This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

Stock Code: 4099
March 5, 2025
(Measures for electronic provision commenced on March 3, 2025)

To Shareholders with Voting Rights:

Mitsunori Watanabe
Representative Director, President
SHIKOKU KASEI HOLDINGS CORPORATION
8-537-1, Doki-cho-higashi, Marugame-shi,
Kagawa Prefecture, Japan

NOTICE OF
THE 105th ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 105th Annual General Meeting of Shareholders of SHIKOKU KASEI HOLDINGS CORPORATION (the "Company") will be held as described below, and that you are invited to attend the meeting.

For this General Meeting of Shareholders, we have taken measures for the electronic provision of the information contained in the Reference Documents for the General Meeting of Shareholders, etc. (matters subject to measures for electronic provision). This information has been posted on the Company's website. Please access the website shown below to view the information.

The Company's website: https://www.shikoku.co.jp/ir/meeting/

(Please access the Company's website above, select "The 105th Annual General Meeting of Shareholders" and view the information in the "Related Materials" section.)

The matters subject to measures for electronic provision are also posted on the website of the Tokyo Stock Exchange. Please access the website below to view the information.

The website of the Tokyo Stock Exchange (Tokyo Stock Exchange Listed Company Search):
https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show

(Please access the Tokyo Stock Exchange website above, search by entering "SHIKOKU KASEI HOLDINGS" as "Issue name (company name)" or "4099" as "Code" and select "Basic information" then "Documents for public inspection/PR information" to view the information.)

If you are not attending the meeting in person, you can exercise your voting rights via the Internet, etc. or in writing. To exercise your voting rights, please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights no later than 5:00 p.m. Japan time on Wednesday, March 26, 2025.

1. **Date and Time:** Thursday, March 27, 2025 at 10:00 a.m. Japan time
2. **Place:** SHIKOKU KASEI HOLDINGS CORPORATION Head Office
Hall, 6th floor
8-537-1, Doki-cho-higashi, Marugame-shi, Kagawa Prefecture, Japan

3. **Meeting Agenda:**

Matters to be reported:
1. The Business Report and Consolidated Financial Statements for the Company's 105th Fiscal Year (January 1, 2024 - December 31, 2024) and results of audits by the Accounting Auditor and the Board of Auditors of the Consolidated Financial Statements
2. Non-consolidated Financial Statements for the Company's 105th Fiscal Year (January 1, 2024 - December 31, 2024)

Proposals to be resolved:

Proposal 1: Election of Nine (9) Directors

Proposal 2: Election of One (1) Statutory Auditor

- When attending the meeting, please submit the Voting Rights Exercise Form sent to shareholders at the reception desk on the day of the meeting.
- Souvenirs will not be distributed to shareholders attending the meeting. Your understanding is requested in this matter.
- The paper copy of this Notice sent to shareholders also serves as the paper copy describing the matters subject to measures for electronic provision to be sent to shareholders based on requests for the paper copy. Of the matters subject to measures for electronic provision, the following matters are not included in the paper copy of this Notice sent to shareholders, in accordance with provisions of laws and regulations as well as the Company's Articles of Incorporation.
  - "Systems for Ensuring Appropriateness of Operations and Their Situation" and "Basic Policy on Control of the Company," which are part of the Business Report
  - "Consolidated Statements of Changes in Shareholders' Equity" and "Notes to Consolidated Financial Statements," which are part of the Consolidated Financial Statements
  - "Non-consolidated Statements of Changes in Shareholders' Equity" and "Notes to Non-consolidated Financial Statements," which are part of the Non-consolidated Financial Statements

  Therefore, the paper copy of this Notice sent to shareholders are part of the Business Report, the Consociated Financial Statements, and the Non-consolidated Financial Statements audited by Statutory Auditors in preparing the Audit Report and part of the Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Accounting Auditor in preparing the Audit Report of the Accounting Auditor.
- Notice of any revisions to the matters subject to measures for electronic provision will be posted on the Company's website and the website of the Tokyo Stock Exchange shown above, together with the relevant matters before and after revision.
- Institutional investors may use the electronic voting system platform operated by ICJ, Inc. to exercise their voting rights.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Election of Nine (9) Directors

The terms of office of all ten (10) Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of nine (9) Directors is proposed.

