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Securities code: 268A

March 12, 2025
(Start date of measures for electronic provision: March 5, 2025)

To Shareholders with Voting Rights:

Jun Kawakami
President and CEO
Rigaku Holdings Corporation
3-9-12 Matsubara-cho, Akishima-shi,
Tokyo, Japan

NOTICE OF CONVOCATION OF THE 4TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.
We hereby inform you that the Ordinary General Meeting of Shareholders of Rigaku Holdings Corporation (the "Company") will be held as described below. We would appreciate your attendance.
In convening this General Meeting of Shareholders, the Company has taken measures to provide information in electronic format (the "electronic provision measures") and posted matters subject to the electronic provision measures on the Company's website as "NOTICE OF THE 4TH ORDINARY GENERAL MEETING OF SHAREHOLDERS." Please visit the Company's website below to access this information.

The Company's website: https://rigaku-holdings.com/english/ir/shareholdersmeeting/

Matters subject to the electronic provision measures are also posted on the following website of Tokyo Stock Exchange (TSE)

TSE website: https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

Please visit the above TSE website, enter and search for "Rigaku Holdings Corporation" in the "Issue name (company name)" field or "268A" in the "Code" field. Then select "Basic information," followed by "Documents for public inspection/PR information" in order to view the information provided.

If you are unable to attend the meeting, you can exercise your voting rights online or by mail. Please review the Reference Documents for the General Meeting of Shareholders posted on matters subject to the electronic provision measures, and make sure to exercise your voting rights by 5:30 p.m. on Wednesday, March 26, 2025.

Exercise of voting rights online
To vote online, please access the Company's designated voting rights exercise website (https://evote.tr.mufg.jp/). Use the "Voting Rights Exercise Code" and the "Password" provided on the enclosed Voting Rights Exercise Form, and follow the on-screen instructions to cast your vote for or against the proposals. For guidance, refer to the "Guide to Exercising Voting Rights Online" on page 4.

Exercise of voting rights by mail
To vote by mail, indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form. Please ensure that your completed form is sent back to us and received by the above deadline.

1. **Date and Time:** 10:00 a.m. on Thursday, March 27, 2025 (JST)
(The reception desk will open at 9:30 a.m.)
2. **Place:** Sunsky Room A, Shinjuku L Tower 30F,
1-6-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo, Japan
3. **Meeting Agenda:**

Matters to be reported:
1. The Business Report and Consolidated Financial Statements for the Company's 4th Fiscal Year (January 1, 2024–December 31, 2024) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
2. Non-consolidated Financial Statements for the Company's 4th Fiscal Year (January 1, 2024–December 31, 2024)

Matters to be resolved:

Proposal 1: Election of Seven (7) Directors
Proposal 2: Election of One (1) Substitute Auditor
Proposal 3: Grant of Retirement Benefits to a Retiring Director

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Please note:

- If you are attending the meeting in person, please present the enclosed Voting Rights Exercise Form at the reception desk upon your arrival.
- If you do not indicate your approval or disapproval of the proposals on the voting form, we will assume that you have voted in favor of the proposals.
- If any changes are made to the matters subject to electronic provision measures, details of changes will be posted on the relevant websites.

The following matters will not be provided in the paper copies to be sent to shareholders who have requested delivery of documents, in accordance with the laws and regulations, and Article 17 of the Company's Articles of Incorporation. Therefore, the paper copies will only include a portion of the documents audited by the Auditors and the Accounting Auditor in preparation of audit reports.

- Consolidated Statements of Changes in Equity
- Notes to Consolidated Financial Statements
- Non-consolidated Statements of Changes in Equity
- Notes to Non-consolidated Financial Statements

Guide to Exercising Your Voting Rights

There are the following three ways to exercise your voting rights.

Kindly review the "Reference Documents for the General Meeting of Shareholders" below before casting your vote.

