Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 5, 2025

Company name: CUBE SYSTEM INC.
Name of representative: Masahiro Nakanishi,
Representative Director and President
(Securities code: 2335;
Tokyo Stock Exchange, Prime Market)
Inquiries: Hirofumi Kitagaki,
Seniority Corporate Officer, President's Office
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Notice of Executive Officer HR

We have decided on the personnel affairs and significant organizational restructuring of Executive Officer effective April 1, 2025 at Board Meeting held on February 5, 2025. The decision is as shown below.

1. Executive Officer HR

(1) Newly appointed

Name	Position	Current Position
Shin Kanai	Executive Managing Officer	Seniority Executive Officer
Koji Aihara	Executive Managing Officer	Seniority Executive Officer
Daiki Wakamatsu	Executive Managing Officer	Seniority Executive Officer
Satoshi Yoneda	Seniority Executive Officer	Executive Officer
Nobuhito Miyazaki	Executive Officer	-

(2) Reappointment

Name	Position
Masahiro Nakanishi	President & COO
Kenichiro Iida	Executive Managing Officer
Hideaki Nishimura	Executive Managing Officer
Kenkichi Kumagai	Executive Managing Officer
Minoru Odaka	Executive Managing Officer
Hirofumi Kitagaki	Seniority Executive Officer
Ryo Ota	Executive Officer
Toshifumi Nomura	Executive Officer

(3) Retiring (Effective March 31, 2025)

Name	Position	Current Position
Toshiro Kato	-	Seniority Executive Officer

* Mr. Toshiro Kato will retire upon the expiration of his term of office.
Planned becoming Executive Advisor effective April 1, 2025.