The candidates for Director are as follows.

No.	Name	Gender	Current position in the Company	Attribute
1	Mitsunori Watanabe	Male	Representative Director, President	Reappointment
2	Makoto Hamazaki	Male	Executive Director	Reappointment
3	Yoshinori Manabe	Male	Executive Director	Reappointment
4	Yuichi Ikeda	Male	Director	Reappointment
5	Yoshiaki Ando	Male	Director	Reappointment
6	Kiyoshi Mori	Male	Outside Director	Reappointment Outside Independent
7	Shoichiro Tonomura	Male	Outside Director	Reappointment Outside Independent
8	Minoru Ota	Male	Outside Director	Reappointment Outside Independent
9	Sachiko Ishikawa	Female	Outside Director	Reappointment Outside Independent

Reappointment: Candidate for reappointed Director
Outside: Candidate for Outside Director
Independent: Independent Director who is notified to the Tokyo Stock Exchange

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held (Number of shares to be granted under the stock compensation plan)
1	Mitsunori Watanabe (July 11, 1957) [Reappointment]	April 1980 Joined the Company March 2002 General Manager, Corporate Planning Dept., the Company June 2013 Executive Officer; General Manager, Corporate Planning Dept., the Company June 2014 Director; Executive Officer; General Manager, Corporate Planning and Secretariat, the Company June 2016 Director; Executive Officer; General Manager, Corporate Planning, the Company March 2017 Director; Executive Officer; Deputy Head, Planning and Management, the Company February 2018 Director; Executive Officer; Deputy Head, Planning and Management; Head, Osaka Branch Office, the Company March 2019 Director; Executive Officer; Head, Corporate Strategy Division, the Company June 2019 Director; Managing Executive Officer; Head, Corporate Strategy Division, the Company April 2022 Director; Managing Executive Officer; Head, Corporate Strategy & Business Promotion, the Company January 2023 Representative Director, President, the Company (to present) January 2024 Director, SHIKOKU KASEI CORPORATE SERVICE CO., LTD. (to present)	56,800 (13,591)
	[Reason for nomination as candidate for Director] Mr. Mitsunori Watanabe has been mainly engaged in the corporate planning division of the Company. He assumed office as Director in 2014 and as Representative Director in 2023 and currently serves as Representative Director, President. He has been responsible for administration and supervision of overall management of the Company for many years. Based on his wealth of experience and knowledge, the Company believes he is capable of appropriately executing his duties and proposes his reelection as Director.		

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Career summary, positions, responsibilities,
and significant concurrent positions</th><th>Number of shares of the Company held (Number of shares to be granted under the stock compensation plan)</th></tr>
<tr><td rowspan="2">2</td><td>Makoto Hamazaki
(January 27, 1958)

[Reappointment]</td><td>April 1980 Joined the Company
March 2002 General Manager, Technology Dept., the Company
September 2004 Deputy Manager, Tokushima Plant, the Company
March 2008 Deputy Manager, Marugame Plant, the Company
June 2012 Manager, Marugame Plant, the Company
March 2015 Executive Officer; Manager, Marugame Plant, the Company
June 2018 Director; Executive Officer; Head, Production and Technology; Manager, Marugame Plant, the Company
March 2019 Director; Executive Officer; Head, Production and Technology Division, the Company
April 2022 Director; Executive Officer; Deputy Head, Chemicals Business; Head, Production and Technology, the Company
January 2023 Executive Director, the Company (to present)
Representative Director, President, SHIKOKU CHEMICALS CORPORATION
March 2023 Representative Director, President; Head, Sales & Marketing Division, SHIKOKU CHEMICALS CORPORATION
January 2024 Representative Director, President, SHIKOKU CHEMICALS CORPORATION (to present)
[Significant concurrent positions]
・Representative Director, President, SHIKOKU CHEMICALS CORPORATION
・Representative Director, President, Shikoku Ryutan Co., Ltd.</td><td>51,900
(7,328)</td></tr>
<tr><td colspan="3">[Reason for nomination as candidate for Director]
Mr. Makoto Hamazaki has been mainly engaged in the production and technology division of the Company. He assumed office as Director in 2018 and currently serves as Executive Director. He has been responsible for administration and supervision of overall management mainly of the chemicals operations. Based on his wealth of experience and knowledge, the Company believes he is capable of appropriately executing his duties and proposes his reelection as Director.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Career summary, positions, responsibilities,
and significant concurrent positions</th><th>Number of shares of the Company held (Number of shares to be granted under the stock compensation plan)</th></tr>
<tr><td rowspan="2">3</td><td>Yoshinori Manabe
(June 7, 1964)

