August 8, 2025

Notice of Personnel Changes

Tokyo, August 8, 2025－At the Board of Directors meeting held on August 8, 2025, SBS Holdings, Inc. has resolved the following personnel changes for division managers.

1. Personnel changes for division managers

Effective date: September 1, 2025

Name	New position	Current position
Satoshi Kibe	General Manager of Information Communication System 3 (Concurrently serve as SBS Toshiba Logistics Corporation)	(SBS Toshiba Logistics Corporation)
Noriyuki Kagami	(SBS Toshiba Logistics Corporation)	General Manager of Information Communication System 3 (Concurrently serve as SBS Toshiba Logistics Corporation)