Note: This document is an abridged translation of the Japanese original for reference purposes only. In the event of any inconsistency between this translated document and the Japanese original, the Japanese original shall prevail

May 13, 2025

Company name: RS Technologies Co., Ltd.
Name of representative: Nagayoshi Ho,
(Securities code: 3445; Prime Market)
Inquiries: Masahiro Takahashi,
Manager of Human Resources
(Telephone: +81-3-5709-7685)

Notice of Personnel Changes

Our company hereby announces that the Board of Directors meeting held today resolved the following personnel changes.

Personnel Changes (Effective June 1, 2025)

Name	New Title	Current Title
Kazuhiro Morimoto	General Manager Research and Development Department	Deputy General Manager Corporate Strategy Division