May 28, 2025

Company name:	PAL GROUP Holdings CO., LTD.
Name of representative:	Isamu Matsuo Chairman and Representative Director (Securities code: 2726; TSE Prime Market)
Inquiries:	Hiromitsu Shimao Senior Managing Executive Director and General Manager, Administrative Division
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Notice Announcement of Executive Promotion

PAL GROUP Holdings CO., LTD (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on May.28.2025, to promote the Company's director as described below.

1. Name and job titles of promoted director (Scheduled May 28 2025)

Name	New Position	Current Position
Hiromitsu Shimao	Senior Managing Executive Director and General Manager, Administrative Division	Managing Executive Director and General Manager, Administrative Division