January 17, 2025

ITOHAM YONEKYU HOLDINGS INC.
President and Chief Executive officer: Isao Miyashita
(Tokyo Stock Exchange, Prime Market, Securities Code: 2296)
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Notice Regarding Changes in Directors and Executive Officers

As separately disclosed in the "Notice Regarding Transition to a Company with an Audit and Supervisory Committee" dated January 17, 2025, ITOHAM YONEKYU HOLDINGS INC. (the Company) has decided to transition from a company with a board of auditors to a company with an audit and supervisory committee, subject to approval at the 9th Ordinary General Meeting of Shareholders to be held in late June 2025.

The Company hereby announces that the Board of Directors has resolved at a meeting held today to make the following changes in directors and executive officers.

1. Changes in Directors and Executive Officers

(1). Late June 2025 (Subject to resolution at the Ordinary General Meeting of Shareholders of ITOHAM YONEKYU HOLDINGS INC.)

Election of Director Candidates (excluding Directors who are Audit & Supervisory Committee Members)

Name	New	Current
Hiroyuki Urata (new)	President and Chief Executive Officer	Executive Vice President
Ken Harada (new)	Director, Managing Executive Officer Chief Operating Officer, Meat Business Div.	Managing Executive Officer Chief Operating Officer, Meat Business Div.

Election of Director Candidates who are Audit & Supervisory Committee Members

Name	New	Current
Shin Takahashi	Director, Full-time Audit & Supervisory Committee Member	Standing Auditor
Akihisa Horiuchi	Director, Full-time Audit & Supervisory Committee Member	Director, In charge of Meat Business Div.
Mikiko Morimoto	Director, Audit & Supervisory Committee Member(Outside)	Director(Outside)
Yasuko Nishimura	Director, Audit & Supervisory Committee Member(Outside)	Director(Outside)
Hiroshi Matsumura	Director, Audit & Supervisory Committee Member(Outside)	Auditor(Outside)
Akira Arimatsu (new)	Director, Audit & Supervisory Committee Member(Outside)	—

Note1. There is no special conflict of interest between Mikiko Morimoto, Yasuko Nishimura, Hiroshi Matsumura, Akira Arimatsu and the Company.

Note2. Mikiko Morimoto, Yasuko Nishimura, Hiroshi Matsumura and Akira Arimatsu are candidates for Outside Directors who are Audit & Supervisory Committee Members.

Note3. If the election of Mikiko Morimoto, Yasuko Nishimura, Hiroshi Matsumura and Akira Arimatsu is approved, we plan to notify the Tokyo Stock Exchange that they will become independent officers.

Resignation of Directors, and Auditors

Name	New	Current
Yukie Osaka	—	Director(Outside)
Shuji Kobayashi	—	Director(Outside)
Yoshiro Matsuzaki	—	Standing Auditor
Kei Umebayashi	—	Auditor(Outside)
Kentaro Uryu	—	Substitute Auditor(Outside)

(2). Name and Brief Profile of Candidate for New Director (excluding Directors who are Audit & Supervisory Committee Members)

Name (Date of Birth)	Career background	
Ken Harada (November 18, 1975)	April 2000	Joined Mitsubishi Corporation
	October 2010	Feed, Meat & Livestock Unit, Produce & Marine Products Div., Mitsubishi Corporation
	April 2013	Executive Officer, Kentucky Fried Chicken Japan, Ltd.
	July 2017	Team Leader, Livestock & Meat Products Dept., Fresh Foods Products Div., Mitsubishi Corporation
	January 2022	Chief Executive Officer, ASIAN BEST CHICKEN Co., Ltd. (current)

(3). Name and Brief Profile of Candidate for New Director who is Audit & Supervisory Committee Member

Name (Date of Birth)	Career background	
Akira Arimatsu (September 27, 1980)	January 2009	Admitted to the Bar of Japan Joined Nishimura & Asahi (currently Nishimura & Asahi (Gaikokuho Kyodo Jigyo))
	September 2018	Consumer Affairs Agency
	March 2023	Nishimura & Asahi (currently Nishimura & Asahi (Gaikokuho Kyodo Jigyo)
	January 2025	Partner, Nishimura & Asahi (Gaikokuho Kyodo Jigyo) (current)

(4). Appointment and Promotion of Executive Officers, and Changes in the Scope of Responsibilities and Duties of Executive Officers

