SEKISUI HOUSE REIT, INC.

January 29, 2025

Real Estate Investment Trust Securities Issuer
Sekisui House Reit, Inc.
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(Securities Code: 3309)
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Notice Concerning Change in Organization of the Asset Management Company

Sekisui House Reit, Inc. ("SHR") announces that Sekisui House Asset Management, Ltd. (SHA), to which SHR entrusts the management of its assets, has resolved to change its organization (the "Organizational Change") at the Board of Directors meeting held today as described below.

1. Description and Reason for the Organizational Change

SHR shares the same corporate philosophy with Sekisui House, Ltd., the sponsor, and aims to "provide high quality social capital" and "maximize unitholder value" for the purpose of achieving growth with all stakeholders through asset management. SHA has established an organizational structure to achieve these goals, and the Organizational Change will be implemented for the purpose of further promoting ESG initiatives and improving the efficiency of real estate investment management operations.

Recognizing that social demands for ESG are increasing, SHR and SHA have been promoting ESG initiatives based on the Sustainability Policy.

Therefore, as described below, the "Operational Planning Department" will be newly established as the department in charge of formulating, planning and promoting strategies related to ESG of SHR's assets under management and expanding management support functions. In addition, each Operations Department will be merged into a unified Operations Department to achieve greater efficiency and speedier business operations by consolidating asset management functions, and to further improve the quality of asset management operations.

Please refer to the attachment for the organizational structure after the Organizational Change. There is no change in the division of duties within the "Operations Department" as described in b. below.

a. Establish "Operational Planning Department"
b. Merge "Operations Department No. 1", "Operations Department No. 2" and "Operations Department No. 3" and rename to "Operations Department"

2. Division of Duties for the "Operational Planning Department"

Department name	Scope of operations
Operational Planning Department	a. Operations related to the formulating, planning and promotion of strategies related to ESG of the assets under management (excluding overseas real estate, etc.) b. Operations related to maintaining and enhancing the value of the assets under management (excluding overseas real estate, etc.) c. Other incidental operations

3. Scheduled Date of the Organizational Change

February 1, 2025

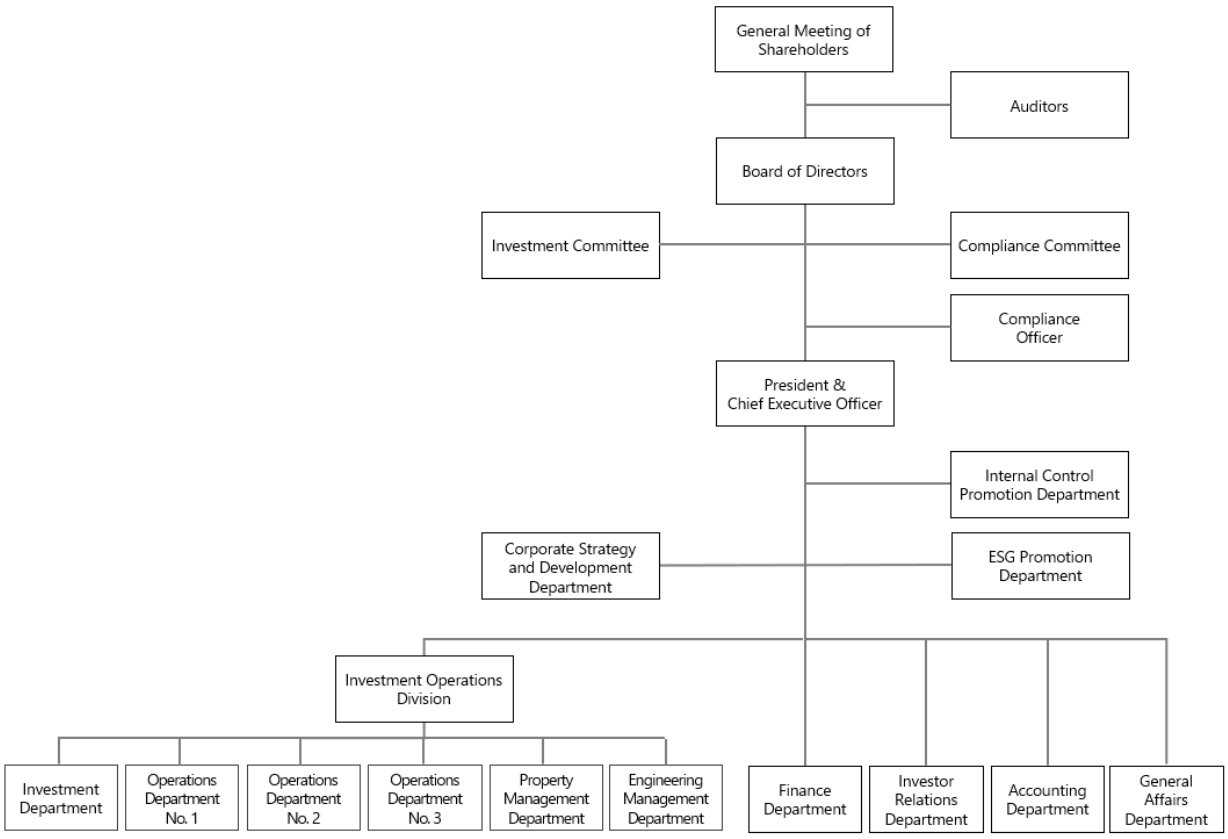
*Sekisui House Reit, Inc. website: https://sekisuihouse-reit.co.jp/en/

