Sociability, Sustainability, and Individuality for Logistic Aspect

March 27, 2025

FOR IMMEDIATE RELEASE

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Notice Concerning Organizational Changes and Appointment of an Employee to a Key Position

SOSiLA Logistics REIT, Inc. ("SLR") announces that Sumisho Realty Management Co., Ltd. ("SRM"), to which SLR entrusts the management of its assets, has decided to implement organizational changes and appoint an employee to a key position at a Board of Directors meeting held on March 27, 2025. Details are as follows.

1. Organizational changes at SRM (dated April 1, 2025)

SRM has decided to establish the Strategic Investment and Acquisition Department as a front department to enhance property acquisition and improve operational efficiency. This new department will be responsible for not only property acquisition but also sales support and the management of information about properties that are subject to rotation rules. These rules determine the order of precedence for the right to consider the acquisition of property information obtained by SRM when multiple funds responsible for asset management, including SLR, compete for acquisition opportunities.

Additionally, SRM will dissolve the Private Fund Division to streamline the organization. With the dissolution of the division, SRM has decided to rename its internal entities related to private fund asset management. Investment Management Department I will be renamed Fund Management Department No.1, Investment Management Department II will become Fund Management Department No. 2, and the name of the Private Fund Committee will be changed to the Fund Investment Committee.

(Note) Please refer to Attachment 1 for SRM's organization charts before and after the change.

2. Appointment of an employee to a key position (dated April 1, 2025)

Position	New	Current
General Manager of Strategic Investment and Acquisition Department	Masahiro Fukaya (Note)	(New)

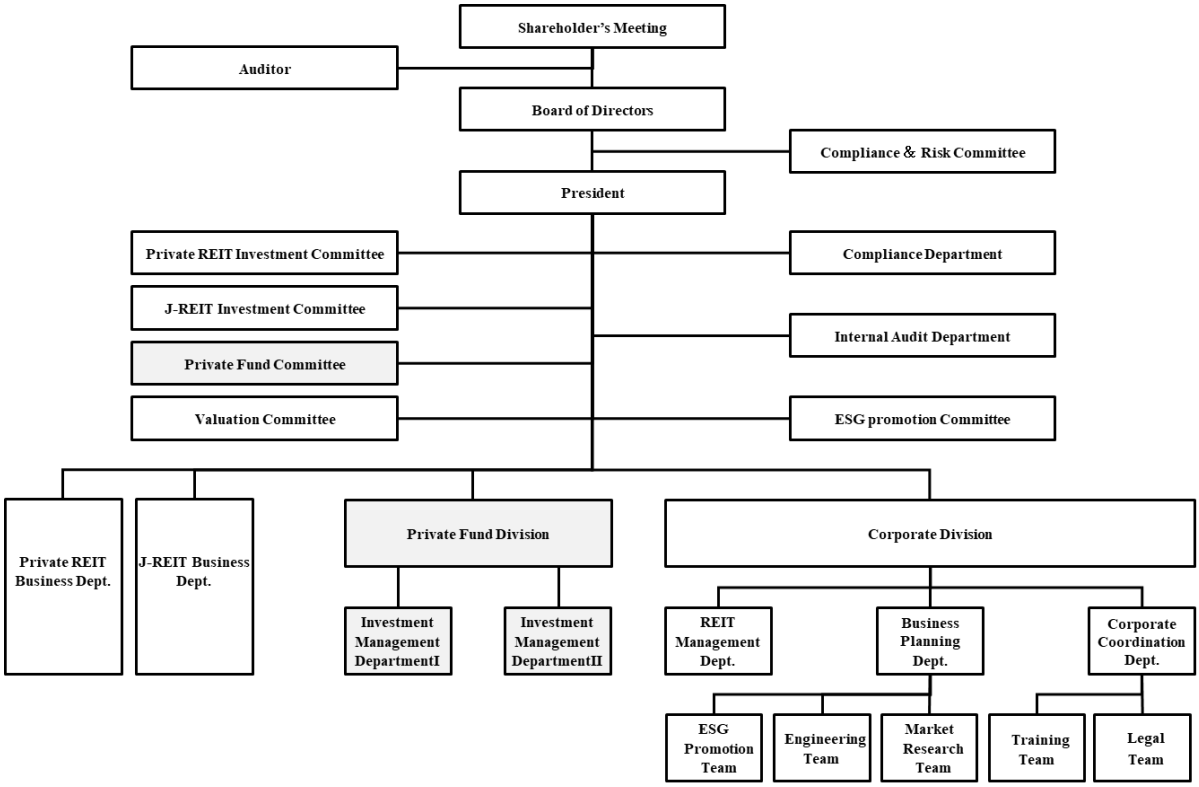
(Note) Please refer to Attachment 2 for a summary of his career.

