February 12, 2025

Company name: Toray Industries, Inc.

Representative: Mitsuo Ohya, President and Representative Member of the Board
(Securities code: 3402)

Inquiries: Toshiki Matsumura, General Manager of Corporate Communications Department
(Tel: +81-3-3245-5178)

Notice Concerning Changes of Representative Members of the Board

Toray Industries, Inc. (the "Company") hereby announces that its Board of Directors has resolved to change the Company's representative members of the board at the Board of Directors Meeting held on February 12, 2025 as described below.

1. Reason for change
Changes in management

2. Names and job titles of newly appointed and retiring representative members of the board

Name	New titles	Current titles
Kazuhiko Shuto	Representative Member of the Board Executive Vice President	Member of the Board Executive Vice President
Satoru Hagiwara	Member of the Board Executive Advisor	Representative Member of the Board Executive Vice President

3. Career summary of newly appointed representative member of the board

Name	Kazuhiko Shuto	
Date of birth	December 31, 1957	
Career	April 1980	Joined the Company
	April 2014	General Manager, Textiles Division
	June 2014	Vice President (Member of the Board)
	June 2016	Senior Vice President (Member of the Board)
	June 2017	Retired from Senior Vice President (Member of the Board)
	June 2020	Senior Vice President
	June 2021	Senior Vice President
	June 2022	Senior Vice President (Member of the Board)
	June 2023	Executive Vice President (Member of the Board) (incumbent)
Number of shares held	59,600	

4. Scheduled date of appointment
April 1, 2025

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