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May 19, 2025

Company name: COMTURE CORPORATION
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Representative: Chihiro Sawada,
Representative Director, President
Stock code: 3844
Listing: Tokyo Stock Exchange, Prime Market
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Notice of Partial Amendments to the Articles of Incorporation

The Board of Directors of COMTURE CORPORATION approved a resolution on May 19, 2025 to submit the following proposal concerning partial amendments to the Articles of Incorporation at the 41st Ordinary General Meeting of Shareholders to be held on June 27, 2025.

1. Reasons for proposed amendments

COMTURE has consistently aimed to achieve sound and efficient corporate management, placing emphasis on the continuous enhancement of our management structure.

In response to an increasingly dynamic business environment, and with the objective of further accelerating sustainable growth, we propose to amend the Articles of Incorporation as outlined below. These amendments are intended to further strengthen our governance framework and execution capabilities.

(1) Amendment related to the appointment of executive officers, including the President and officers with specific titles

In June 2023, COMTURE transitioned to a delegation-type executive officer system with the aim of expediting decision-making and clarifying responsibilities in business execution. In line with this, the proposed amendment explicitly stipulates that the President shall be selected from among the executive officers and sets forth provisions regarding the appointment of executive officers, including those with specific titles. (Proposed Amendment to Article 20)

(2) Amendment related to the operation of the Audit & Supervisory Committee

1) This amendment is intended to enhance the flexibility and responsiveness of the Audit & Supervisory Committee's operations. (Proposed Amendment to Article 31)

2) This is a formal amendment to align the wording with Article 23 (Method of Resolution of the Board of Directors) and to ensure accurate expression in compliance with applicable laws and regulations. (Proposed Amendment to Article 33)

2. Details of the amendments

(Underlined parts are to be amended.)

Current	Proposed amendments
Chapter 1. General Provisions	**Chapter 1. General Provisions**
Articles 1 to 4 (Omitted)	Articles 1 to 4 (Unchanged)
Chapter 2. Shares	**Chapter 2. Shares**
Articles 5 to 9 (Omitted)	Articles 5 to 9 (Unchanged)

Current	Proposed amendments
Chapter 3. General Meeting of Shareholders	**Chapter 3. General Meeting of Shareholders**
Articles 10 to 15 (Omitted)	Articles 10 to 15 (Unchanged)
Chapter 4. Directors and Board of Directors	**Chapter 4. Directors and Board of Directors**
Articles 16 to 19 (Omitted) (Representative Directors and Directors with Specific Titles) Article 20: The Representative Directors shall be appointed by resolution of the Board of Directors from among the Directors who are not Audit & Supervisory Committee members. 2 The Representative Directors represent the Company and execute the Company's business. (Addition) 3 The Board of Directors may, by its resolution, select one (1) President from among Directors who are not Audit & Supervisory Committee members, and one (1) Chairman and one (1) or more Vice Presidents, Senior Managing Directors and Managing Directors as necessary. Articles 21 to 29 (Omitted)	Articles 16 to 19 (Unchanged) (Representative Directors and Executive Officers) Article 20: The Board of Directors may, by its resolution, appoint the Representative Director from among the Directors (excluding Directors who are not Audit & Supervisory Committee members). (Deleted) 2 The Board of Directors may, by its resolution, appoint Executive Officers and delegate to them the execution of the Company's operations in accordance with their respective responsibilities. 3 The Board of Directors may, by its resolution, appoint President, as well as Executive Vice Presidents, Senior Managing Executive Officers, Managing Executive Officers, and other titled Executive Officers. Articles 21 to 29 (Unchanged)
Chapter 5. Audit & Supervisory Committee	**Chapter 5. Audit & Supervisory Committee**
Article 30 (Omitted) (Full-time Audit & Supervisory Committee Members) Article 31: The Audit & Supervisory Committee shall select full-time Audit & Supervisory Committee members from among the Audit & Supervisory Committee members. Article 32 (Omitted) (Method of Resolution of the Audit & Supervisory Committee) Article 33: Resolutions of the Audit & Supervisory Committee shall be adopted by a majority vote of the Audit & Supervisory Committee members present at the meeting where a majority of the Audit & Supervisory Committee members are present. Articles 34 and 35 (Omitted)	Article 30 (Unchanged) (Full-time Audit & Supervisory Committee Members) Article 31: The Audit & Supervisory Committee may, by its resolution, select full-time Audit & Supervisory Committee members from among the Audit & Supervisory Committee members. Article 32 (Unchanged) (Method of Resolution of the Audit & Supervisory Committee) Article 33: Resolutions of the Audit & Supervisory Committee shall be adopted by a majority vote of the Audit & Supervisory Committee members present at the meeting where a majority of the Audit & Supervisory Committee members entitled to participate in the vote are present. Articles 34 and 35 (Unchanged)
Chapter 6. Accounting Auditor	**Chapter 6. Accounting Auditor**
Articles 36 to 39 (Omitted)	Articles 36 to 39 (Unchanged)
Chapter 7. Accounting	**Chapter 7. Accounting**
Articles 40 to 42 (Omitted)	Articles 40 to 42 (Unchanged)
Supplementary Provisions	**Supplementary Provisions**
Articles 1 and 2 (Omitted)	Articles 1 and 2 (Unchanged)

3. Schedule

General Meeting of Shareholders: June 27, 2025 (tentative)
Effective date of amendments to the Articles of Incorporation: June 27, 2025 (tentative)