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July 18, 2025

Company name: Globe-ing Inc.
Name of representative: Kohei Tanaka, Representative Director and CEO
(Securities code: 277A; Growth Market of the TSE)
Inquiries: Hideaki Tatebayashi, Senior Executive Officer, CFO and General Manager, Corporate Division
(Telephone: +81-3-5454-0805)

Notice Regarding the Acquisition of Treasury Stock through the Off-auction Own Share Repurchase Trading System (ToSTNeT-3)

(In accordance with the Articles of Incorporation and pursuant to Article 165, Paragraph 2 of the Companies Act)

Globe-ing Inc. (the "Company") hereby announces that its Board of Directors, at a meeting held on July 18, 2025, resolved to acquire treasury shares pursuant to Article 156, Paragraph 1 of the Companies Act, as applied by analogy in accordance with Article 165, Paragraph 3 of the same Act, and resolved on the specific method of acquisition, as outlined below.

Details

1. Reason for acquisition of own shares

The Company has decided to acquire its own shares for the purposes of allotting them as restricted stock to employees under its restricted stock compensation plan, enhancing capital efficiency to return profits to shareholders, utilizing shares in M&A activities, and executing a flexible capital policy in response to changes in the business environment. Mr. Sosuke Wajima, the Company's Representative Director and major shareholder, has expressed his intention to sell a portion of his holdings. The Company determined that acquiring these shares would not only serve the aforementioned purposes, but also improve the liquidity of the Company's shares and offer tax advantages. In addition, we determined that the best method for acquiring treasury stock would be to conduct an acquisition through the Tokyo Stock Exchange's off-hours trading system (ToSTNeT-3), enabling us to swiftly complete the acquisition process while providing all shareholders with an opportunity to sell their shares at prevailing market prices. For details of the restricted stock grant program for our employees, please refer to the "Notice of Introduction of Restricted Stock Grant Program" released today.

2. Acquisition method

At 8:45 a.m. on July 22, 2025, a purchase order will be placed with the Tokyo Stock Exchange's Off-Auction Own Share Repurchase Trading System (ToSTNeT-3) at the closing price (including the final special quote) of ¥2,497 on July 18, 2025."No changes will be made to other trading systems or times, and the buy order will only be valid within the specified trading window.

3. Detail of acquisition

(1)	Class of shares to be acquired	Common stock
(2)	Total number of shares to be acquired	360,400 (1.3% of total number of shares issued, excluding own shares)
(3)	Aggregate acquisition amount	¥899,918,800
(4)	Announcement of results of Acquisition	The acquisition results will be announced after the close of trading at 8:45 a.m. on July 22, 2025.

Note 1: No change will be made to the number of shares specified above. Please note that part or all of the acquisition may not be carried out depending on market trends and other factors.

Note 2: The acquisition will be made on the basis of sell orders corresponding to the number of shares scheduled to be acquired.

4. Matters concerning transactions with controlling shareholder, etc.

This acquisition of treasury shares is a transaction with Sosuke Wajima, the Company's major shareholder and Representative Director. This transaction applies to a transaction with the Company's controlling shareholder, etc.

(1) Correspondence to transactions with controlling shareholder, etc. and the state of conformity to the guidelines concerning measures to protect minority shareholders

According to the Guidelines for Transactions with Controlling Shareholders in the Company's Corporate Governance Report, disclosed on November 29, 2024, the Company states as follows: "The Company currently does not engage in transactions with controlling shareholders. Should such transactions arise in the future, we will ensure management rationality, proper transaction terms, compliance with laws and regulations, and thorough deliberation and resolution at the Board of Directors' meetings, all while maintaining fair and appropriate business relationships to prevent disadvantages to the Company and minority shareholders." The Company believes that this acquisition of treasury shares is consistent with the above policy, as it has taken measures described in the following sections: (2) Measures to ensure fairness and avoid conflicts of interest; and (3) Summary of opinions obtained from independent parties with no interest in the controlling shareholder.

(2) Matters concerning measures to guarantee fairness and measures to avoid conflicts of interest

As a measure to guarantee fairness, the Company plans to use the Off-Auction Own Share Repurchase Trading System (ToSTNeT-3) to implement the acquisition of treasury shares at the closing price of the day before the acquisition date. As a matter concerning measures to avoid conflicts of interest, excluding Mr. Sosuke Wajima, a Director with a vested interest, seven directors (including three outside directors) who have no special interest

in the controlling shareholder approved the resolution at the Board meeting held today.

(3) Summary of opinion obtained from parties no interested in the controlling shareholder concerning the point that the concerned transaction, etc. is not disadvantageous to minority shareholders

Regarding this acquisition, Audit Committee (comprises three Outside Auditors (Yusuke Honda, Takuo Hosokawa, and Shunsuke Nishimoto only) and Independent Outside Directors (Kyosuke Yoneyama, Seiichi Tamura, and Hirotoshi Takahashi) discussed in advance and expressed opinion that this acquisition is not disadvantageous to minority shareholders as measures to ensure fairness and avoid conflicts of interest have been taken as described below.

i. The acquisition of own shares is intended to be used for shares to be delivered in conjunction with restrictions on stock compensation and to return profits to shareholders by improving capital efficiency, to utilize them in M&A, and to enable the execution of an active capital policy in response to the business environment, and is not conducted with the purpose or intent of disadvantaging minority shareholders.

ii. The Board's deliberations and resolution regarding this treasury share acquisition were conducted solely by Directors other than Mr. Wajima, who has a vested interest. Measures to ensure fairness and prevent conflicts of interest have been appropriately implemented.

iii. The use of the Tokyo Stock Exchange's Off-Auction Own Share Repurchase Trading System (ToSTNeT-3) ensures fair pricing, and all shareholders are provided with equal trading opportunities, ensuring the fairness of the transaction conditions.

Reference: Reference: Status of treasury shareholdings (as of May 31, 2025)

Total number of issued shares (excluding treasury shares):	28,728,000
Number of treasury shares	0

END