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September 30, 2025

Company Name	SHIFT Inc.
Representative	Masaru Tange, CEO and Representative Director (TSE Prime Market Code: 3697)
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Announcement Regarding the Acquisition of dataway. systems co., ltd.

SHIFT Inc. ("SHIFT," headquartered in Minato-ku, Tokyo, Japan; Masaru Tange, CEO and Representative Director) announced today that its wholly-owned subsidiary, ALH Inc. ("ALH," headquartered in Meguro-ku, Tokyo, Japan; Shoji Hatakeyama, Representative Director and President) has resolved to acquire 100% of the equity interest in dataway. systems co., ltd. ("dataway. systems," headquartered in Sendai City, Miyagi Prefecture; Masashi Takahashi, Representative Director), which engages in software design and system development.

1. Reason for the Acquisition

Within the SHIFT Group, ALH, which specializes in software development, has been actively promoting initiatives aimed at corporate growth. These include expanding its engineer workforce through strategic recruitment, increasing service unit prices, and strengthening organizational engagement through various human resource measures. Since joining the SHIFT Group, ALH has achieved sustained business growth. Furthermore, ALH has actively pursued a strategy of expanding its business footprint not only in the Tokyo metropolitan area but also in Fukuoka and Osaka.

dataway. systems, headquartered in Sendai, is primarily engaged in software design and system development. The company has a large team of experienced engineers and has built stable business relationships, particularly with major manufacturers. However, it faces challenges in further enhancing its service delivery capacity, which has limited its ability to fully meet growing customer demand and achieve large-scale business expansion. Through this acquisition, ALH will collaborate closely with dataway. systems to further accelerate the strengthening of its customer and business base in the Tohoku region, including Sendai. At the same time, dataway. systems will benefit from collaborating with ALH on development projects, sharing expertise in human resources and personnel initiatives, and engaging in joint sales activities. This partnership is expected to foster both the company's business growth and the professional development of its employees.

Welcoming dataway. systems into the SHIFT Group through ALH will not only accelerate the Group's overall growth strategy but also further enhance the added value of the IT services it provides. SHIFT Group will continue striving to deliver services that drive sales for its customers.

2. Overview of ALH

(1)	Name	ALH Inc.	
(2)	Address	Orix Meguro Building, 1-24-12 Meguro, Meguro-ku, Tokyo	
(3)	Job title and name of representative	Shoji Hatakeyama, Representative Director	
(4)	Business	IT solutions business	
(5)	Share capital	¥9 million	
(6)	Founded	January 20, 2014	
(7)	Major shareholders and ownership ratios	Baristride Group Inc. 100% Note: Baristride Group Inc. is a wholly-owned subsidiary of SHIFT	
(8)	Relationship between the Company and the relevant company	Capital relationship	ALH is a subsidiary of SHIFT and is wholly-owned by Baristride Group Inc.
		Personnel relationship	Two directors and one auditor of ALH are from SHIFT.
		Business relationship	No material business relationship with SHIFT.
		Related party relationship	ALH is a subsidiary of SHIFT and is wholly-owned by Baristride Group Inc.

3. Overview of dataway. systems

(1)	Name	dataway. systems co., ltd.
(2)	Location	2nd Floor, Honcho Kikuta Building, 1-14-20 Honcho, Aoba-ku, Sendai City, Miyagi Prefecture
(3)	Job title and name of representative	Masashi Takahashi Representative Director
(4)	Description of business	Software Design and Development Information Processing Services Systems Consulting Computer Sales and Maintenance
(5)	Share capital	¥10 million
(6)	Date of establishment	January 17, 1994
(7)	Major shareholders and ownership ratios	Seven individual shareholders

(8) Relationship between the Company and the relevant company	Capital relationship	No material capital relationship between SHIFT and dataway. systems, neither between SHIFT related party/company and dataway. systems related party/company.	
	Personnel relationship	No material personnel relationship between SHIFT and dataway. systems, neither between SHIFT related party/company and dataway. systems related party/company	
	Business relationship	No material business relationship between SHIFT and dataway. systems, neither between related SHIFT party/company and dataway. systems related party/company.	
	Related party relationship	No material business relationship between SHIFT and dataway. systems.	
(9) Operating results and financial position of dataway. systems over the past three years (millions of yen)			
Fiscal year end	December 31 ,2022	December 31 ,2023	December 31 ,2024
Net assets	¥92	¥104	¥126
Total assets	¥130	¥138	¥151
Net assets per share (yen)	¥92,049	¥104,759	¥126,548
Net sales	¥247	¥254	¥271
Operating income	¥19	¥16	¥10
Ordinary income	¥23	¥17	¥11
Net income	¥17	¥13	¥8
Basic earnings per share (yen)	¥16,601	¥12,711	¥8,069
Dividend per share (yen)	−	−	−

4. Overview of Shareholders of dataway. systems

SHIFT discloses no seller name(s) and address(es) to respect their rights. SHIFT has no material capital/personnel relationship with the seller(s) before this acquisition.

5. Number of Shares to Be Acquired, Acquisition Cost, and Shareholding Status

(1)	Number of shares held before the transaction	-shares (Number of voting rights: - units) (Ratio of voting rights held: -%)
(2)	Number of shares to be acquired	1,000 shares (Number of voting rights: 1,000units)
(3)	Acquisition price	¥155 million
(4)	Number of shares held after the transaction	1,000 shares (scheduled) (Number of voting rights: 1,000 units) (Ratio of voting rights held: 100% (scheduled))

Note: SHIFT has determined the acquisition price based on a third-party appraisal.

6. Timetable

(1)	Date of resolution at the meeting of the Board of Directors (SHIFT)	September 30, 2025
(2)	Date of resolution at the meeting of the Board of Directors (ALH)	September 30, 2025
(3)	Date of conclusion of the agreement	September 30, 2025
(4)	Date of commencement of share transfer	December 1, 2025 (scheduled)

7. Outlook

The impact of this alliance on the Company's consolidated financial results is expected to be immaterial. Should any material impact arise due to significant changes in business conditions, SHIFT will promptly disclose such information as soon as it becomes known.