Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 9, 2025

Company name: DAIICHI KIGENSO KAGAKU KOGYO CO., LTD.
Representative: Hiroshi Kokubu
Chairman of the Board, Chief Executive Officer
(Securities code 4082; Prime Market, Tokyo Stock Exchange)
Contact: Kimio Ouchi
Director, Member of the Board; Managing Executive Officer; General Manager, Administration Unit
Telephone: +81-6-6206-3311

Notice Concerning Completion of Payment for Disposal of Treasury Shares for Restricted Stock Compensation

DAIICHI KIGENSO KAGAKU KOGYO CO., LTD. (the "Company") hereby announces that it completed today the payment procedure for the disposal of treasury shares for restricted stock remuneration as below, which was resolved at a meeting of the Board of Directors held on April 24, 2025. For details of this matter, please refer to "Notice Concerning Disposal of Treasury Shares for Restricted Stock Compensation" released on April 24, 2025.

Overview of the Disposal of Treasury Shares

(1) Class and number of shares disposed of	9,078 shares of common stock of the Company
(2) Disposal price	674 yen per share
(3) Total value of disposal	6,118,572 yen
(4) Allottees, the number thereof, and the number of shares allotted	9,078 shares to three Executive Officers who do not concurrently serve as Director
(5) Date of disposal	May 9, 2025