[Reappointment]</td><td>April 1988 Joined the Company
March 2005 General Manager, Logistics & Purchasing Dept., Housing Materials Operations, the Company
March 2017 Executive Officer;
General Manager, Sales & Marketing, Housing Materials Operations, the Company
June 2018 Executive Officer;
Deputy Head, Housing Materials Operations;
General Manager, Sales & Marketing, Housing Materials Operations, the Company
March 2019 Executive Officer;
Deputy Head, Business Promotion Division, the Company
June 2019 Director; Executive Officer;
Head, Business Promotion Division, the Company
April 2022 Director; Executive Officer;
Deputy Head, Corporate Strategy & Business Promotion, the Company
January 2023 Executive Director, the Company (to present)
Representative Director, President, SHIKOKU KASEI KENZAI CORPORATION (to present)
[Significant concurrent positions]
・Representative Director, President, SHIKOKU KASEI KENZAI CORPORATION</td><td>22,300
(7,328)</td></tr>
<tr><td colspan="3">[Reason for nomination as candidate for Director]
Mr. Yoshinori Manabe has been mainly engaged in the housing materials operations of the Company. He assumed office as Director in 2019 and currently serves as Executive Director. He has been responsible for administration and supervision of overall management mainly of the housing materials operations. Based on his wealth of experience and knowledge, the Company believes he is capable of appropriately executing his duties and proposes his reelection as Director.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions, responsibilities,
and significant concurrent positions</th><th>Number of shares of the Company held (Number of shares to be granted under the stock compensation plan)</th></tr>
<tr><td rowspan="2">4</td><td>Yuichi Ikeda
(April 22, 1968)

[Reappointment]</td><td>April 1992
March 2006
March 2018
March 2019
April 2021

June 2021

April 2022

January 2023

March 2023</td><td>Joined the Company
Leader, Minute Chemicals Team, R&D Center, the Company
Deputy Manager, Tokushima Plant;
General Manager, Engineering Dept., the Company
Manager, Tokushima Plant, the Company
General Manager, Research and Development, Research and Development of Chemical Products Division;
Head, R&D Center, the Company
Executive Officer;
General Manager, Research and Development, Research and Development of Chemical Products Division;
Head, R&D Center, the Company
Executive Officer;
General Manager, Research and Development, Chemicals Business;
Head, R&D Center, the Company
Executive Officer, the Company
Director; Managing Executive Officer; Head, Research and Development, SHIKOKU CHEMICALS CORPORATION (to present)
Director, the Company (to present)</td><td>17,600
(2,999)</td></tr>
<tr><td colspan="3">[Reason for nomination as candidate for Director]
Mr. Yuichi Ikeda has been mainly engaged in the research and development division of the Company and assumed office as Director in 2023. He has been responsible for administration and supervision of overall management mainly of chemicals operations. Based on his wealth of experience and knowledge, the Company believes he is capable of appropriately executing his duties and proposes his reelection as Director.</td></tr>
</table>

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held (Number of shares to be granted under the stock compensation plan)
5	Yoshiaki Ando (October 28, 1965) [Reappointment]	April 1990 Joined Nomura Securities Co., Ltd. April 2019 Deputy Manager, Takamatsu Branch Office; Manager, Corporate Finance Sec., Nomura Securities Co., Ltd. April 2021 Joined the Company General Manager, Assistant to Head, Corporate Strategy Division, the Company June 2021 General Manager, Finance & Accounting Dept., Business Promotion Division, the Company April 2022 General Manager, Corporate Strategy and Finance, Corporate Strategy & Business Promotion; General Manager, Finance & Accounting Dept., the Company June 2022 Executive Officer; General Manager, Corporate Strategy and Finance, Corporate Strategy & Business Promotion, the Company January 2023 Executive Officer; General Manager, the Company Representative Director, President, SHIKOKU KASEI CORPORATE SERVICE CO., LTD. (to present) March 2023 Director; Head, Corporate Management, the Company (to present) [Significant concurrent positions] ・Representative Director, President, SHIKOKU KASEI CORPORATE SERVICE CO., LTD.	12,444 (1,999)
	[Reason for nomination as candidate for Director] Mr. Yoshiaki Ando has been mainly engaged in the corporate planning and management division of the Company and assumed office as Director in 2023. He has been responsible for administration and supervision of overall management mainly of corporate planning division and corporate service division. Based on his wealth of experience and knowledge, the Company believes he is capable of appropriately executing his duties and proposes his reelection as Director.		

