Note: This document is an abridged translation of the Japanese original for reference purposes only. In the event of any inconsistency between this translated document and the Japanese original, the Japanese original shall prevail

April 21, 2025

Company name: RS Technologies Co., Ltd.
Name of representative: Nagayoshi Ho,
(Securities code: 3445; Prime Market)
Inquiries: Masahiro Takahashi,
Manager of Human Resources
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Notice of Personnel Changes

Our company hereby announces that the Board of Directors meeting held today resolved the following personnel changes.

Personnel Changes (Effective May 1, 2025)

Name	New Title	Current Title
Susumu Saito	Executive Officer Manager of Business Management Department	Executive Officer Corporate Strategy Division
Michelle Chen	Executive Officer Manger of Executive Office	Executive Officer Global Business Management Department
Katsuya Tabuchi	Executive Officer Manager of Corporate Planning Department	Executive Officer Manager of Corporate Planning Office