In-person	By mail	Online
Present the enclosed Voting Rights Exercise Form at the reception desk. *Please note that non-shareholders who do not have any voting rights, including proxies and accompanying persons (except for accompanying persons of shareholders with disabilities), are not permitted to enter the venue. Day and time March 27, 2025 (Thu.) 10:00 a.m.	**Indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it by the deadline. If you do not indicate a vote, we assume you have voted in favor of the proposals.** Exercise deadline Receipt before 5:30 p.m. March 26, 2025 (Wed.)	**Refer to "Guide to Exercising Voting Rights Online" on the next page, and make sure to enter your vote by the deadline.** Exercise deadline Receipt before 5:30 p.m. March 26, 2025 (Wed.)

How to Fill Out the Voting Rights Exercise Form

Please indicate your vote for or against the proposals on this voting grid.
Proposal 1
- If you agree with the appointment of all candidates, circle the "Agree" option.
- If you oppose the appointment of all candidates, circle the "Disagree" option.
- If you oppose the appointment of some of the candidates, circle the "Agree" option and specify the number(s) of the candidate(s) you do not support.

Proposals 2 and 3
- If you agree, circle the "Agree" option.
- If you disagree, circle the "Disagree" option.

Note: If you exercise your voting rights both by postal mail and online, the online vote will be considered valid. If you vote online more than once, the last vote will be counted as valid.

Guide to Exercising Voting Rights Online

QR code scanning	Entering the login ID and temporary password
You can log in to the voting rights exercise website without entering the login ID and temporary password shown on the Voting Rights Exercise Form. 1. Scan the QR code on the Voting Rights Exercise Form. Note: QR code is a registered trademark of DENSO WAVE INCORPORATED. 2. Follow the instructions on the screen to cast your vote for or against the proposals. If you prefer to exercise your voting rights without using the QR code, please refer to the section on the right titled “Entering the login ID and temporary password.”	Voting rights exercise website: https://evote.tr.mufg.jp/ 1. Access the voting rights exercise website. 2. Enter the login ID and temporary password shown on the Voting Rights Exercise Form and click on the “Login” button. 3. Follow the instructions on the screen to cast your vote for or against the proposals.

If you have questions about exercising your voting rights online using a computer or smartphone, please call the phone number on the right.	Help desk, Securities Transfer Agency Division, Mitsubishi UFJ Trust and Banking Corporation 0120-173-027 (Toll free / Reception hours: 9:00 a.m. to 9:00 p.m.)

Reference Documents for the General Meeting of Shareholders

Proposal 1: Election of Seven (7) Directors

As the terms of all eight (8) Directors' offices will expire at the conclusion of this General Meeting of Shareholders, we request the election of seven (7) Directors.

The candidates for Directors are as follows:

No.	Name		Current positions at the Company	Attendance at the Board of Directors meetings
1	Jun Kawakami	[Reappointment] [Male]	President and CEO	19/20 (95%)
2	Kiyoshi Ogata	[Reappointment] [Male]	Senior Executive Vice President	20/20 (100%)
3	Takaomi Tomioka	[Reappointment] [External] [Male]	External Director	18/20 (90%)
4	Mitsuo Hirose	[Reappointment] [External] [Independent] [Male]	External Director	20/20 (100%)
5	Andrea Knoblich	[Reappointment] [External] [Independent] [Female]	External Director	20/20 (100%)
6	Tomoaki Taguchi	[Reappointment] [External] [Independent] [Male]	External Director	20/20 (100%)
7	Takako Ebata	[Reappointment] [External] [Independent] [Female]	External Director	20/20 (100%)

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions, responsibilities,
and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">1</td><td>Jun Kawakami
(June 12, 1963)

[Reappointment]
[Male]</td><td>April 1987
April 1999
April 2000
April 2000
August 2003

October 2004

April 2009
August 2009
June 2011
June 2011
July 2017

November 2017

April 2020
April 2020
March 2021
March 2021
February 2023

February 2023</td><td>Joined Booz Allen & Hamilton Japan LLC
General Manager, North Asia, GE Engine Services
Director, GE Japan
Director, GE Engine Services Japan Corporation
General Manager, Sales and Marketing, GE Medical Systems International Asia Service
Executive Managing Director, GE Yokogawa Medical Systems
Director and Vice President
Director and Vice President, GE HealthCare Japan
President and CEO
Director, Nihon Medi-Physics Co., Ltd.
President and CEO, ARTERIA Networks Corporation
Representative Director, TSUNAGU NETWORK COMMUNICATIONS INC.
Representative Partner, JK & Company LLC
Senior Advisor, Carlyle Japan LLC
External Director, Rigaku Corporation
External Director, the Company
President and CEO, Rigaku Corporation (to present)
President and CEO, the Company (to present)</td><td>72,400

