February 14, 2025

To Investors:

MonotaRO Co, Ltd
(Securities Code: 3064, Tokyo Prime Market)
IR Contact: +81-6-4869-7190
Mail: pr@monotaro.com

Notice: Change of Directors and Executive Officers

MonotaRO Co., Ltd. (hereinafter “the Company") announces the resolution was made at the Board of Directors meeting held on January 31, 2025, and February 14, 2025.

1. Changes in Executives

(1) Changes in Representative
There are no applicable matters.

(2) Changes in Directors
New Director Candidate (Effective March 25, 2025)
Director (External Director): Peter Kenevan

(3) Other Executive Changes
Planned Promotions of Executive Officers (Effective March 25, 2025)
Executive Vice President: Hidetoshi Taura (Currently Senior Executive Officer)
Senior Executive Officer: Taisuke Fukawa (Currently Executive Officer)

Newly Appointed Executive Officers (Effective March 25, 2025)
Yohei Yuki (Currently General Manager, Business Administration Dept.)
Xinpeng Zhang (Currently General Manager, Data Science Dept.)

2. Scheduled Date of Appointment
This matter is scheduled to be officially resolved at the Shareholders' Meeting and Board of Directors meeting, both planned to be held on March 25, 2025.

End of notice

Disclaimer:
This is an English translation of the notice in Japanese language.
All readers are recommended to refer to the original in Japanese language.
In the event of any discrepancy between this translation and the original, the original prevails.