Notice: This document is a translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

January 10, 2025

Company name: Iida Group Holdings Co., Ltd.
Representative: Masashi Kanei, President and Representative Director
Stock code: 3291, Tokyo Stock Exchange (Prime Market)
For inquiry: Kenichi Nakajima, Managing Executive Officer and General Manager, Corporate Planning Department
（Tel: +81-422-38-8828）

Notice：Change of Representative Director (replacement of President)

Iida Group Holdings Co., Ltd. (hereafter "the Company") announces that it decided at the Board of Directors' meeting on January 10, 2025, to make changes in the Representative Director (replacement of President).

1． Reason for the changes

Going forward, to aim for further growth and development of the Company and its group and improvement of the corporate value by altering the managing structure through the top management change.

2． Details of the changes

Name	New position	Previous position
Hiroshi Nishino	President and Representative Director	Vice President and Representative Director
Masashi Kanei	Director	President and Representative Director

3． Career brief of the newly appointed person as President and Representative Director

Name （Date of birth）	Career	The Number of shares held
Hiroshi Nishino （March 14, 1964）	March 1988: Graduated from Keio University, Faculty of Economics April 2006: Joined TOEI HOUSING CORPORATION, appointed Board Director, and Head of Personnel Development Department. August 2007: Appointed President and Representative Director of TOEI HOUSING CORPORATION. November 2013: Appointed Board Director of the Company August 2016: Appointed Chairman of Jutakushinkojigyo-kyodokumiai. Ltd. (Currently appointed.) June 2018: Appointed Board Director of Iida Home Trade Center Co. Ltd. (Currently Home Trade Center Co. Ltd.) June 2019: Appointed Senior Board Director of the Company, responsible for Corporate Planning. April 2020: Appointed Board Director of TOEI HOUSING CORPORATION . April 2021: Appointed Executive Board Director, and Head for administrative divisions of the Company. April 2021: Appointed Chairman and Representative Director of TOEI HOME SERVICE CORPORATION May 2021: Appointed Executive Board Director, and Head for administrative divisions of the Company. February 2022: Appointed Board Director of ARNEST ONE CORPORAION. March 2022: Appointed Executive Board Director and Representative Director, and Head for administrative divisions of the Company. April 2023: Appointed Senior Advisor, Member of the Board of TOEI HOME SERVICE CORPORATION (Currently appointed.) April 2024: Appointed Executive Board Director and Representative Director of the Company July 2024: Appointed Vice President and Representative Director of the Company (Currently appointed.)	15,082 Shares

（Note）The number of shares held includes equity shares held in the name of director stock ownership.

4． Scheduled date of the changes

April 1, 2025