Press Release

November 26, 2025
Macnica Holdings, Inc.
(Code Number: 3132 Tokyo Stock Exchange Prime Market)

Macnica Investor Day 2025 on December 3
Exploring the Full Scope of Our Cybersecurity Business and a Culture That Fosters Growth and Fulfillment

Macnica Holdings, Inc. (Headquarters: Yokohama, Kanagawa; President and CEO: Kazumasa Hara; hereinafter referred to as "Macnica HD") is pleased to announce the online (live-streaming) event, the first Macnica *Investor Day* designed to highlight key themes of strong interest to our investors.

This event will feature an overview of our Cybersecurity business and showcase Macnica's unique growth culture. It will be a valuable opportunity to gain deeper insights into our future potential. Participation is highly anticipated.

■Overview of Macnica Investor Day 2025

Date & Time:
Wednesday, December 3, 2025 (Japan time)
Doors Open: 2:45 PM / Start: 3:00 PM / End: 4:30 PM (scheduled)
＊Please note that the end time may vary depending on the day's proceedings.

Format:
Online (Live Streaming)
Japanese Only (An English transcript and archived video will be made available after the event.)

Registration:
Please register via the URL below. Pre-event questions can be submitted through the registration form. After registration is completed, a link to the event URL and a passcode will be sent to the registered email address.
https://zoom.us/webinar/register/WN_5tqdByGVTla2UbyRY4jJ9A

Participation Fee:
Free

Speakers:
・Kazumasa Hara, President and CEO Representative Director, Macnica HD
・Yusuke Kobayashi, Executive Officer, Macnica HD; President, Networks Company, Macnica, Inc.
・Ichiro Hotta, General Manager, Human Resource Group, Macnica, Inc.
・Yutaka Sejiyama, Deputy Director, Security Research Center, Networks Company, Macnica, Inc.
・Ren Kurimoto, Executive Officer, CSO, OpenWork Inc.

Program:
・For the first time, the President of our Cybersecurity business and a renowned researcher will speak at an investor-focused event, sharing insights into market growth potential and Macnica's competitive edge.

・We are proud to present Macnica's human capital initiatives, which earned 5th place in the Best Companies to Work For 2025.
・OpenWork Inc. will provide investor-focused insights based on corporate review data.

Notes:
・The live stream may be unstable depending on network conditions.
・Please refrain from recording, taking screenshots, or sharing the participation URL externally.
・An archived video and Japanese and English transcripts of the event will be posted on our website at a later date.

Macnica Group will continue to explain our business and vision through dialogue with stakeholders and will utilize your valuable feedback in our management to further enhance corporate value.

Please address any enquiries regarding this matter to the following.
Macnica Holdings, Inc. https://holdings.macnica.co.jp/en/
E-mail to: Investor Relations / Management Planning Group:
mac-ir@macnica.co.jp