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May 13, 2025

To whom it may concern

Company name ARATA CORPORATION
Representative Representative Director and President
Seiichi Kochiya
(Code No. 2733 TSE Prime)
Person responsible for inquiries Senior Executive Officer
General Manager of Corporate Governance Department
Nobutaka Tsuchiya
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Notice Concerning Personnel Changes at Consolidated Subsidiaries

ARATA CORPORATION (the "Company") hereby announces that it has resolved the personnel changes at its consolidated subsidiaries.

1. ISM CORPORATION

(1) Change of directors

Name	Job title	Previous job title
Seiichi Kochiya	Director	-

* The post will be assumed upon approval at the ordinary general meeting of shareholders of the said consolidated subsidiary to be held in June 2025.
* Hiroaki Suzaki will retire as Director at the ordinary general meeting of shareholders of the said consolidated subsidiary to be held in June 2025.

(2) Structure of Directors

Name	Job title
Tsutomu Taki	Representative Director
Seiichi Kochiya	Director
Hidetaka Hatanaka	Director
Akira Takahashi	Corporate Auditor

* This structure will be implemented after the ordinary general meeting of shareholders of the said consolidated subsidiary to be held in June 2025.

2. D-Nee Cosmetics Co., Ltd.

(1) Change of directors

Name	Job title	Previous job title
Hidetaka Hatanaka	Representative Director	Director
Masayoshi Nishio	Director	-

* The posts were assumed upon approval at the extraordinary general meeting of shareholders of the said consolidated subsidiary held in March 2025.
* Hiroshi Nakaya retired as Representative Director at the extraordinary general meeting of shareholders of the said consolidated subsidiary held in March 2025.

(2) Structure of Directors

Name	Job title
Hidetaka Hatanaka	Representative Director
Masayoshi Nishio	Director
Nakaba Nebashi	Director
Akira Takahashi	Corporate Auditor

* The new structure will be implemented after the ordinary general meeting of shareholders of the said consolidated subsidiary to be held in June 2025.

3. Mobby Co., Ltd.

(1) Change of directors

Name	New job title	Previous job title
Taizo Matsui	-	Director

* He retired as Director at the extraordinary general meeting of shareholders of the said consolidated subsidiary held in March 2025.

(2) Structure of Directors

Name	Job title
Masaki Ito	Representative Director
Akihito Mizuno	Director
Satoru Yamada	Director
Hiroyuki Murase	Director
Hiromi Ito	Corporate Auditor

* This structure will be implemented after the ordinary general meeting of shareholders of the said consolidated subsidiary to be held in June 2025.

4. ARATA (THAILAND) CO., LTD.

(1) Change of directors

Name	Job title	Previous job title
Rui Hayakawa	Director	-
Toshiaki Nogami	Director	-

* The posts were assumed upon approval at the extraordinary general meeting of shareholders of the said consolidated subsidiary held in March 2025.
* Takahiro Furiyoshi and Yasuo Tanaka retired as directors at the extraordinary general meeting of shareholders of the said consolidated subsidiary held in March 2025.

(2) Structure of Directors

Name	Job title
Satoru Imai	Managing Director
Toshiaki Nogami	Director
Rui Hayakawa	Director

* This structure has been implemented after the extraordinary general meeting of shareholders of the said consolidated subsidiary held in March 2025.

5. SIAM ARATA CO., LTD.

(1) Change of directors

Name	Job title	Previous job title
Rui Hayakawa	Managing Director	-
Satoru Imai	Director	-

* The posts were assumed upon approval at the extraordinary general meeting of shareholders of the said consolidated subsidiary held in March 2025.
* Toshiaki Nogami resigned as Managing Director and assumed the post of Director at the extraordinary general meeting of shareholders of the said consolidated subsidiary held in March 2025.
* Takahiro Furiyoshi retired as Director at the extraordinary general meeting of shareholders of the said consolidated subsidiary held in March 2025.

(2) Structure of Directors

Name	Job title
Rui Hayakawa	Managing Director
Toshiaki Nogami	Director
Satoru Imai	Director
Vathit Chokwatana	Director

* This structure has been implemented after the extraordinary general meeting of shareholders of the said consolidated subsidiary held in March 2025.

6. ARATA VIETNAM COMPANY LIMITED

(1) Change of directors

Name	Job title	Previous job title
Toshiaki Nogami	Chairperson	-
Masayuki Kobayashi	General Director	-

* The posts were assumed following the necessary procedures in accordance with the Companies Act of Vietnam.
* Daisuke Fujino retired as General Director at the end of January 2025.
* Takahiro Furiyoshi retired as Chairperson at the end of March 2025.

(2) Structure of Directors

Name	Job title
Toshiaki Nogami	Chairperson
Masayuki Kobayashi	General Director
Nakaba Nebashi	Auditor

* This structure has been implemented since April 2025.

7. XIN LE HUA (GUANGZHOU) INTERNATIONAL TRADING CO., LTD.

(1) Change of directors

Name	Job title	Previous job title
Koichi Kuroda	Chairperson and General Manager	Deputy General Manager

* The posts were assumed upon approval at the extraordinary general meeting of shareholders of the said consolidated subsidiary held in March 2025.
* Takahiro Furiyoshi retired as Chairperson and General Manager at the extraordinary general meeting of shareholders of the said consolidated subsidiary held in March 2025.

(2) Structure of Directors

Name	Job title
Koichi Kuroda	Chairperson and General Manager
Nakaba Nebashi	Director
Yasuo Tanaka	Director
Akira Takahashi	Auditor

* This structure will be implemented after the ordinary general meeting of shareholders of the said consolidated subsidiary to be held in June 2025.

8. Other matters

Katsuaki Yuri, Managing Director of Asahi Keshohin Hanbai Co., Ltd., the Company's affiliate, will retire at the ordinary general meeting of shareholders of Asahi Keshohin Hanbai Co., Ltd., to be held in June 2025.