Effective April 1, 2025

Name	New	Current
Hiroyuki Urata (new)	Executive Vice President	—
Katsumi Nozawa	Chief Financial Officer Senior General Manager, Administrative Div. In charge of Corporate Strategy In charge of Compliance	Chief Financial Officer Senior General Manager, Administrative Div. General Manager, Corporate Strategy Planning Office, Corporate Strategy Dept. In charge of Compliance
Ken Harada (new)	Managing Executive Officer Chief Operating Officer, Meat Business Div.	—

Name	New	Current
Shuhei Nakao	Managing Executive Officer General Manager, Corporate Strategy Dept. Deputy Senior General Manager, Administrative Div.	Senior Executive Officer Deputy Senior General Manager, Administrative Div.
Shinji Horiuchi	Senior Executive Officer Executive Chairman, ANZCO FOODS LTD.	Executive Officer Executive Chairman, ANZCO FOODS LTD.
Hirohiko Yoshino	Senior Executive Officer Deputy Chief Operating Officer, Meat Business Div. Chief Executive Officer, YONEKYU CORPORATION	Executive Officer Senior General Manager, Imported Meat Div., Meat Business Div.
Shinyo To	Executive Officer In charge of Logistics	Executive Officer General Manager, Business Strategy Div., Meat Business Div.
Hideki Matsumoto	Executive Officer Senior General Manager, Meat Sales Div., Meat Business Div. Chief Executive Officer, ITOHAM MEAT SALES WEST INC.	Executive Officer Chief Executive Officer, ITOHAM MEAT SALES WEST INC.
Yukihiro Tashiro	Executive Officer Senior General Manager, Production Div., Processed Food Business Div. In charge of Purchasing Dept. In charge of Central Research Institute Chief Executive Officer, ITOHAM YONEKYU FOODS INC. Chief Executive Officer, ITO FRESH SALAD INC.	Executive Officer Senior General Manager, Production Div., Processed Food Business Div. In charge of Purchasing Dept. In charge of Central Research Institute Chief Executive Officer, ITO FRESH SALAD INC.
Hiroki Kubo (new)	Executive Officer General Manager, Audit Dept. Audit and Supervisory Committee's office	General Manager, Internal Control Office
Seiji Kashiwagi	Executive Officer Chief Information Officer General Manager, IT Management Office, Administration Div.	Executive Officer General Manager, IT Management Office, Administration Div.
Chihiro Akimitsu (new)	Executive Officer General Manager, Public & Sustainability Management Dept.	General Manager, Sustainability Management Office, Corporate Strategy Dept.

(5). Resignation of Executive Officers

Effective March 31, 2025

Name	New	Current
Akihisa Horiuchi	Director, In charge of Meat Business Div. (*1)	Director, Managing Executive Officer Chief Operating Officer, Meat Business Div. Chief Executive Officer, YONEKYU CORPORATION
Akihiro Asami	—	Managing Executive Officer General Manager, Corporate Strategy Dept. Deputy Chief Operating Officer, Meat Business Div.

Note1. *1 The Appointment is scheduled to take office on April 1, 2025.

2. List of Directors and Executive Officers

Please refer to the attached list of directors and executive officers of ITOHAM YONEKYU HOLDINGS INC..

Attachment

List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

April 1, 2025

Position	Name	Title
President and Chief Executive Officer	Isao Miyashita	
Director, Managing Executive Officer	Koichi Ito	Chief Operating Officer, Processed Food Business Div. In charge of Quality Assurance Chief Executive Officer, ITOHAM FOODS INC.
Director, Managing Executive Officer	Katsumi Nozawa	Chief Financial Officer Senior General Manager, Administrative Div. In charge of Corporate Strategy In charge of Compliance
Director	Akihisa Horiuchi	In charge of Meat Business Div.
Director(Outside)	Yukie Osaka*1	
Director(Outside)	Mikiko Morimoto*1	
Director(Outside)	Yasuko Nishimura*1	
Director(Outside)	Shuji Kobayashi	
Standing Auditor	Yoshiro Matsuzaki	
Standing Auditor	Shin Takahashi	
Auditor(Outside)	Kei Umebayashi*1	
Auditor(Outside)	Hiroshi Matsumura*1	
Executive Vice President	Hiroyuki Urata*2	
Managing Executive Officer	Tomoyuki Ushimaru	Deputy Chief Operating Officer, Processed Food Business Div. Senior General Manager, Sales Div.
Managing Executive Officer	Ken Harada*2	Chief Operating Officer, Meat Business Div.
Managing Executive Officer	Shuhei Nakao	General Manager, Corporate Strategy Dept. Deputy Senior General Manager, Administrative Div.
Senior Executive Officer	Shinji Horiuchi	Executive Chairman, ANZCO FOODS LTD.
Senior Executive Officer	Hirohiko Yoshino	Deputy Chief Operating Officer, Meat Business Div. Chief Executive Officer, YONEKYU CORPORATION
Executive Officer	Akira Maeda	General Manager, Accounting & Finance Dept., Administration Div.
Executive Officer	Shinyo Tou	In charge of Logistics
Executive Officer	Tadanobu Kujime	Chief Executive Officer, ITOHAM YONEKYU PLANT INC.
Executive Officer	Hiroyuki Tamai	General Manager, New Business Development Office, Processed Food Business Div.
Executive Officer	Hideki Matsumoto	Senior General Manager, Meat Sales Div., Meat Business Div. Chief Executive Officer, ITOHAM MEAT SALES WEST INC.
Executive Officer	Yukihiro Tashiro	Senior General Manager, Production Div., Processed Food Business Div. In charge of Purchasing Dept. In charge of Central Research Institute Chief Executive Officer, ITOHAM YONEKYU FOODS INC. Chief Executive Officer, ITO FRESH SALAD INC.
Executive Officer	Hiroki Kubo	General Manager, Audit Dept. Audit and Supervisory Committee's Office
Executive Officer	Seiji Kashiwagi	Chief Information Officer General Manager, IT Management Office, Administration Div.
Executive Officer	Chihiro Akimitsu	General Manager, Public & Sustainability Management Dept.

