This English translation is for reference purposes only. In the event a difference or inconsistency arises regarding the meaning herein, the original Japanese version shall prevail as the official version.

[To whom it may concern]

August 18, 2025

Company Name: ROXX, Inc.
Representative: Nakajima Taro
Representative Director and Chief Executive Officer
(TSE Growth Code No. 241A)
Contact: Toshiki Takase
Vice President and Chief Administrative Officer

TEL: +813-6777-7070

Notice Regarding Correction of
Presentation Material for FY2025 Q3 Financial Results

ROXX, Inc. (the Company) hereby announce the correction of its "Presentation Material for FY2025 Q3 Financial Results" announced on August 14, 2024.

1. Reason for Correction

   The Company has found an error in "Presentation Material for FY2025 Q3 Financial Results" and correction has been made.

2. Details of Correction

Corrected pages are as below. Corrected details have been framed in red.

① Page 26 GMV and Take Rate - Quarterly

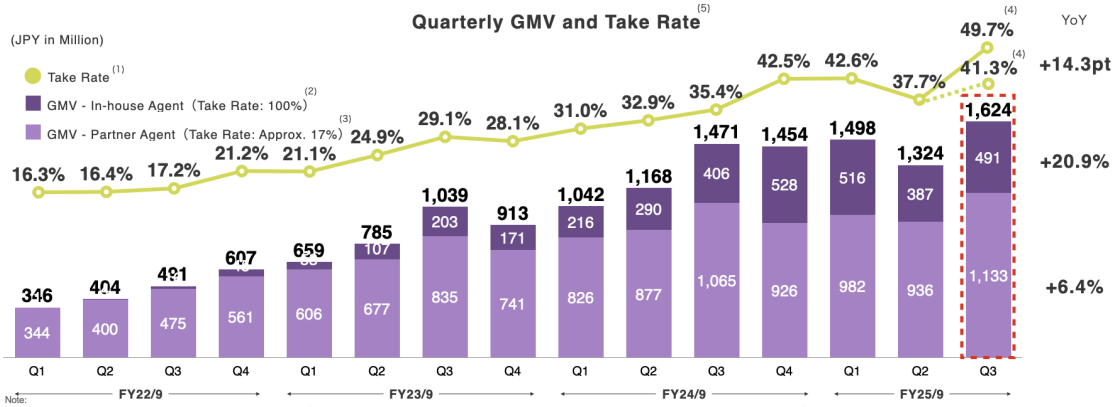
① Page 26 GMV and Take Rate - Quarterly

【Before Correction】

GMV and Take Rate - Quarterly

ROXX

Significant improvement in GMV of the in-house agent with QoQ of +12.0pt and YoY of +14.3pt. Take rate follows the same trend and directly proportional to the pace of increase in placements through in-house agents



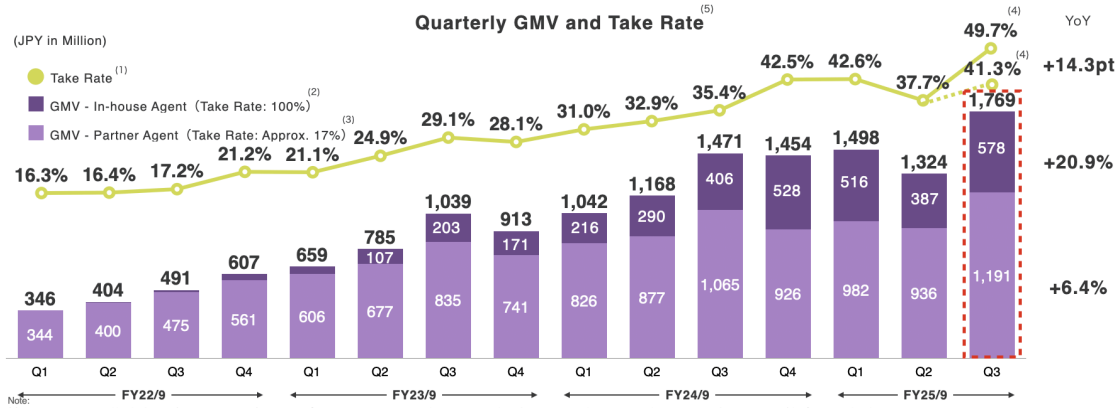
Note:
(1) Take Rate is calculated by dividing Performance Revenue (Recruitment Commission & Recruitment Administration Fee by In-house Agent and Recruitment Administration Fee by Partner Agent) by Gross Merchandise Value
(2) Gross Merchandise Value consists of Recruitment Commission & Recruitment Administration Fee by In-house Agent
(3) Gross Merchandise Value consists of Recruitment Administration Fee by Partner Agent
(4) Performance Revenue (Hiring Company) includes One-off Revenue paid by Hiring Company for Z Career AI Interviewer and RPO (Recruitment Process Outsourcing) . However, Z Career AI Interviewer is not included in Gross Merchandise Value and RPO (Recruitment Process Outsourcing) is included based on progress of job seeker placement
(5) Financial figures are rounded down and KPIs are rounded off

【After Correction】

GMV and Take Rate - Quarterly

ROXX

Significant improvement in growth of GMV with QoQ +33.5% and YoY +20.3%. Take rate follows the same trend and directly proportional to the pace of increase in placements through in-house agents



Note:
(1) Take Rate is calculated by dividing Performance Revenue (Recruitment Commission & Recruitment Administration Fee by In-house Agent and Recruitment Administration Fee by Partner Agent) by Gross Merchandise Value
(2) Gross Merchandise Value consists of Recruitment Commission & Recruitment Administration Fee by In-house Agent
(3) Gross Merchandise Value consists of Recruitment Administration Fee by Partner Agent
(4) Performance Revenue (Hiring Company) includes One-off Revenue paid by Hiring Company for Z Career AI Interviewer and RPO (Recruitment Process Outsourcing) . However, Z Career AI Interviewer is not included in Gross Merchandise Value and RPO (Recruitment Process Outsourcing) is included based on progress of job seeker placement
(5) Financial figures are rounded down and KPIs are rounded off