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June 27, 2025

To whom it may concern,

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Representative: Yasuhiro Shimizu, Representative Director
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Notice regarding the Plan for Compliance with Continued Listing Criteria (Entering the Improvement Period)

As of March 31, 2025, our company no longer meets the continued listing criteria for the Prime Market. We hereby announce that we have formulated a plan to regain compliance with the continued listing criteria, as outlined below.

1.Compliance Status with Continued Listing Criteria, Plan Period, and Improvement Period

As of March 31, 2025, our compliance status with the continued listing criteria for the Prime Market is shown in the table below. The Company does not meet the criterion for market capitalization of tradable shares.

We will implement various initiatives to regain compliance with the continued listing criteria, specifically to meet the market capitalization requirement for tradable shares.

If compliance with the market capitalization criterion is not confirmed within the improvement period ending March 31, 2026, the Company will be designated as a "Security Under Supervision (Confirmation)" by the Tokyo Stock Exchange.

Furthermore, if the Company is still found to be non-compliant with the criterion based on the shareholder distribution report as of March 31, 2026, the Company will be designated as a "Security to be Delisted," and its shares may be delisted on October 1, 2026.

		Total Number of Shareholders	Total Number of Shares in Circulation (trading units)	Tradable Shares Market Capitalization	Tradable Share Ratio
Our Compliance Status	As of March 31, 2025	6,380	59,951	9.87 billion yen	44.1%
Continued Listing Criteria		800	20,000	10 billion yen	35%
Period of Plan (Improvement Period)				As of March 31, 2026	

※Our compliance status has been calculated based on the distribution of share certificates and other relevant information as recognized by the Tokyo Stock Exchange.

2. Fundamental Policy on Measures to Achieve Compliance with the Continued Listing Criteria

With the fundamental policy of enhancing corporate value and increasing the market capitalization of tradable shares, the Company will aim to regain compliance with the continued listing criteria for the Prime Market of the Tokyo Stock Exchange.

3. Challenges and Corresponding Measures for Each Item Not in Compliance with the Continued Listing Criteria

(1) Market Capitalization of Tradable Shares

[Issue]

While the Company meets the criteria for the number and ratio of tradable shares, it does not meet the criterion for the market capitalization of tradable shares. The primary reason for this is considered to be the decline in the Company's stock price.

Following the announcement titled “Notice Regarding Termination of Business Relationship with a Major Client” dated August 14, 2023, our stock price dropped significantly. Since then, the Company has made company-wide efforts to minimize the impact of this contract termination by the end of March 2025.

However, as of March 31, 2025, the market capitalization of tradable shares still fell short of the required threshold by approximately JPY 130 million.

We will continue to focus on enhancing our corporate value and regard obtaining fair market valuation as a key management priority.

[Initiatives]

(a) Acquisition of New Clients and Expansion of Business with Existing Clients

To recover promptly from the decline in revenue and profit caused by the termination of transactions with a major shareholder as of March 31, 2025, the Company has been actively working to acquire new clients and expand business with existing ones.

In the fiscal year ended March 2024, we secured 39 new clients, followed by 40 new clients in the fiscal year ending March 2025 — a pace of client acquisition unprecedented in our history. We intend to continue these efforts, while also strengthening transactions with existing clients, particularly our capital and business partner, the SBI Group.

By focusing on upselling and cross-selling of our core services, we aim to secure high-margin projects and recover our revenue and profit levels to those of the fiscal year ending March 2025 as early as possible from 2027 onward.

(b) Dividend Policy as Shareholder Return

Recognizing the return of profits to shareholders as a key management priority, the Company has implemented a dividend policy aimed at providing stable and continuous returns. Our basic policy is to target a dividend payout ratio of approximately 25%, while taking into consideration business performance trends and past payout ratios when determining the dividend amount.

Since initiating dividend payments in the fiscal year ended March 2015, we have continued to increase dividends. For the fiscal year ending March 2026, we plan to raise the annual dividend to ¥70 per share, including a commemorative dividend.
By continuing to implement this dividend policy as an important shareholder return measure, we aim to further enhance the value we provide to shareholders.

(c) Enhancement of IR Activities
For institutional investors, the Company holds financial results briefings at the end of the second quarter and fiscal year, and also conducts regular one-on-one meetings to foster understanding of our business through direct communication.
In addition to continuing our existing IR initiatives — including enhanced English-language disclosures — we will explore new, previously unaddressed activities and proactively disseminate information. Through these efforts, we aim to further enhance our corporate value.

(d) Improvement of Tradable Share Ratio
As of March 31, 2025, the Company's number and ratio of tradable shares fully meet the continued listing criteria. However, if an increase in the tradable share ratio becomes necessary to improve the market capitalization of tradable shares, the Company will consider requesting certain major shareholders to sell a portion of their holdings — while carefully taking into account the potential impact on the stock price.

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