Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

March 14, 2025

To whom it may concern

Company Name：Okamura Foods Co.,Ltd.
Representative：Koichi Okamura, President and CEO
(Code No. 2938／Standard Market of The Tokyo Stock Exchange)
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Notice Regarding the Decision on the Content of the Shareholder Benefits for the Period Ending June 2025

We would like to inform you that we have decided on the content of the shareholder benefits for the period ending June 2025, with the record date being June 30, 2025.

1. Purpose of the Shareholder Benefits Program

The purpose of the shareholder benefit program is to express our gratitude to our shareholders for their ongoing support, to deepen their understanding of our group's business and products, and to increase the number of shareholders who will find our company's shares attractive and hold them over the medium to long term.

2. Details of the shareholder benefit for the period ending June 2025

(1) Eligible shareholders

The program is open to shareholders who are recorded in the shareholder register as of the end of June 2025 and who hold one or more units (100 shares) of the company's stock.

(2) Details of the special offer

We will present the following special offer.

Number of shares held	Benefit details
100 to 199 shares	Food products cultivated or processed by our company (roughly equivalent to 5,000 yen)
200 shares or more	Food products cultivated or processed by our company (roughly equivalent to 7,000 yen)

(3) Timing of presentation

We plan to send them out sequentially within the period from mid-August to the end of September 2025.

The details of the shareholder benefits will be posted on our website at a later date.

(URL:https://www.okamurashokuhin.co.jp/ir/incentives/)