NEWS RELEASE

August 27, 2025

To members of the press

IR & Group Communication Promotion Office, World Co., Ltd.

World Co., Ltd. Discloses “Integrated Report 2025”

For corporate value improvement communicating activities in both financial and non-financial fields
A communication tool with our stakeholders

World Co., Ltd. (HQs: Kobe city, Representative Director of the Board, President and Executive Officer: Nobuteru Suzuki) disclosed today Integrated Report 2025. This report aims to comprehensively communicate our performance relating to Environment, Society and Governance (ESG) in addition to our company’s financial results to all the stakeholders. In this second-year report following the first report published last year, we explain our activities to pursue diversity and sustainability in the fashion industry as “Value Creation Group” based on such three pillar businesses as “Brand Business”, “Digital Business” and “Platform Business”, from our company’s corporate statement to corporate history and the progress of our Medium-term Management Plan.

World Co., Ltd. “Integrated Report 2025”
https://corp.world.co.jp/ir/pdf/2025_integrated_report_en.pdf

The Integrated Report can be downloaded from the World Co., Ltd. corporate website (https://corp.world.co.jp/). From now on, World Co., Ltd. will periodically publish Integrated Report and continue to provide transparent information.



A design to strongly communicate World Co., Ltd.’s corporate statement



Partially extracted contents: from the left in order) Message from Nobuteru Suzuki, Representative Director of the Board, President and Executive Officer, Medium- to Long-Term Roadmap, Introducing activities of MC Fashion Co., Ltd. and Right-on Co., Ltd. as “topics for next challenges” and Introducing “World Co., Ltd.’s sustainable growth supported by “Human Capital Management” through discussions among Outside Members of the Board and Group Executive Officers

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From Contents of WORLD Integrated Report 2025

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■ **Group Medium- to Long-Term Vision**
■ **President's Message**
■ **Value Creation Story**
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・Key Figures—
The WORLD Group at a Glance
・HISTORY—
Adapting to Change—Our Journey
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・Management Capital
■ **Strategies That Support Growth**
・Vice President's Message
・Medium- to Long-Term Roadmap
・Medium-Term Management Plan "PLAN-W"
・Strategy by Business: Brand Business
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・Strategy by Business: Platform Business
■ **Initiatives to Solve Social Issues**
・WORLD Group's Sustainable Vision
・Overview of ESG Management
・Environmental Considerations
・Contribution to Society
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■ **Management Structure That Supports Sustainable Growth**
・Roundtable Discussion with Outside Members of the Board and a Group Executive Officer
・Corporate Governance
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・Financial and Non-Financial Highlights
・11-Year Financial Summary
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**Corporate Statement: "Always creating, sharing value.
Always striving for more"**

Our enduring aspiration in this statement reflects our strong determination to continue self- transformation and evolution—now and into the future. We strive to attract customers and keep innovating ourselves toward new possibilities by building a system that enables us to constantly offer values to customers and by putting that system into action.

World Co., Ltd. https://corp.world.co.jp/

Company Name	World Co., Ltd.
Representative	Nobuteru Suzuki, Representative Director of the Board, President and Executive Officer
Business	Management and related operations of as the holding company overseeing the Group's brand, investment, digital and platform Business.
Date of establishment	January 1959
Paid-in Capital	6 billion yen
Net Sales	225.7 billion yen (FY02/25)
Number of Stores	2,295 stores (at the end of February 2025)
Locations	Kobe Head Office 6-8-1, Minatojima-Nakamachi, Chuo-ku, Kobe city Tokyo Office WORLD Kita-Aoyama Bldg., 3-5-10, Kita-Aoyama, Minato-ku, Tokyo

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*Previous releases are available on our website.
HOMEPAGE URL http://corp.world.co.jp/