December 12, 2025

Company name: SCAT Inc.
Code 3974, Tokyo Stock Exchange Standard Market, Nagoya Stock Exchange Main Market
Representative： Hideo Nagashima
Representative Director and President
Contact for Inquiries： Sakae Takahashi
IR Manager & Corporate Planning Office Manager
(Tel.03-6275-1130)

Notice of the selection of candidates for Directors and substitute Statutory Audit and Supervisory Board Member

At the meeting of the Board of Directors held today, SCAT Inc. (the "Company") made the following resolution regarding the selection of candidates for Directors and substitute Statutory Audit & Supervisory Board Member, which will be proposed at the 58th Annual General Meeting of Shareholders scheduled to be held on January 28, 2026.

1. Candidates for Board of Directors.

The terms of office of the current five directors will expire at the conclusion of the 58th Ordinary General Meeting of Shareholders, scheduled to be held on January 28, 2026.
Accordingly, in order to strengthen management oversight, we will add one outside director and appoint six directors.

① Candidates for Board of Directors.

Position	Name
Representative Director and President	Hideo Nagashima
Director Executive Officer. General Manager of Business Management Headquarters	Sakae Takahashi
Director Executive Officer. Beauty ICT Division Manager	Hiroyuki Fukuda
Director Executive Officer. Head of Accounting and Finance Headquarters	Shinobu Nishio
Outside Director (Independent)	Kazuharu Tomioka
—	Mizuho Takahashi

(Note) Mr. Kazuharu Tomioka and Ms. Mizuho Takahashi are candidates for Outside Directors (Independent Directors).

② Brief biography of the candidate for new Outside Director.

Name（Date of birth）	Career Summary	
Mizuho Takahashi (March 12, 1978)	April 2001	Joined Taiseisha Co., Ltd.
	April 2009	Joined Aqua Grazie Co., Ltd.
	March 2010	Joined FUN Communications Inc.
	June 2017	Joined HIBIKI Partners Co., Ltd.
	December 2021	Appointed partner at Hibiki Partners Inc. (current position)
Reason for selection. Ms. Mizuho Takahashi holds a Master of Business Administration (MBA) and has extensive experience and deep insight as a consultant, having worked in human resources, general affairs, corporate planning, and stock listing preparation at a company listed on the Tokyo Stock Exchange Prime Market. We believe that he can be expected to play a sufficient role in ensuring and strengthening the soundness of management decision-making at the Company, and therefore we have appointed him as a candidate for Outside Director (Independent Director).		

2. Candidates for substitute Statutory Audit & Supervisory Board Member.

As a company with an audit and supervisory board, our company is run by three auditors (two of whom are independent outside auditors).

The Company's Articles of Incorporation stipulate that substitute Audit & Supervisory Board Members may be appointed to ensure that the functions of the Board of Audit & Supervisory Board Members are not disrupted in the event of an unforeseen event occurring regarding an Audit & Supervisory Board Member.

The appointment of the Alternate Audit & Supervisory Board Member will expire at the conclusion of the 58th Ordinary General Meeting of Shareholders, scheduled to be held on January 28, 2026, and one new Alternate Audit & Supervisory Board Member will be appointed.

The appointment will be effective only before the appointment and may be revoked by a resolution of the Board of Directors with the consent of the Audit & Supervisory Board.

In addition, the Board of Corporate Auditors has given its consent to this proposal.

① Candidates for substitute Statutory Audit & Supervisory Board Member.

Position	Name
Substitute Auditor	Akifumi Imamura

(Note) Mr. Akifumi Imamura is a candidate for alternate Outside Audit & Supervisory Board Member.

② Brief biography of the candidate for substitute Statutory Audit & Supervisory Board Member.

Name（Date of birth）	Career Summary	
Akifumi Imamura (April 18, 1953)	April 1982	Attorney registration
	April 1989	Atago Law Office (Partner)
	May 2003	Attorney (Partner) at Greenhill Law and Patent Office (currently Hibiki Law Office) (current position)
	June 2005	Outside Auditor of JBCC Holdings Co., Ltd.
	June 2011	Outside Audit & Supervisory Board Member of Itoham Foods Inc. (currently ITOHAM YONEKYU HOLDINGS INC.)
	June 2016	Outside Director (Audit and Supervisory Committee Member), JBCC Holdings, Inc. (current position)
	March 2020	Otomo Logistics Service Co., Ltd. External Auditor (current position)
	June 2021	Outside Director (Audit and Supervisory Committee Member) of Shibaura Machine Co., Ltd. (current position)
	March 2023	Outside Auditor of Kyowa Seiko Co., Ltd. (current position)
Reason for selection. Akifumi Imamura is currently our company's legal advisor and serves as the external whistleblowing hotline. As an attorney, he has a wide range of knowledge, experience and broad insight, and also has experience as an outside auditor for a listed company, making him well suited to the duties of an outside auditor. He has been appointed as a candidate for substitute outside auditor to fill two vacancies for outside auditors.		

Note. This proposal is subject to approval at the 58th Ordinary General Meeting of Shareholders to be held on January 28, 2026

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