meeting of Shareholders of ITOHAM YONEKYU HOLDINGS INC.)

Election of President and Chief Executive Officer

Name	New	Current
Hiroyuki Urata	President and Chief Executive Officer	Executive Vice President
Isao Miyashita	Director Chairman of the Board	President and Chief Executive Officer

3. Name and Brief Profile of Candidate for New President and Chief Executive officer

Name (Date of Birth)	Career background		Number of Shares Held
Hiroyuki Urata (September 5, 1974)	April 1997	Joined Mitsubishi Corporation	—
	June 2000	Feed, Meat & Livestock Dept. Dept., Mitsubishi Corporation	
	March 2005	Indiana Packers Corporation	
	April 2015	Executive Officer, Senior General Manager, Business Strategy Div., Processed Food Business Div., ITOHAM FOODS INC.	
	March 2017	Director, Managing Executive Officer, General Manager, Corporate Strategy Planning Office, YONEKYU CORPORATION.	
	March 2019	Corporate Strategy & Planning Dept., Mitsubishi Corporation	
	April 2020	General Manager, Livestock & Meat Products Dept., Fresh Food Products Div., Mitsubishi Corporation	
	June 2020	Non-Executive Director, KFC Holdings Japan, Ltd.	
	March 2021	Non-Executive Director, ROKKO BUTTER CO., LTD.	
	April 2021	General Manager, Livestock, Meat & Dairy Products Dept., Mitsubishi Corporation	
	April 2023	Division COO, Farm, Dairy & Meat Produce Div., Mitsubishi Corporation (current)	