*1 Independent Officer *2 New appointment

Attachment

List of ITOHAM YONEKYU HOLDINGS INC. Directors and Executive Officers

June, 2025 (Following the Ordinary General Meeting of Shareholders)

Position	Name	Title
Director Chairman of the Board	Isao Miyashita	
President and Chief Executive Officer	Hiroyuki Urata*2	
Director, Managing Executive Officer	Koichi Ito	Chief Operating Officer, Processed Food Business Div. In charge of Quality Assurance Chief Executive Officer, ITOHAM FOODS INC.
Director, Managing Executive Officer	Katsumi Nozawa	Chief Financial Officer Senior General Manager, Administrative Div. In charge of Corporate Strategy In charge of Compliance
Director, Managing Executive Officer	Ken Harada*2	Chief Operating Officer, Meat Business Div.
Director, Full-time Audit & Supervisory Committee Member	Shin Takahashi	
Director, Full-time Audit & Supervisory Committee Member	Akihisa Horiuchi	
Director, Audit & Supervisory Committee Member(Outside)	Mikiko Morimoto*1	
Director, Audit & Supervisory Committee Member(Outside)	Yasuko Nishimura*1	
Director, Audit & Supervisory Committee Member(Outside)	Hiroshi Matsumura*1	
Director, Audit & Supervisory Committee Member(Outside)	Akira Arimatsu*1*2	
Managing Executive Officer	Tomoyuki Ushimaru	Deputy Chief Operating Officer, Processed Food Business Div. Senior General Manager, Sales Div.
Managing Executive Officer	Shuhei Nakao	General Manager, Corporate Strategy Dept. Deputy Senior General Manager, Administrative Div.
Senior Executive Officer	Shinji Horiuchi	Executive Chairman, ANZCO FOODS LTD.
Senior Executive Officer	Hirohiko Yoshino	Deputy Chief Operating Officer, Meat Business Div. Chief Executive Officer, YONEKYU CORPORATION
Executive Officer	Akira Maeda	General Manager, Accounting & Finance Dept., Administration Div.
Executive Officer	Shinyo Tou	In charge of Logistics
Executive Officer	Tadanobu Kujime	Chief Executive Officer, ITOHAM YONEKYU PLANT INC.
Executive Officer	Hiroyuki Tamai	General Manager, New Business Development Office, Processed Food Business Div.
Executive Officer	Hideki Matsumoto	Senior General Manager, Meat Sales Div., Meat Business Div. Chief Executive Officer, ITOHAM MEAT SALES WEST INC.
Executive Officer	Yukihiro Tashiro	Senior General Manager, Production Div., Processed Food Business Div. In charge of Purchasing Dept. In charge of Central Research Institute Chief Executive Officer, ITOHAM YONEKYU FOODS INC. Chief Executive Officer, ITO FRESH SALAD INC.
Executive Officer	Hiroki Kubo	General Manager, Audit Dept. Audit and Supervisory Committee's Office
Executive Officer	Seiji Kashiwagi	Chief Information Officer General Manager, IT Management Office, Administration Div.
Executive Officer	Chihiro Akimitsu	General Manager, Public & Sustainability Management Dept.

*1 Independent Officer *2 New appointment