



March 25, 2025

Company Name: Pole To Win Holdings, Inc.
Representative: President & CEO Teppei Tachibana
(Stock code: 3657, Tokyo Stock Exchange, Prime Market)
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Notice of Dividends of Surplus

We hereby announce that our Board of Directors has resolved at a meeting held on March 25, 2025 to pay dividends of surplus with a record date of January 31, 2025, as outlined below. This matter will be submitted to the 16th Ordinary General Meeting of Shareholders scheduled to be held on April 24, 2025.

1. Details of Dividend

	Amount	Most recent dividend forecast (Announced on March 14, 2025)	Previous year's result (FY1/2024)
Reference date	January 31, 2025	January 31, 2025	January 31, 2024
Dividend per share	8.00 yen	8.00 yen	16.00 yen
Total dividends	282 million yen	—	565 million yen
Effective date	April 25, 2025	—	April 26, 2024
Source of dividends	Retained earnings	—	Retained earnings

2. Reason

The Company recognizes that returning profits to shareholders is an important management issue, and has adopted a basic policy of maintaining a minimum DOE of 3%, achieving a total payout ratio of 30% or more, and maintenance of progressive dividends, while comprehensively taking into account the financial position of the Group. In addition, starting from FY1/2025, the Company has implemented interim dividends in order to enhance opportunities for returning profits to our shareholders and to reward them for their continued ownership of the Company's shares.

Based on the above policy, the Company will pay a year-end dividend of 8.00 yen per share for the fiscal year ending January 31, 2025.

Reference: Breakdown of Full-year Dividend

	Dividend per share		
Reference date	End of interim period	Year end	Full-year
Current term expectation (January 31, 2025)	8.00 yen	8.00 yen	16.00 yen
Previous year's result (January 31, 2024)	0.00 yen	16.00 yen	16.00 yen