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions, responsibilities,
and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">6</td><td>Kiyoshi Mori
(April 7, 1960)

[Reappointment]
[Outside]
[Independent]</td><td>April 1984
January 2002

February 2005

July 2007

October 2011

April 2012

March 2014

April 2017
April 2019
June 2021</td><td>Joined MITSUI & CO., LTD.
General Manager, Metals No. 2 Dept., MITSUI & CO. (SHANGHAI) LTD.
General Manager, Coal No. 2 Dept., Coal and Nuclear Fuel Division, MITSUI & CO. LTD.
Vice President, Inner Mongolia Erdos Electric Power & Metallurgy Co., Ltd.
General Manager, Ferro-Alloys Dept., MITSUI & CO., LTD.
General Manager, Chinese Business Dept., MITSUI & CO., LTD.
Director & President, MITSUI & CO. (GUANGDONG) LTD.
President & CEO, Mitsui Bussan Metals Co., Ltd.
Officer, MITSUI & CO., LTD.
Director, the Company (to present)</td><td>1,300</td></tr>
<tr><td colspan="4">[Reason for nomination as candidate for Outside Director and overview of the expected role]
Mr. Kiyoshi Mori has experience and knowledge gained through his involvement in management as a director at other companies in addition to abundant overseas experience. The Company proposes his reelection as Outside Director in the expectation that he will be involved in the Company’s management decision-making from an objective standpoint by utilizing his expertise.</td></tr>
</table>

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
7	Shoichiro Tonomura (November 7, 1952) [Reappointment] [Outside] [Independent]	April 1981 April 1991 September 1999 June 2006 April 2008 April 2011 October 2013 October 2015 April 2016 March 2024	Joined Asahi Chemical Industry Co., Ltd. (currently Asahi Kasei Corp.) Head, LSI and Information Technology Research Laboratory, Asahi Chemical Industry Co., Ltd. Head, Central Research Laboratory, Asahi Chemical Industry Co., Ltd. General Manager, Substrate Materials Business Division, Asahi Kasei Microdevices Corp. Executive Officer; Head, Research and Development Center, Asahi Kasei Corp. Executive Officer; Senior General Manager, Fuji Office, Asahi Kasei Corp. Executive Director, Japan Science and Technology Agency Senior Fellow, Japan Science and Technology Agency Auditor, Kobe University Director, the Company (to present)	100
	[Reason for nomination as candidate for Outside Director and overview of the expected role] Mr. Shoichiro Tonomura has experience gained through his involvement in research and development and business in the fields of printed circuit boards and semiconductors at other companies, as well as experience and knowledge in corporate management and supervision at public interest corporations. The Company proposes his reelection as Outside Director in the expectation that he will be involved in the Company's management decision-making from an objective standpoint by utilizing his expertise.			

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Career summary, positions, responsibilities,
and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">8</td><td>Minoru Ota
(April 16, 1956)

