February 13, 2025

Company: Skylark Holdings Co., Ltd.
Representative: Minoru Kanaya, President & COO
(Securities Code: 3197; TSE Prime)
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Notice Regarding Payment of Dividends

Skylark Co., Ltd. ("The Company") hereby announces that at the Board of Directors Meeting held on February 13, 2025, the Company reached a resolution on the payment of dividends, with December 31, 2024 as the record date, as follows:

1. Details of dividends

	Amount decided	Latest dividend forecast (announced on August 14, 2024)	Actual dividends for the previous fiscal year (fiscal year ended December 31, 2023)
Record date	December 31, 2024	December 31, 2024	December 31, 2023
Dividend per share	11.00yen	10.00yen	7.00yen
Total dividends	2,502,522,880yen	—	1,592,515,372yen
Effective date	March 13, 2025	—	March 13, 2024
Funds for dividends	Capital surplus	—	Capital surplus

*Ratio of decrease in net assets: 0.000

2. Reasons

The Company makes it a basic policy to continue to pay dividends to shareholders while retaining internal reserves in preparation for capital investments for the purpose of business development and the enhancement of corporate value in the future. The Company also makes it a basic policy to pay dividends with the aim of a consolidated payout ratio of approximately 30% on an adjusted net income basis.

The Company announces a final dividend of 11.00yen per share for the fiscal year ended December 31, 2024.

* Dividends are forecasted as follows:

	Dividend per share (yen)		
Record date	End of the second quarter	End of fiscal year	Total
Forecast dividend (fiscal year ending December 31, 2025)	8.00yen	12.00yen	20.00yen
Actual dividend for the fiscal year 2024	7.50yen	11.00yen	18.50yen
Actual dividend for the fiscal year 2023	0.00yen	7.00yen	7.00yen

END