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May 15, 2025

Company name Fujibo Holdings, Inc.
Representative Masahide Inoue, Representative Director and President
(Securities code: 3104, TSE Prime Market)
Inquiries Tatsuya Sasaki, Director
Telephone +81-(0)3-3665-7612

Notice Regarding Change of Representative Directors and Officers

Fujibo Holdings, Inc. (hereinafter the "Company") hereby announces that it has informally decided, at its Board of Directors meeting held on May 15, 2025, the change of officers as described below.

The matter will be officially decided at the Company's 205th Annual General Meeting of Shareholders scheduled to be held on June 27, 2025 and the Board of Directors meeting to be held thereafter.

<Dated June 27, 2025>

1. Change of Representative Directors
   (1) Reason for change
   Change in management structure
   (2) Name and past experience of Representative Director scheduled to be newly appointed

New job title:	Representative Director and Managing Executive Officer Supervisory duties of Corporate Planning Responsible for Finance and Accounting, IR, and Risk Management	(Currently	Director and Senior Executive Officer Responsible for Corporate Planning, Finance and Accounting, IR, and Risk Management)
Name:	Tatsuya Sasaki		
Date of birth:	May 8, 1964		
Place of birth:	Kyoto Prefecture		
Education:	Graduated from Faculty of Law, Kyoto University		
Past Experience:	April 1988	Joined the Mitsubishi Bank, Ltd. (currently MUFG Bank, Ltd.)	
	June 2018	Managing Executive Officer, Mitsubishi UFJ Research and Consulting Co., Ltd.	

July 2022	Joined the Company, Advisor
October 2022	Executive Officer and General Manager Responsible for Finance and Accounting Department
June 2023	Director, Senior Executive Officer, and General Manager, Finance and Accounting Department
June 2024	Director, Senior Executive Officer To the present

Number of shares held: 2,625 shares (as of March 31, 2025)

(3) Representative Director scheduled to retire

Yasuo Toyooka (currently Representative Director and Senior Managing Executive Officer; Supervisory duties of Lifestyle Apparel Business and Near-Future Product Development; Responsible for Customer Service and Advertising)

2. Change of officers

(1) Candidate of newly appointed Director

Name:	Koji Tosaka		
New job title:	Director and Senior Executive Officer Supervisory duties of Industrial Chemicals Business Responsible for Environment and Safety Promotion Representative Director & President, Yanai Chemical Industry Co., Ltd.	(Currently	Executive Officer Supervisory duties of Industrial Chemicals Business Responsible for Environment and Safety Promotion Representative Director & President, Yanai Chemical Industry Co., Ltd.)

Past Experience:	April 1990	Joined the Mitsubishi Bank, Ltd. (currently MUFG Bank, Ltd.)
	November 2019	Joined the Company, General Manager for Special Missions, Corporate Planning Department
	June 2021	Executive Officer, the Company; Representative Director & President, Yanai Chemical Industry Co., Ltd. To the present

(2) Director scheduled to retire

Yasuo Toyooka (currently Representative Director and Senior Managing Executive Officer)

3. Change of Executive Officers

(1) Executive Officers scheduled to be promoted

Osamu Hirano	Representative Director and Senior Managing Executive Officer (currently Representative Director and Managing Executive Officer)
Tatsuya Sasaki	Representative Director and Managing Executive Officer (currently Director and

	Senior Executive Officer)
Yoshimi Mochizuki	Director and Managing Executive Officer (currently Director and Senior Executive Officer)
Koji Tosaka	Director and Senior Executive Officer (currently Executive Officer)
Takao Nakamura	Senior Executive Officer (currently Executive Officer)

(2) Executive Officers scheduled to be newly appointed

Nobutoshi Iwakuni	Executive Officer (currently Representative Director & President, Fujibo Textile, Inc.)
Takashi Ooya	Executive Officer (currently General Manager, Corporate Planning Department)

(3) Executive Officer scheduled to retire

Yasuo Toyooka (currently Representative Director and Senior Managing Executive Officer)
Mr. Yasuo Toyooka is scheduled to assume the position of Advisor of the Company and serve as Director and Chairman of Fujibo Apparel Corporation.