[Attachment]
Attachment: Organizational structure of SHA

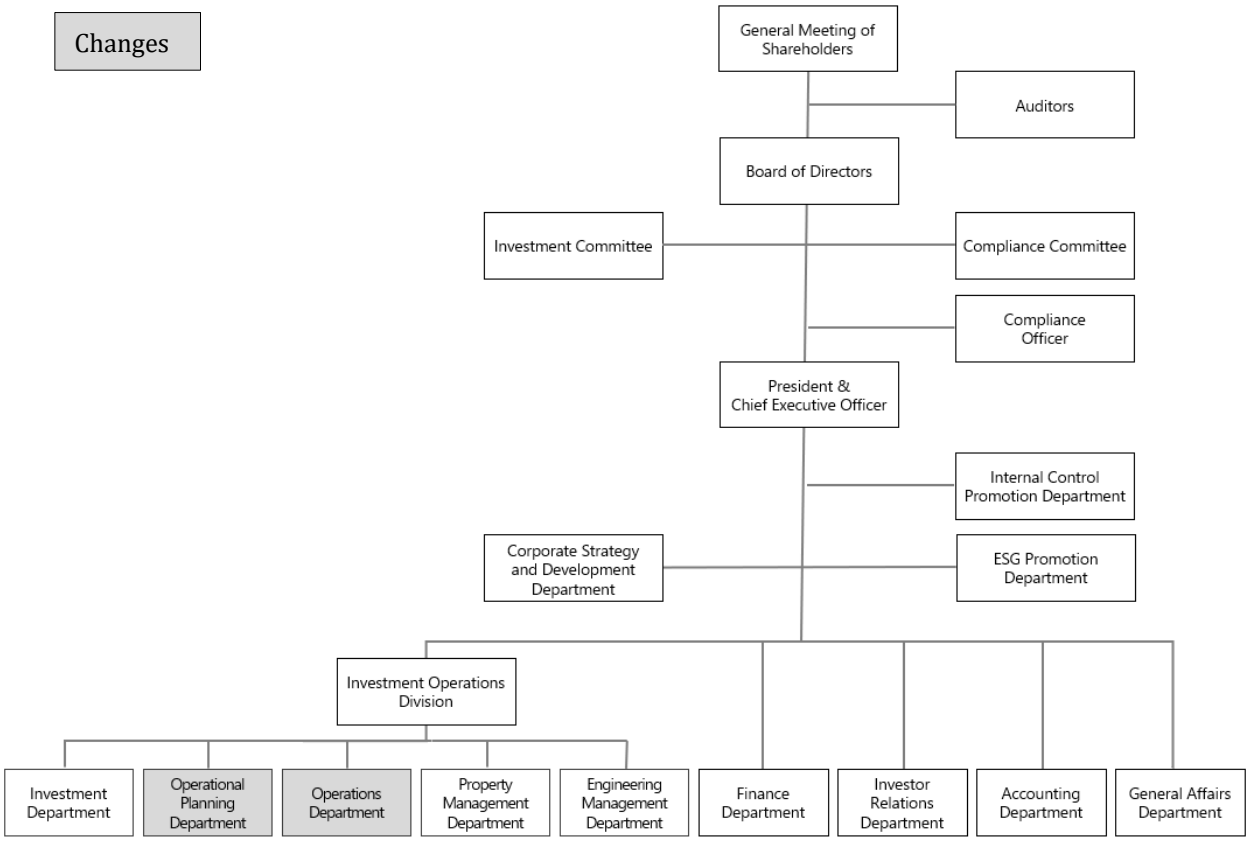
Disclaimer: This translation is for informational purposes only. If there is any discrepancy between the Japanese version and the English translation, the Japanese version shall prevail.

[Attachment] Organizational structure of SHA

・Before the Organizational Change



・After the Organizational Change



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