Interest in the Company: None</td></tr>
<tr><td colspan="4">[Reason for nomination as candidate for Director]
Mr. Jun Kawakami has managed several companies and has extensive knowledge and experience. Since he was appointed President and CEO of the Company, he has focused on globally addressing management issues across the whole Group and is committed to achieving sustainable growth for the entire organization. We have nominated him as a candidate for Director in the hope that he will lead further development of the Group.</td></tr>
<tr><td rowspan="2">2</td><td>Kiyoshi Ogata
(December 10, 1956)

[Reappointment]
[Male]</td><td>April 1986
January 2009
April 2015
April 2016
June 2017
April 2019
March 2021
October 2021
February 2023

July 2023</td><td>Joined Hitachi, Ltd.
Joined Rigaku Corporation
Executive Officer
Managing Executive Officer
Senior Vice President
Executive Vice President
Director, the Company
Executive Vice President
Senior Executive Vice President, Rigaku Corporation (to present)
Senior Executive Vice President and Leader of Global Product Unit in charge of Semiconductor Metrology Division, the Company (to present)</td><td>55,000

Interest in the Company: None</td></tr>
<tr><td colspan="4">[Reason for nomination as candidate for Director]
Mr. Kiyoshi Ogata has been involved in the scientific analysis equipment business for many years and has extensive knowledge and experience. We have nominated him as a candidate for Director in the hope that he will contribute to the sustainable growth and enhancement of enterprise value of the Group.</td></tr>
</table>

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
3	Takaomi Tomioka (October 23, 1961) [Reappointment] [External] [Male]	April 1985 December 2003 January 2005 October 2005 January 2007 January 2008 April 2009 April 2012 August 2014 July 2016 May 2019 January 2020 March 2021 September 2021 June 2023 June 2023 September 2024	Joined the Long-Term Credit Bank of Japan, Ltd. (currently SBI Shinsei Bank, Limited) Director, Carlyle Japan LLC Outside Director, AZ Electronic Materials (currently Merck KGaA) Outside Director, Shionogi Qualicaps Co., Ltd. (currently Qualicaps Co., Ltd.) Managing Director, Carlyle Japan LLC Partner Independent Director, Moncler Japan Outside Director, Solasto Corporation Outside Director, Sunsho Pharmaceutical Co., Ltd. Outside Director, Kyushu GGC Ltd. (currently Meisui Bijin Factory Co., Ltd.) Part-Time Director, ORION BREWERIES, LTD. (to present) Deputy Head, Carlyle Japan LLC External Director, the Company (to present) External Director, Rigaku Corporation Part-time Director, KANAMEL Inc. (formerly AOI TYO Holdings Inc.) Managing Director and Co-Head, Carlyle Japan LLC (to present) Outside Director, IWASAKI ELECTRIC CO., LTD. (to present) Part-Time Director, Kentucky Fried Chicken Japan, Ltd. (to present)	– Interest in the Company: None
	[Reason for nomination as candidate for External Director and expected roles] Mr. Takaomi Tomioka has managed several companies and has extensive knowledge and experience. He has also been involved in investment projects and alliance businesses, gaining affluent experience in management guidance and administration. We have therefore nominated him as a candidate for External Director in the hope that he will contribute to optimizing our management strategy.			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
4	Mitsuo Hirose (March 31,1937) [Reappointment] [External] [Independent] [Male]	April 1964 December 1979 April 1988 January 1999 April 1999 September 1999 April 2001 February 2002 June 2005 February 2006 December 2007 June 2008 April 2009 December 2014 April 2015 June 2016 July 2017 April 2019 June 2019 June 2021 June 2021 August 2022	Joined Dai Nippon Printing Co., Ltd. President, Dai Nippon Printing America Inc. President, Johnson & Johnson Medical (currently Johnson & Johnson K.K.) Chief Advisor President, Maverick Japan (to present) Director, CareNet, Inc. Chief Advisor, Johnson & Johnson K.K. Vision Care Company Chairman, Maverick Transnational Inc. Director, Business Breakthrough Inc. (currently Aoba-BBT, Inc.) Chairman of the Board and CEO, Pacific Golf Group International Holdings K.K. (currently Pacific Golf Management K.K.) Chairman of the Board Outside Director, BROTHER INDUSTRIES, LTD. Chairman of the Board and CEO, B.L.J. Company, Ltd. Outside Director, Sunsho Pharmaceutical Co., Ltd. President, Maverick Transnational Inc. External Auditor, Yagi Tsusho Limited Operating Executive, Carlyle Japan LLC Professor Emeritus, Graduate School of Management, Business Breakthrough University (to present) External Director, ORION BREWERIES, LTD. External Director, the Company (to present) External Director, Rigaku Corporation Advisor, BIOZONE MEDICAL Co., Ltd.	– Interest in the Company: None
	[Reason for nomination as candidate for External Director and expected roles] Mr. Mitsuo Hirose has managed various companies for many years, and has also taught business administration at the university, through which he has extensive knowledge and experience. Furthermore, he has acquired management experience as the president of Japanese subsidiaries of foreign-affiliated companies. We have therefore nominated him as a candidate for External Director in the hope that he will contribute to optimizing our management strategy.			

