JINUSHI Co., Ltd.

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April 18, 2025

Company name: JINUSHI Co., Ltd.
Name of representative: Hirofumi Nishira, Representative Director and President
(Securities code: 3252; TSE Prime)
Inquiries: Sou Yamashita, General Manager of Investor Relations & Public Relations Office
(Telephone: +81-(0)3-5220-2902)

Notice of Completion of Disposal of Treasury Shares as Restricted Stock Compensation

JINUSHI Co., Ltd. (the "Company") announces that it has today completed the payment procedures for disposing of treasury stock as restricted stock compensation, which was resolved at the meeting of the Board of Directors held on March 26, 2025. For details on this matter, please refer to the "Notice of Disposal of Treasury Shares as Restricted Stock Compensation" dated March 26, 2025.

Overview of the Disposal

< For Directors >

(1)	Class and number of shares to be disposed	24,585 shares of common stock of the Company
(2)	Disposal price	2,115 yen per share
(3)	Total value of shares to be disposed	51,997,275 yen
(4)	Allottees and number thereof, number of shares to be disposed	Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors): 2 24,585 shares
(5)	Disposal date	April 18, 2025

< For Employees >

(1)	Class and number of shares to be disposed	121,335 shares of common stock of the Company
(2)	Disposal price	2,115 yen per share
(3)	Total value of shares to be disposed	256,623,525 yen
(4)	Allottees and number thereof, number of shares to be disposed	Employees: 97 121,335 shares
(5)	Disposal date	April 18, 2025