May 21, 2025

To all concerned stakeholders,

Asteria Corporation
(TSE Prime Market: 3853)
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Announcement Regarding Executive Personnel Changes

Tokyo – May 21, 2025 -- Asteria Corporation (hereinafter "Asteria") hereby announces that it finalized the following executive personnel changes at a Board of Directors Meeting held on May 21, 2025. The candidates will be formally appointed to their respective positions upon resolution of election at the 27th Annual General Meeting of Shareholders to be held on June 21, 2025.

1. Executive Personnel

(1) Director Candidates (Effective June 21, 2025)

Name	Category	Current Positions
Yoichiro Hirano (Pina)	Reappointment	Representative Director, President/CEO of Asteria Corporation Professor at Graduate School of Management, Kyoto University
Yoshiyuki Kitahara	Reappointment	Director, Executive Vice President/CTO of Asteria Corporation
Hirofumi Gomi	Reappointment	Outside Director of Asteria Corporation Chairman of the Board of SBI Shinsei Bank, Ltd. Outside Director of Aida Engineering, Ltd. Outside Director of Miroku Jyoho Service Co., Ltd. Professor at Aoyama Gakuin University Outside Director of ZUU Co., Ltd.
Anis Uzzaman	Reappointment	Outside Director of Asteria Corporation Partner & CEO of Pegasus Tech Ventures General Inc. (USA) Representative Director of Pegasus Tech Holdings Director of Pegasus Tech Ventures Japan Co., Ltd. Chairman & CEO of Startup World Cup, Inc. Outside Director of Techno Horizon Co., Ltd. Professor at Graduate School of Management, Kyoto University
Elizabeth Masamune	Reappointment	Outside Director of Asteria Corporation Outside Director of Arakawa Chemical Industries, Ltd. Outside Director of Financial Partners Group Co., Ltd Representative Director of @Asia Associates Japan Inc. President of Awaji Youth Federation, Pasona Group Inc.
Akihiko Omikawa	New Appointment	Executive Vice President of Trend Micro Inc.

(2) New Director Candidate Profile

Name（DOB）	Career History	
Akihiko Omikawa (February 24, 1959)	April 1982	Joined Digital Equipment Corporation Japan (now Hewlett-Packard Japan)
	December 1992	Joined Microsoft Corporation (now Microsoft Japan)
	May 2000	Appointed Executive Officer: General Manager of Internet Business Division
	February 2003	Joined Trend Micro Inc. as Executive Officer: Head of Sales & Marketing for Japan
	March 2012	Appointed Executive Vice President in charge of Japan, Asia & Latin America; Head of Sales Promotion & General Manager of Global Marketing Division (subsequently held key positions)
	January 2021	Executive Vice President & Director of Cyber Security Innovation Institute
	January 2024	Currently Director & Vice President of Trend Micro Inc.

(3) Retiring Director

Name	Category	Current Positions
Mariko Tokioka	Expiration of term	Outside Director of Asteria Corporation Founder & CEO of East Meets East Inc. (USA) Outside Director of Digital Holdings Inc.

(4) Audit & Supervisory Board Candidates (Effective June 21, 2025)

Name	Category	Current Positions
Motoko Takahashi	Reappointment	Outside Auditor of Genius Seniority Outside Auditor of Lawson Farm Nagasaki

2. New Management Structure (Effective June 21, 2025)

Title	Name	Position in Asteria
Director	Hirano Yoichiro	Representative Director
	Yoshiyuki Kitahara	Director
	Hirofumi Gomi	Director (Outside and Independent)
	Anis Uzzaman	Director (Outside and Independent)
	Elizabeth Masamune	Director (Outside and Independent)
	Akihiko Omikawa	Director (Outside and Independent)
Audit & Supervisory Board Member	Yoshiharu Takano	Audit & Supervisory Board Member (Outside and Independent)
	Akira Nagasaki	Audit & Supervisory Board Member (Outside and Independent)
	Mio Nemoto	Audit & Supervisory Board Member (Outside and Independent)