<TRANSLATION>

February 26, 2025

Company Name: Oji Holdings Corporation
Representative: Hiroyuki Isono,
President & Chief Executive Officer
Code No. : 3861, Tokyo Stock Exchange Prime Market
Contact: Ichiro Hatano,
General Manager, General Affairs Department
Telephone: +81-3-3563-1111

Notice of Change of Representative Directors

Oji Holdings Corporation (hereinafter "the Company") hereby announces that a meeting of the Board of Directors, held on February 26, 2025, adopted a resolution for the following change of Representative Directors, based on a report of the Nomination Committee.

1. Reason for Change
   Due to a change in management structure.

2. Change of Representative Directors

Name	New Position	Current Position
Kazuhiko Kamada	Representative Director of the Board Executive Vice President	Director of the Board Senior Executive Officer
Fumio Shindo	Director of the Board	Representative Director of the Board Executive Vice President

3. Scheduled Appointment Date
   April 1, 2025

4. Profile of New Representative Director of the Board
   New Position: Representative Director of the Board, Executive Vice President
   Name: Kazuhiko Kamada
   Date of Birth: February 7, 1960
   Place of Birth: Tokyo, Japan
   Final Academic Background:
   March 1983 Bachelor of Economics, Keio University
   Brief Company History, Positions and Responsibilities:
   May 2013 Joined the Company
   January 2015 Corporate Officer, the Company
   June 2015 Director of the Board and Executive Officer, the Company
   April 2022 Director of the Board and Senior Executive Officer, the Company

   Number of the Company's shares owned: 66,000 shares

END