



April 16, 2025

Company name: Treasure Factory Co. Ltd.
Name of representative: Eigo Nosaka, President & CEO
(Securities code: 3093; Tokyo Stock Market Prime)
Inquiries: Eiji Kobayashi, Director in Charge of Administration
(Telephone: +81-3-3880-8822)

Notice of Partial Amendments to the Articles of Incorporation (Change in Term of Office of Directors)

Treasure Factory Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on April 16, 2025, to submit a proposal regarding change of partial amendments to the Articles of Incorporation, as described below, at the 30th Ordinary General Meeting of Shareholders scheduled to be held on May 28, 2025.

1. Reason for amendments

To clarify the management responsibility of Directors and build a management structure that can respond swiftly to changes in business conditions, the Company proposes that the term of office of Directors be shortened from two years to one year. Accordingly, the Company also proposes deleting provisions concerning the adjustment of the terms of office of Directors.

2. Details of amendments

Details of amendments are as follows.

(Underlined part indicates amendments)

Current Articles of Incorporation	Proposed Amendments
(Term of office) Article 21 The term of office of Directors shall end at the conclusion of the Ordinary General Meeting of Shareholders held for the last business year that ends within <u>two (2) years</u> from the election. 2. <u>The term of office of Directors elected to increase the number of Directors, or as substitutes, shall be until the expiration of the term of office of the current Directors.</u>	(Term of office) Article 21 The term of office of Directors shall end at the conclusion of the Ordinary General Meeting of Shareholders held for the last business year that ends within <u>one (1) year</u> from the election. (Delete)

3. Schedule

Date of the General Meeting of Shareholders to approve the amendment to the Articles of Incorporation: May 28, 2025 (scheduled)

Effective date of the amendment to the Articles of Incorporation: May 28, 2025 (scheduled)