[Reappointment]
[Outside]
[Independent]</td><td>April 1987 Registered as attorney-at-law (Dai-Ichi Tokyo Bar Association)
Joined Adachi, Henderson, Miyatake & Fujita
September 1991 Joined Tsunematsu Yanase & Sekine (currently Nagashima Ohno & Tsunematsu)
June 1994 Graduated from University of Washington School of Law
August 1994 Visiting Lawyer, General Electric Company
January 1996 Partner, Tsunematsu Yanase & Sekine
April 1996 Part-Time Lecturer, School of Law Nagoya University
April 2004 Professor, Keio University Law School
November 2006 Audit & Supervisory Board Member, FAST RETAILING CO., LTD.
January 2022 Senior Counsel, Nagashima Ohno & Tsunematsu (to present)
March 2024 Director, the Company (to present)
[Significant concurrent positions]
・ Senior Counsel, Nagashima Ohno & Tsunematsu</td><td>1,900</td></tr>
<tr><td colspan="3">[Reason for nomination as candidate for Outside Director and overview of the expected role]
Mr. Minoru Ota has accumulated abundant experience in domestic and international corporate legal affairs through many years of practice as an attorney-at-law. The Company proposes his reelection as Outside Director in the expectation that he will be involved in the Company’s management decision-making from an objective standpoint by utilizing his expertise. Although he has no experience of being directly engaged in corporate management, the Company judges that he is capable of appropriately executing his duties as Outside Director from the reasons stated above.</td></tr>
</table>

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
9	Sachiko Ishikawa (April 13, 1958) [Reappointment] [Outside] [Independent]	July 1985 Protection Officer, United Nations High Commissioner for Refugees (UNHCR) Thailand Office October 1988 Protection Officer, UNHCR Hong Kong Office January 1990 Consultant (Refugee Status Determination), UNHCR Thailand Office June 1992 Assistant Program Officer, Southeast Asia Cooperation Fund, The Sasakawa Peace Foundation (based in Bangkok) February 1995 Program Officer, Southeast Asia Cooperation Fund, The Sasakawa Peace Foundation (based in Bangkok) April 1999 Regional Project Formulation Advisor, Japan International Cooperation Agency (JICA) Thailand Office June 2002 Project Formulation Advisor, JICA Malaysia Office October 2002 Regional Project Formulation Advisor, JICA Thailand Office and Regional Support Office for Asia March 2005 Senior Advisor (Peacebuilding and South-South Cooperation), JICA March 2013 Completed Ph.D. program in Peace and Conflict Studies, School of Social Science, Universiti Sains Malaysia April 2021 Professor, Ritsumeikan University College of International Relations (to present) March 2024 Director, the Company (to present) [Significant concurrent positions] ・ Professor, Ritsumeikan University College of International Relations	100
	[Reason for nomination as candidate for Outside Director and overview of the expected role] Ms. Sachiko Ishikawa has a wealth of international experience and knowledge in the fields of international cooperation (humanitarian aid and development), international exchange, negotiation and communication. The Company proposes her reelection as Outside Director in the expectation that she will be involved in the Company's management decision-making from an objective standpoint by utilizing her expertise. Although she has no experience of being directly engaged in corporate management, the Company judges that she is capable of appropriately executing her duties as Outside Director from the reasons stated above.		

Notes: 1. No special interest exists between any of the candidates and the Company.
2. The number of shares of the Company held by each candidate and the number of shares to be granted under the stock compensation plan are as of December 31, 2024. The number of shares to be granted under the stock compensation plan corresponds to the number of points awarded to each candidate under the trust-based stock compensation plan and is presented for reference.
3. Mr. Kiyoshi Mori, Mr. Shoichiro Tonomura, Mr. Minoru Ota, and Ms. Sachiko Ishikawa are candidates for Outside Director. The Company has designated Mr. Kiyoshi Mori, Mr. Shoichiro Tonomura, Mr. Minoru Ota, and Ms. Sachiko Ishikawa as an Independent Director based on the stipulations by the Tokyo Stock Exchange and has notified his designation to the said exchange.
4. Mr. Kiyoshi Mori will have been in office as Outside Director for three (3) years and nine (9) months at the conclusion of this Annual General Meeting of Shareholders. Mr. Shoichiro Tonomura, Mr. Minoru

Ota, and Ms. Sachiko Ishikawa will have been in office as Outside Director for one (1) year at the conclusion of this Annual General Meeting of Shareholders.