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions, responsibilities,
and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">5</td><td>Andrea Knoblich
(August 3, 1973)

[Reappointment]
[External]
[Independent]
[Female]</td><td>July 1997
January 2000
May 2001
September 2002
September 2013
April 2019
June 2021
June 2021</td><td>Joined the London Branch of the Mitsubishi Trust and Banking Corporation
Joined the Tokyo Branch of Morgan Stanley Dean Witter Japan Limited
Joined the Tokyo Branch of Deutsche Securities Limited
Joined Shinsei Bank, Limited (currently SBI Shinsei Bank, Limited)
Joined the Singapore Branch of the Bank of New York Mellon Corporation
Director and Market APAC COO/CAO
External Director, the Company (to present)
External Director, Rigaku Corporation</td><td>–

Interest in the Company: None</td></tr>
<tr><td colspan="4">[Reason for nomination as candidate for External Director and expected roles]
Ms. Andrea Knoblich has managed both foreign and domestic companies, and has extensive knowledge and experience. We have therefore nominated her as a candidate for External Director in the hope that she will contribute to expanding our business scope.</td></tr>
<tr><td rowspan="2">6</td><td>Tomoaki Taguchi
(September 26, 1958)

[Reappointment]
[External]
[Independent]
[Male]</td><td>April 1981
April 2013
April 2019
April 2022
September 2023</td><td>Joined Texas Instruments Japan Incorporated (currently Texas Instruments Japan Limited)
Representative Director and Head of Sales Division
Advisor, TDK Corporation (to present)
Representative for Japan Region, Vayyar Imaging Japan
External Director, the Company (to present)</td><td>–

Interest in the Company: None</td></tr>
<tr><td colspan="4">[Reason for nomination as candidate for External Director and expected roles]
Mr. Tomoaki Taguchi has been engaged in the semiconductor industry for many years, and has managed as the representative director of the Japanese subsidiary of a foreign-affiliated company. We have nominated him as a candidate for External Director in the hope that he will contribute to the expansion of our business scope with his extensive knowledge and experience.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions, responsibilities,
and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">7</td><td>Takako Ebata
(December 22, 1959)

[Reappointment]
[External]
[Independent]
[Female]</td><td>April 1982
July 1992
February 1998

June 2005

June 2006
August 2009

March 2012
April 2016

March 2021

January 2022

June 2022

September 2023
March 2024
August 2024</td><td>Joined Fujitsu Limited
Joined McKinsey & Company, Inc.
Director, CFO, and Head of Marketing Division, Amgen Inc.
Project Associate Professor, the University of Tokyo
Outside Director, Astellas Pharma Inc.
Member of the House of Representatives: Committee on Education, Culture, Sports, Science and Technology; Director of the Committee on Financial Affairs; Committee on Budget; Committee on Health, Labour and Welfare; Special Committee on Comprehensive Reform of Social Security and Tax; and Deputy Director of Secretariat of Tax Commission
Outside Director, SymBio Pharmaceuticals Limited
Chief Administrative Officer, Corporate Government Affairs & Policy, Johnson & Johnson Japan Group
Independent Director and Chair of the Nomination and Compensation Committee, Alpha Purchase Co., Ltd. (to present)
Senior Advisor, Government Relations & Legal Affairs Division, Microsoft Japan Co., Ltd.
Outside Director (Audit and Supervisory Committee Member), M3, Inc. (to present)
External Director, the Company (to present)
Board Member, U.S.-Japan Council (to present)
Director, 330-A Lions Clubs International (to present)</td><td>–

