August 13, 2025

For Immediate Release

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(Securities code: 4071, Tokyo Stock Exchange Prime)
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Notice Regarding Revision of Earnings Forecast

Plus Alpha Consulting Co., Ltd. ("the Company") hereby announces that, at a meeting of the Board of Directors held today (August 13, 2025), the Company resolved to revise the earnings forecast and dividend forecast for the fiscal year ending September 30, 2025, which was announced on November 8, 2024, as follows.

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1. Revision of earnings forecast

Revision of full-year earnings forecast figures for the fiscal year ending September 30, 2025 (October 1, 2024 - September 30, 2025)

	Net sales	Operating profit	Ordinary profit	Profit attributable to owners of parent	Basic earnings per share
Previous forecast (A) (Announced on November 8, 2024)	million yen 17,730	million yen 5,600	million yen 5,600	million yen 3,900	yen 91.79
Revised forecast (B)	17,000	6,100	6,050	4,100	98.97
Change (B-A)	-730	500	450	200	4.64
Percentage change (%)	-4.1%	8.9%	8.0%	5.1%	—
(Reference) Previous fiscal year's results (Fiscal year ended September 30, 2024)*	13,914	4,529	4,529	3,092	73.13

* In the first quarter of the consolidated fiscal year ended September 30, 2025, the Company finalized provisional accounting for business combinations, and the figures for the previous fiscal year (year ended

September 30, 2024) reflect a significant revision of the initial allocation of acquisition costs as a result of the finalized provisional accounting.

2. Reason for revision

With regard to the main reasons for revising our earnings forecast, in HR Solutions, our mainstay Talent Palette has seen continued increases in both the number of customers and unit prices, resulting in a significant increase in monthly recurring revenue, which is our main form of revenue, and steady growth. Meanwhile, we have shifted our focus to acquiring new enterprise customers, and we expect to reduce expenses by reviewing our marketing measures, resulting in profit exceeding plans.
Net sales are expected to fall short of the initial forecast due to continued weak orders at subsidiaries Grow Up, Attack, and D4DR, despite steady performance in the mainstay HR Solutions Business.

* The above earnings forecasts are prepared based on information available at the time of announcement, and actual results may differ from these forecasts due to various factors in the future.

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