May 14, 2025

To whom it may concern:

Company Name: Hoosiers Holding Co., Ltd.
Representative: Eiichi Ogawa, President and Representative Director, Executive Officer
(Stock Code: 3284 Tokyo Stock Exchange Prime Market)
Contact: Yoshiro Narukami, Corporate Planning Section, Executive Officer
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Notice of Dividends of Surplus (Dividend Increase)

The Company resolved at the Board of Directors meeting held on May 14, 2025 to pay dividends of surplus with the record date of March 31, 2025 as follows and propose the matter at the 12th Annual General Meeting of Shareholders to be held on June 25, 2025.

1. Detail of dividend

	Amount	Latest dividend forecast (Announced on May 14, 2024)	FY3/24 Results
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	¥33.00	¥29.00	¥28.00
Total dividend	¥1,189 million	—	¥1,009 million
Effective date	June 26, 2025	—	June 24, 2024
Source of dividend	Retained earnings	—	Retained earnings

2. Reason

We will continue to aim to enhance our business performance in order to implement a stable and continual dividend payment, in overall consideration of a need to secure internal reserves as well, in anticipation of future performance and business development. We also set a target of “payout ratio of over 40% and DOE of over 4%” in the current Medium-Term Management Plan (FY3/22 to FY3/26).

As the business performance for the fiscal year ended March 31, 2025 exceeded the forecasts disclosed on May 14, 2024, we decided to pay a year-end dividend of ¥33 per share in accordance with the above policy. As a result, combined with the interim dividend of ¥29 per share, we plan to pay an annual dividend per share of ¥62.

End