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February 14, 2025

Company name: NJS Co., Ltd. (Securities code: TSE, Prime 2325)
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Notice of Year-end Dividends and Dividend Forecast for the Next Fiscal Year

NJS Co., Ltd (the "Company") hereby announces that our Board of Directors, at a meeting held today, resolved to pay dividends from surplus with a record date of December 31, 2024, as well as the dividend forecast for the next fiscal year, as described below.

The Company plans to propose the dividend for the fiscal year ending December 31, 2024 at the 75th Annual General Meeting of Shareholders to be held on March 25, 2025.

1. Year-end dividend for the fiscal year ending December 31, 2024

1) Details of dividend

	Determined amount	Most recent dividend forecast (Aug. 13, 2024)	Actual results for the previous fiscal year (FY2023)
Record date	December 31, 2024	December 31, 2024	December 31, 2023
Dividend per share	¥50	¥50	¥45
Total amount of dividends	¥478 million	–	¥430 million
Effective date	March 26, 2025	–	March 27, 2024
Source of dividends	Retained earnings	–	Retained earnings

2) Reason

The water and environment business is required to respond to many challenges, such as aging infrastructure, intensifying natural disasters, and climate change. The Company will continue to contribute to the advancement of infrastructure management through expanding both consulting and software business for regional and environmental, infrastructure, and global solutions, as well as to strengthen software, inspection, and customer service.

As a result, consolidated orders received, consolidated net sales, consolidated operating income, and net income attributable to owners of the parent for the fiscal year ended December 31, 2024, were each the highest since the company's founding. Based on these results, the Company has decided to propose a year-end dividend of ¥50 per share, an increase of ¥5 per share over the previous fiscal year, to the annual general meeting of shareholders. As a result, the total dividend per share for the for the fiscal year ended December 31, 2024, including the interim dividend, will be ¥95, an increase of ¥10 per share over the previous fiscal year.

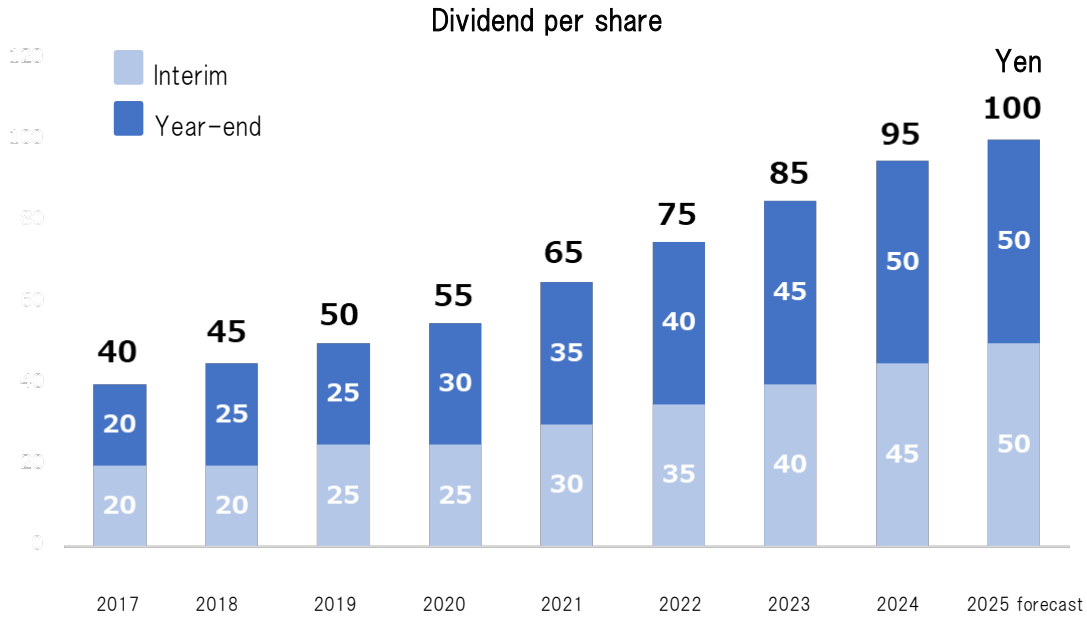
2. Dividend Forecast for the fiscal year ending December 31, 2024

For the fiscal year ending December 31, 2025, the Company has decided to increase the dividend by ¥5 to ¥100 per share (including an interim dividend of ¥50 per share) to promote long-term and stable returns to shareholders, taking into consideration the earnings outlook, past dividend performance, dividend payout ratio, and other factors.

As a result, dividends will be increased for eight consecutive fiscal years starting from the fiscal year ended December 31, 2017.

(Reference) Breakdown of annual dividends

	Dividend per share		
	Interim	Year-end	Total
Forecast (Fiscal year ending December 31, 2025)	¥50	¥50	¥100
Current fiscal year (Fiscal year ended December 31, 2024)	¥45	¥50	¥95



Note: The figures for the current fiscal year (ending December 31, 2024) are based on the assumption that the proposal for dividends from surplus is approved as proposed at the 75th Annual General Meeting of Shareholders.