Interest in the Company:
None</td></tr>
<tr><td colspan="4">[Reason for nomination as candidate for External Director and expected roles]
Ms. Takako Ebata has experience in a wide range of industries, both in the private and public sectors, and has also been involved in the management of several companies. She has extensive knowledge and experience, and has a proven track record in management guidance and administration. We have therefore nominated her as a candidate for External Director in the hope that she will contribute to the expansion of our business scope.</td></tr>
</table>

Notes:
1. Mr. Takaomi Tomioka, Mr. Mitsuo Hirose, Ms. Andrea Knoblich, Mr. Tomoaki Taguchi, and Ms. Takako Ebata are candidates for External Directors.
2. Mr. Takaomi Tomioka will have served as an External Director of the Company for four years at the conclusion of this General Meeting of Shareholders.
3. Mr. Mitsuo Hirose and Ms. Andrea Knoblich will have served as External Directors of the Company for three years and nine months at the conclusion of this General Meeting of Shareholders.
4. Mr. Tomoaki Taguchi and Ms. Takako Ebata will have served as External Directors of the Company for one year and six months at the conclusion of this General Meeting of Shareholders.
5. The Company has registered Mr. Mitsuo Hirose, Ms. Andrea Knoblich, Mr. Tomoaki Taguchi, and Ms. Takako Ebata as independent directors in accordance with the Tokyo Stock Exchange regulations.
6. The Company has entered into agreements with Mr. Takaomi Tomioka, Mr. Mitsuo Hirose, Ms. Andrea Knoblich, Mr. Tomoaki Taguchi, and Ms. Takako Ebata to limit their liability for damages under Article 423, paragraph (1) of the Companies Act, in accordance with the provisions of the Company's Articles of Incorporation. The maximum amount of liability for damages under such agreements is the amount stipulated in Article 425, paragraph (1) of the Companies Act. If the reappointment of each of the above individuals is approved, the Company intends to continue these agreements.
7. The Company has concluded a directors and officers liability insurance agreement provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. If an officer is deemed responsible for causing financial harm to a third party while performing their duties and is claimed to pay compensation, the insurance agreement will cover the damages that the insured individuals are required to pay. Directors are included as insured individuals in the relevant insurance agreement. If the election of the candidates for Directors is approved, they will be covered under this insurance agreement.

Reference: Directors' and Auditors' Skills Matrix (After This General Meeting of Shareholders)

Following is the skills matrix of Directors and Auditors, subject to the approval of the Proposal 1 as originally proposed.
The matrix illustrates the knowledge, insight, and expertise required of the Company's Directors and Auditors, with the filled circles highlighting the specific items we particularly expect from each individual.

Name	Position		Expected expertise and experience						
			Corporate management	Global	Legal affairs, compliance, risk management	Sustainability, human resources, DEI	Development, production, quality, IT	Marketing, sales, service	Finance, accounting, M&A
Jun Kawakami	President and CEO		●	●	●	●		●	●
Kiyoshi Ogata	Director		●	●			●	●	
Takaomi Tomioka	External Director		●	●		●		●	●
Mitsuo Hirose	External Director	Independent	●	●	●	●	●	●	●
Andrea Knoblich	External Director	Independent		●	●	●			●
Tomoaki Taguchi	External Director	Independent	●	●	●		●	●	●
Takako Ebata	External Director	Independent	●	●		●		●	●
Ryota Isogai	External Auditor (Full-time)	Independent			●		●		
Yutaka Kamisawa	External Auditor (Part-time)	Independent	●		●			●	●
Tomoyoshi Matsuo	External Auditor (Part-time)	Independent	●		●				●

Notes: 1. All candidates for Directors have the international experience necessary for the Company's global operations.
2. We review each item as needed based on the external environment and the Company's situation.

