*Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.*

February 14, 2025

To whom it may concern

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Representative：Koichi Okamura, President and CEO
(Code No. 2938／Standard Market of The Tokyo Stock Exchange)
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# Notice Concerning Interim Dividends from Surplus

We hereby announce that our Board of Directors has resolved at a meeting on February 14, 2025 to pay an interim dividend of surplus with a record date of December 31, 2024, as follows

1. Details of dividends

| | Determined amount | Most recent dividend forecast (Announced on November 14, 2024) | Results for the previous period (Millions of yen) (Interim period ended June 30, 2024) |
|---|---|---|---|
| Record Date | December 31, 2024 | same as left | December 31, 2023 |
| Dividend per share | 19.00 yen | same as left | 17.00 yen |
| Total amount of dividends | 154,981,765 yen | - | 136,842,962 yen |
| Effective date | March 12, 2025 | - | March 12, 2024 |
| Source of dividends | Retained earnings | - | Retained earnings |

Note: The Company conducted a 2-for-1 stock split of common stock, effective January 1, 2025. Since the above record dates are all prior to the effective date of the stock split, the dividend per share before the stock split is shown.

2. Reason of the dividend amount

The Company's basic dividend policy is to maintain a dividend on equity (DOE) ratio of 2% or more. Based on this policy, the Company will pay an interim dividend of 19.00 yen per share for the fiscal year ending June 30, 2025, as per the dividend forecast announced on November 14, 2024.

(Reference) Details of Dividend Forecast

| | Dividend per share (Unit: Yen) | | |
|---|---|---|---|
| | interim | Year-end | Total |
| Dividend Forecast<br>(calculated before stock split) | | 9.5<br>(19.00) | -<br>(38.00) |
| Actual results for the fiscal year ending June 30,2025 | 19.00 | | |
| Actual results for the fiscal year ending June 30,2024 | 17.00 | 17.00 | 34.00 |

*The annual dividend per share forecast is not shown because a simple total is not possible due to the stock split. The annual dividend on a pre-split basis will be 38.00 yen per share, an increase of 4.00 yen per share over the previous year's actual dividend.