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January 24, 2025

Company: DyDo Group Holdings, Inc.
Representative: Tomiya Takamatsu, President
(Code 2590 on the Tokyo Stock Exchange Prime Market)
Inquiries: Makiko Mihara, General Manager of Corporate Communication Department

(Updated) Notice of Results of the New Early Retirement Incentive Program

This notice is issued concerning the results of the new early retirement incentive program, announced on December 17, 2024. It also provides the anticipated impact of the results on the Group's performance.

1. Overview of incentive

(1) Number of employees sought: 150
(2) Target companies and age ranges
DyDo DRINCO, Inc.: Age 50 to 64
DyDo Beverage Service, Inc.: Age 55 to 64
(3) Dates: December 21,2024 to January 20, 2025
(4) Retirement date: March 20, 2025
(5) Assistance offered: Increased retirement benefits

2. Results: 51 applicants

3. Impact on the Group's performance

The Group plans to post the increased retirement benefits of approximately 480 million yen, paid to employees who applied for the new early retirement incentive program, as an extraordinary loss during the consolidated fiscal year that ended in January 2025. The Group's performance outlook will not be revised as the result of this program. Going forward, the Group will continue to provide timely notice of future developments, such as performance trends as they emerge.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.