April 23, 2025

For Immediate Release

Ad-Sol Nissin Corporation
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(Stock code: 3837, Prime Market of the Tokyo Stock Exchange)
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Notice Regarding Change of Representative Directors, Changes in Director Responsibilities and Appointment of Candidates for Directors

Ad-Sol Nissin Corporation (the "Company") hereby announces that, at its Board of Directors meeting held on April 23, 2025, it decided to change its Representative Directors and to change Director Responsibilities, as well as the candidates for Directors to be proposed at the 50th Annual General Meeting of Shareholders to be held on June 26, 2025 based on the discussions and recommendations of the Nomination and Compensation Committee held on march 19, 2025, as follows.

This change will be officially decided at the 50th Annual General Meeting of Shareholders and at the Board of Directors meeting scheduled for June 26, 2025.

1. Change of Representative Directors

(1) Reason for the Change

By operating a two-person representative director system, the Company has effectively responded to the rapid changes in the environment surrounding our group. To further expedite its operations, the Company will be making a change to this structure.

(2) Details of the Change

Name	New Position	Current Position
Tomizo Ueda	Chairman	Chairman and CEO
Toshiaki Shinozaki	Representative Director & President	President and COO

(3) Date of Appointment

June 26, 2025 (Scheduled date of the Annual General Meeting of Shareholders)

2. Candidates for Directors (Scheduled for June 26, 2025)

New Position		Name	Current Position
Chairman	(Reappointment)	Tomizo Ueda	Chairman & CEO
Representative Director & President	(Reappointment)	Toshiaki Shinozaki	President & COO
Managing Director	(Reappointment)	Hajime Onishi	Managing Director
Director	(Reappointment)	Norikazu Teramura	Director
Outside Director	(Reappointment)*	Hiroshi Mineno	Outside Director
Outside Director	(Reappointment)*	Koichi Hirota	Outside Director
Outside Director	(Reappointment)*	Nobushige Takamizawa	Outside Director
Outside Director	(Reappointment)*	Motoko Fukui	Outside Director

* Hiroshi Mineno, Koichi Hirota, Nobushige Takamizawa, and Motoko Fukui are candidates for outside directors as defined in Article 2-15 of the Companies Act of Japan, as well as for independent directors as defined by the rules of the Tokyo Stock Exchange.

(Note) English documents are prepared as a courtesy to our shareholders. In the event of any inconsistency between English-language documents and Japanese-language documents, the Japanese-language documents will prevail.