January 30, 2025

Company name: SCAT Inc.
（Tokyo Stock Exchange Standard Market , Code 3974）
Representative： Hideo Nagashima
Representative Director and President
Contact for Inquiries： Sakae Takahashi
Director Executive Officer
(Tel.03-6275-1130)

Notice of appointment of directors, and executive officer structure.

Directors and auditors of SCAT Inc. (the "Company") were elected at the 57th Ordinary General Meeting of Shareholders held on January 30, 2025. The company would like to inform you that the following representative directors and executive officers were elected at an extraordinary board of directors meeting following the general meeting of shareholders.

1. Appointment of directors and representative director. (January 30, 2025)
   Six directors (including two independent outside directors) were elected at this annual general meeting of shareholders.

Position	Name
Representative Director and President	Hideo Nagashima
Director, General Manager of Business Management Headquarters	Sakae Takahashi
Director, Beauty ICT Business Department Manager	Hiroyuki Fukuda
Director, Accounting and Finance Manager	Shinobu Nishio
Outside Director　(Independent)	Kazuharu Tomioka
Outside Director　(Independent)	Reiko Akemine

※） The Company have registered Mr. Kazuharu Tomioka and Ms. Reiko Akemine as independent officers in accordance with the regulations of the Tokyo Stock Exchange.

2. Executive officer system (November 1, 2024)

Position	Name
Representative Executive Officer, Chief Executive Officer	Hideo Nagashima
Operating officer IR and General Affairs and Human Resources	Sakae Takahashi
Operating officer Beauty ICT business manager	Hiroyuki Fukuda
Operating officer Accounting and Finance Manager	Shinobu Nishio
Operating officer In charge of beauty ICT business	Ken Michinaga
Operating officer In charge of business services	Noriyuki Fujisawa

Ends,

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