January 30, 2025

To All Parties Concerned

Company Name	Hulic Co.,Ltd.
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Notice on the Formulation of New Medium-term Management Plan (2025-2027)

The Hulic Group is pleased to announce that it has formulated new Medium-term Management Plan (2025-2027) which represents the third phase of the Group's Long-term Management Plan (2020-2029).

Taking over the first phase (2020-2022) and the second phase (2023-2024), Hulic will continue to steadily increase its corporate value through evolving itself flexibly in response to changes in the macro environment, based on the Company's motto of "driving innovation" and "accelerating progress".

For details of the plan, please refer to the Company's Website.

The Company's Website:
https://ssl4.eir-parts.net/doc/3003/ir_material_for_fiscal_ym41/171225/00.pdf

END