January 31, 2025

To Investors:

MonotaRO Co, Ltd
(Securities Code: 3064, Tokyo Prime Market)
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Notice: Decisions on Abolition of the Shareholder Benefit Plan

MonotaRO Co., Ltd. (hereinafter “the Company") announces the resolution was made at the Board of Directors meeting held on January 31, 2025 on matters pertaining to abolition of the shareholder benefit plan as follows.

1. Reason for change:

   As outlined in the “Presentation Material for FY2024 Results” (hereinafter “Presentation Materials”) released today, we have carefully deliberated from the perspective of ensuring equitable returns to our shareholders. As a result, we have concluded that it is appropriate to consolidate shareholder returns into dividends and have decided to abolish the shareholder benefit program.

   Regarding dividends, as stated in the Presentation Materials, we will implement a dividend payout ratio of 50% or more based on net income attributable to owners of the parent starting from this fiscal year.

   Our company will continue to strive for further enhancement of profitability and corporate value through investment for growth and the strengthening of our business foundation. We would sincerely appreciate the understanding of our shareholders regarding this decision.

2. Timing of Abolishment of Shareholder Benefits Program

   Shareholder benefits program will be abolished following final implementation, which will be granted to shareholders who have held one or more units (100 shares) for at least six months and are listed on our shareholder registry as of December 31, 2024. Please note that no shareholder benefits will be offered based on shareholder registry as of December 31, 2025.

End of notice

Disclaimer:
This is an English translation of the notice in Japanese language.
All readers are recommended to refer to the original in Japanese language.
In the event of any discrepancy between this translation and the original, the original prevails.