Reporting and other procedures required by the Financial Instruments and Exchange Act, real estate brokerage rules, and other applicable laws and regulations will be made for this matter.

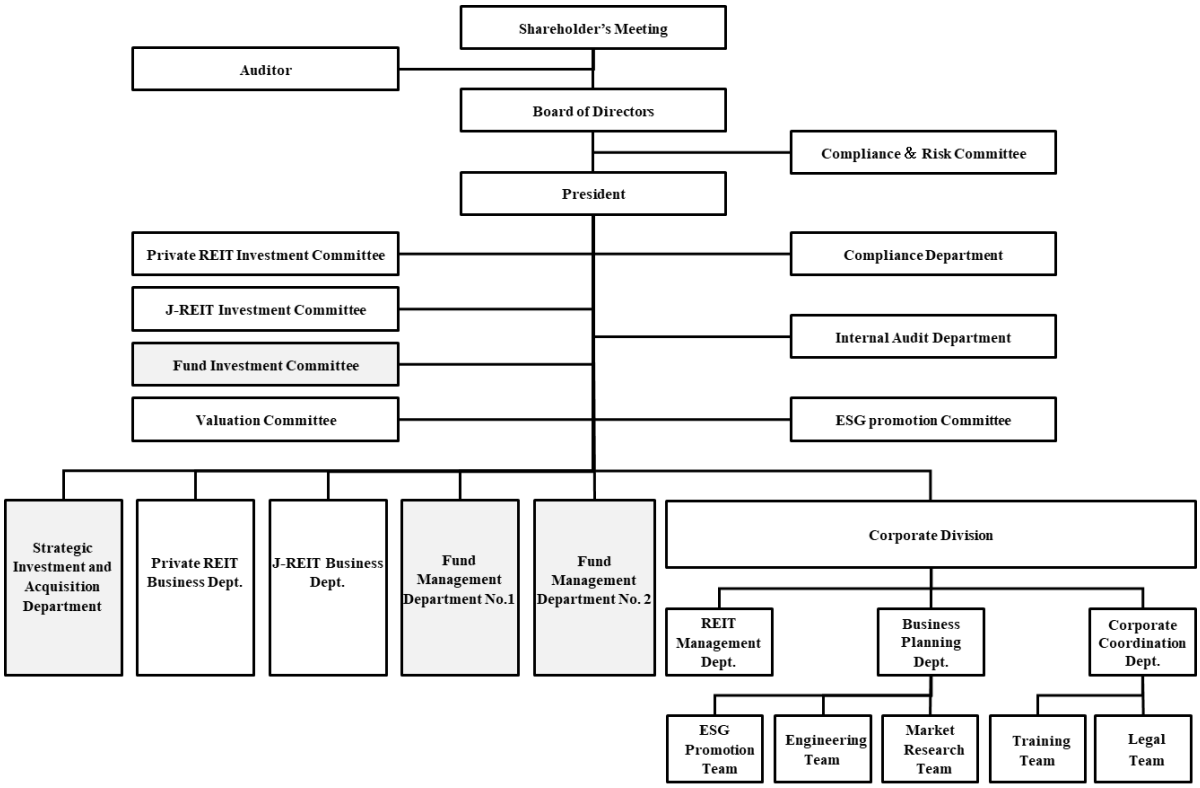
* For more information about SOSiLA Logistics REIT, Inc., please visit: https://sosila-reit.co.jp/en/

[Attachment 1]

Current organizational chart



New organizational chart



[Attachment 2]

Summary of the Career of the General Manager of Strategic Investment and Acquisition Department of SRM

Position	Name	Career Summary	
General Manager of Strategic Investment and Acquisition Department	Masahiro Fukaya	April 2001	Odakyu Real Estate Co., Ltd.
		August 2006	GrowthREIT Advisors, Ltd.
		December 2007	Odakyu Real Estate Co., Ltd.
		April 2012	Investment Management Department II, Sumisho Realty Management Co., Ltd.
		April 2014	Corporate Planning Department, Sumisho Realty Management Co., Ltd.
		July 2014	Manager, Corporate Planning Department, Sumisho Realty Management Co., Ltd.
		July 2019	Senior Manager, Investment Sales Department, Sumisho Realty Management Co., Ltd.
		April 2023	General Manager, Investment Management Department I, Sumisho Realty Management Co., Ltd.
		April 2025	General Manager, Strategic Investment and Acquisition Department, Sumisho Realty Management Co., Ltd. (planned)