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September 1, 2025

To whom it may concern:

Company Name: ASKUL Corporation
(Code No.: 2678, Tokyo Stock Exchange Prime Market)
Representative: Akira Yoshioka
President and Chief Executive Officer
Contact Person: Tsuguhiro Tamai
Director and Chief Financial Officer
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Notice Regarding Completion of Payment for Disposal of Treasury Stock as Restricted Stock Remuneration

ASKUL Corporation (the “Company”) hereby announces that it has completed the procedures of payment today regarding the disposal of treasury stock as restricted stock remuneration, which was resolved pursuant to a written resolution in lieu of a meeting of the Board of Directors in accordance with Article 370 of the Companies Act, on August 8, 2025, as described below. Please refer to “Notice Regarding Disposal of Treasury Stock as Restricted Stock Remuneration” dated August 8, 2025 for details.

Outline of the Disposal of Treasury Stock

(1) Class and number of shares for disposal	33,300 shares of common stock of the Company (of which, 19,900 continued service-linked shares, and 13,400 ESG Indicator-linked shares)
(2) Disposal price	1,574 yen per share
(3) Total amount of disposal	52,414,200 yen
(4) Allottees, number of allottees, and number of shares for allotment	Directors of the Company*: 3 Directors, 15,400 shares (of which, 10,200 continued service-linked shares, and 5,200 ESG Indicator-linked shares) Executive Officers of the Company: 9 Executive Officers, 13,200 shares (of which, 6,600 continued service-linked shares, and 6,600 ESG Indicator-linked shares) Directors of the Company's subsidiaries: 2 Directors, 4,700 shares (of which, 3,100 continued service-linked shares, and 1,600 ESG Indicator-linked shares) *Excluding directors serving as an Audit & Supervisory Committee Member and Outside Directors
(5) Date of disposal	September 1, 2025