Proposal 2: Election of One (1) Substitute Auditor

To prepare for the event that the number of Auditors falls below the number required by laws and regulations, we request the advance election of one Substitute Auditor. Please note that the election of the Substitute Auditor under this proposal can be rescinded by a resolution of the Board of Directors with the consent of the Audit & Supervisory Board, but only before the Substitute Auditor assumes office. Additionally, this proposal has been approved in advance by the Audit & Supervisory Board.

The candidate for Substitute Auditor is as follows:

Name (Date of birth)	Career summary, positions, and significant concurrent positions		Number of shares of the Company held
Soichiro Uno (January 14, 1963) [External] [Independent] [Male]	April 1988	Joined Nagashima & Ohno (currently Nagashima Ohno & Tsunematsu)	–
	August 1993	Worked at Gibson, Dunn & Crutcher LLP in Los Angeles	
	July 1994	Worked at Clifford Chance in Hong Kong	
	January 1997	Partner, Nagashima & Ohno (currently Nagashima Ohno & Tsunematsu) (to present)	
	June 2004	External Audit & Supervisory Board Member, SoftBank Corp. (currently SoftBank Group Corp.) (to present)	Interest in the Company: None
	June 2018	Outside Director who is an Audit and Supervisory Committee member, Dream Incubator Inc.	
	June 2019	Outside Director who serves as an Audit/Supervisory Committee Member, Terumo Corporation (to present)	
[Reason for nomination as candidate for Substitute Auditor and expected roles] Mr. Soichiro Uno has professional expertise as a lawyer and has also gained experience as an external director and an auditor at several companies. We have nominated him as a candidate for Substitute Auditor in the hope that he will appropriately supervise the management of the Company with this expertise and experience.			

Notes:
1. The Company has entered into agreements with its Auditors to limit their liability for damages under Article 423, paragraph (1) of the Companies Act, in accordance with the provisions of the Articles of Incorporation. The maximum amount of liability for damages under such agreements is the amount stipulated in Article 425, paragraph (1) of the Companies Act. If the election of Mr. Soichiro Uno is approved and he assumes office as External Auditor, the Company plans to enter into such an agreement with him.
2. The Company has concluded a directors and officers liability insurance agreement provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. If an officer is deemed responsible for causing financial harm to a third party while performing their duties and is claimed to pay compensation, the insurance agreement will cover the damages that the insured individuals are required to pay. Auditors are included as insured individuals in the relevant insurance agreement. If the election of Mr. Soichiro Uno is approved as a Substitute Auditor and subsequently assumes office as External Auditor, he will be covered under this insurance agreement.
3. Mr. Soichiro Uno meets the requirements for independent auditors set by the Tokyo Stock Exchange (TSE), and the Company will register him as an independent auditor with the TSE if he takes office as External Auditor.

Proposal 3: Grant of Retirement Benefits to a Retiring Director

To reward for his services during his term of office to Mr. Yoshiaki Watanabe, who will retire from his position as Director at the conclusion of this Ordinary General Meeting of Shareholders, the Company intends to grant him retirement benefits within an appropriate scope in accordance with the Company's established standards for retirement benefits for directors and other officers. Accordingly, we request that shareholders delegate to the Board of Directors the authority to decide on the specifics, including the amount, timing, and method of payment.

This proposal was determined by the Board of Directors after deliberation by the Nomination/Evaluation and Remuneration Committee, in accordance with the decision-making policies regarding individual Directors' remuneration set forth by the Board of Directors as well as internal regulations. We believe this proposal is appropriate.

The Company's policy for determining the content of individual Directors' remuneration considers each Director's position, responsibilities, and years of service. Additionally, the Company provides retirement benefits for directors and other officers at the amount outlined in the internal rules.

The career summary of the retiring Director is as follows:

Name	Career summary	
Yoshiaki Watanabe	March 2021	Director, the Company
	October 2021	Director and Senior Executive Vice President
	February 2023	Senior Executive Vice President
	August 2023	Director and Senior Executive Vice President (to present)