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February 26, 2025

Company name: CUBE SYSTEM INC.
Name of representative: Masahiro Nakanishi,
Representative Director and President
(Securities code: 2335;
Tokyo Stock Exchange, Prime Market)
Inquiries: Hirofumi Kitagaki,
Seniority Corporate Officer, President's Office
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Notice of Changes in Our Officers

We have decided on the Director nominees and the Auditor nominee to be submitted to the 53rd Ordinary General Meeting of Shareholders (planned in late June 2025) at the Board Meeting held on February 26, 2025. The decision is as shown below.

1. Candidate for New Director

Name	Type of appointment	Current position
Minoru Odaka	Newly appointed	-

2. Candidates for Reappointed Directors

Name	Type of appointment	Current position
Osamu Sakiyama	Reappointment	Representative Director and Chairman
Masahiro Nakanishi	Reappointment	Representative Director
Masaki Tochizawa	Reappointment	Director
Takao Shino	Reappointment/Outside/Independent	Director
Hanae Nagata	Reappointment/Outside/Independent	Director
Takaaki Saito	Reappointment/Outside/Independent	Director

1. There are no special interests between any of the candidates and the Company.
2. Takao Shiino, Hanae Nagata, and Takaaki Saito are candidates for Independent Directors.
3. Takao Shiino, Hanae Nagata, and Takaaki Saito have entered into limited liability agreements for damages with the Company pursuant to the provisions of Article 427, paragraph (1) of the Companies Act and the Articles of Incorporation. Pursuant to this agreement, the defined maximum amount of liability for damages is the minimum liability amount provided for under Article 425, paragraph (1), item (i), (c) and item (ii) of the same Act. If their re-election is approved, the Company plans to renew the aforementioned limited liability agreements with them.
4. The Company has entered into a liability insurance contract for officers, etc. with an insurance company as stipulated in Article 430-3, paragraph (1) of the Companies Act. Such liability insurance contract covers the insured, including Directors of the Company, against damages, or any damage such as costs arising from a dispute. If each candidate is elected and assumes the office of Director, they will be the insured under such insurance contract. In addition, when the insurance contract is renewed, the Company plans to renew the insurance contract with the same terms.
5. The Company has submitted notification to the Tokyo Stock Exchange that Takao Shiino, Hanae Nagata, and Takaaki Saito have been designated as independent officers as provided for by the aforementioned exchange. If their election is approved, the Company plans for

their designation as independent officers to continue.
6. With the "Notice of Executive Officer HR" announced on February 5, 2025, Please see the notice.

3. Candidate for Reappointed Auditor

At the conclusion of the 53rd Ordinary General Meeting of Shareholders, the term of one Auditor will expire. Therefore, we will submit a proposal for the appointment of one Auditor. The Audit & Supervisory Board has given its consent to this proposal.

Name	Type of appointment	Active position
Tatsuo Nonaka	Reappointment	Full-time Auditor

[Attachment: Career summary of new Director candidates]

		Career record
[Name]	Minoru Odaka	
[Date of birth]	March 20, 1967	(age 58)
[Brief history]	October 1999	Joined the Company
	April 2003	Professional Services department manager
	October 2007	Executive Officer and Telecommunication Solution Services Dept.
	April 2018	Seniority Executive Officer and IT Infrastructure Solution division director
	April 2020	Executive Managing Officer and Solution Div.3 division director
	April 2023	Executive Managing Officer (in charge of Human Resources and General Affairs) (current position)