May 14, 2025

To whom it may concern:

Company Name: Hoosiers Holding Co., Ltd.
Representative: Eiichi Ogawa, President and Representative Director, Executive Officer
(Stock Code: 3284 Tokyo Stock Exchange Prime Market)
Contact: Yoshiro Narukami, Corporate Planning Section, Executive Officer
Telephone: +81-3-3287-0704

Notice of Change in Representative Director and Election of Candidates for Directors

At the Board of Directors' meeting held today, the Company resolved on the change in Representative Director and the election of candidates for Directors to be submitted as a proposal to the 12th Annual General Meeting of Shareholders to be held on June 25, 2025 as follows.

The change in Representative Director will be officially decided at the 12th Annual General Meeting of Shareholders and the subsequent meeting of the Board of Directors to be held on June 25, 2025.

1. Change in Representative Director

(1) Detail of changes

Name	New title	Current title
Tetsuya Hirooka	Chairman of the Board	Chairman and Representative Director, Executive Officer

※Mr. Tetsuya Hirooka will become Chairman of the Board without representative authority.

(2) Reason for the change

With a clear outlook for achieving the goals set for the fiscal year ending March 31, 2026, the final year of the Medium-Term Management Plan which started from the fiscal year ended March 31, 2022, we aim to enhance corporate value by clarifying the further delegation of authority to the next generation of management in preparation for the new Medium-Term Management Plan starting in the fiscal year ending March 31, 2027.

(3) Scheduled effective date

June 25, 2025 (upon conclusion of the 12th Annual General Meeting of Shareholders of the Company)

2. Candidates for Directors (excluding those who are Audit & Supervisory Committee members) (scheduled effective date: June 25, 2025)

Name	New Appointment/ Reappointment	Current title
Tetsuya Hirooka	Reappointment	Chairman and Representative Director, Executive Officer
Eiichi Ogawa	Reappointment	President and Representative Director, Executive Officer
Masatoshi An	Reappointment	Outside Director
Shoji Tsuboyama	Reappointment	Outside Director

* Mr. Masatoshi An and Mr. Shoji Tsuboyama are candidates for outside directors, who will be candidates for independent officers as prescribed by the regulations of the Tokyo Stock Exchange if their election is approved.

3. New officers (after the Annual General Meeting of Shareholders on June 25, 2025)

Chairman of the Board	Tetsuya Hirooka
President and Representative Director, Executive Officer	Eiichi Ogawa
Outside Director (Independent)	Masatoshi An
Outside Director (Independent)	Shoji Tsuboyama
Director, Audit & Supervisory Committee Member	Atsuhiro Imai
Outside Director, Audit & Supervisory Committee Member (Independent)	Naoko Taniguchi
Outside Director, Audit & Supervisory Committee Member (Independent)	Shinkichi Matsuo

End