5. The Company has entered into a liability limitation agreement with Mr. Kiyoshi Mori, Mr. Shoichiro Tonomura, Mr. Minoru Ota, and Ms. Sachiko Ishikawa, which limits the amount of liability for damages pursuant to Article 423 Paragraph 1 of the Companies Act to the minimum liability amount stipulated in Article 425 Paragraph 1 of the Companies Act. If their reelection is approved, the Company intends to continue the said liability limitation agreement with each of them.
6. The Company has entered into a directors and officers liability insurance contract as stipulated in Article 430-3 Paragraph 1 of the Companies Act with an insurance company under which the Directors are the insured. The said insurance contract covers damages to be borne by the insured in the event that a claim for damages is made due to an act committed by the insured in executing his/her duties (excluding cases in which the exemptions specified by the insurance contract apply). If the election of the candidates is approved and they assume office as Director, they will be the insured under the said insurance contract. The Company intends to renew the said insurance contract with the same contents at the time of the next renewal.

Proposal 2: Election of One (1) Statutory Auditor

The term of office of Statutory Auditor Mr. Kazuhiko Katayama will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of one (1) Statutory Auditor is proposed.

The Board of Auditors has given its prior consent to this proposal.

The candidate for Statutory Auditor is as follows.

Name (Date of birth)	Career summary, positions and significant concurrent positions		Number of shares of the Company held
Kazuhiko Katayama (September 15, 1960) [Reappointment]	April 1983	Joined the Company	13,600
	March 2003	General Manager, Operational Management & Marketing Administration Dept., the Company	
	June 2007	General Manager, Finance & Accounting Dept., the Company	
	June 2016	Executive Officer; General Manager, Finance & Accounting Dept., the Company	
	March 2018	Executive Officer; General Manager, Finance & Accounting Dept.; General Manager, Related Operations Dept., the Company	
	June 2018	Executive Officer; General Manager, Finance & Accounting Dept., the Company	
	March 2019	Executive Officer; General Manager, Finance, Accounting & Information Systems Dept.; Head, Osaka Branch Office, the Company	
	June 2019	Executive Officer; General Manager, Finance, Accounting & Information Systems Dept.; General Manager, Related Operations Dept.; Head, Osaka Branch Office, the Company	
	April 2021	Executive Officer; General Manager, Finance & Accounting Dept., the Company (to present)	
	June 2021	Statutory Auditor, the Company (to present)	
[Reason for nomination as candidate for Statutory Auditor] Mr. Kazuhiko Katayama has been mainly engaged in planning and operational management & marketing administration divisions as a manager and executive officer of the Company and has served as Statutory Auditor of the Company since 2021. He has considerable knowledge of finance and accounting through many years of experience in the Finance & Accounting Dept. and planning and operational management & marketing administration divisions. The Company proposes his reelection as Statutory Auditor in the expectation that he will utilize his expertise for the Company's audit system.			

Notes: 1. No special interest exists between the candidate and the Company.

2. The number of shares of the Company held by the candidate is as of December 31, 2024.
3. The Company has entered into a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company under which the Statutory Auditors are the insured. The said insurance contract covers damages to be borne by the insured in the event that a claim for damages is made due to an act committed by the insured in executing his/her duties (excluding cases in which the exemptions specified by the insurance contract apply). If the election of the candidate is approved and he assumes office as Statutory Auditor, he will be the insured under the said insurance contract. The Company intends to renew the said insurance contract with the same contents at the time of the next renewal.

(Reference)

Composition of the Board of Directors after the Meeting and its skills matrix

	Name		Particularly expected knowledge, experience, abilities, etc.						
			Management/ Business strategy	ESG	Sales/ Marketing/ Procurement	R&D/ Technology/ Production	Finance/ Accounting	Labor/ Legal/ Risk management	Internationality
Directors	Mitsunori Watanabe	Reappointment	●	●			●	●	
	Makoto Hamazaki	Reappointment	●	●	●	●		●	●
	Yoshinori Manabe	Reappointment	●	●	●		●	●	●
	Yuichi Ikeda	Reappointment	●	●		●			
	Yoshiaki Ando	Reappointment	●	●	●		●	●	
	Kiyoshi Mori	Reappointment Outside Independent	●	●	●				●
	Shoichiro Tonomura	Reappointment Outside Independent	●	●	●	●			●
	Minoru Ota	Reappointment Outside Independent	●	●				●	●
	Sachiko Ishikawa	Reappointment Outside Independent		●				●	●
Statutory Auditors	Kazuhiko Katayama	Reappointment		●			●		●
	Kenji Tanabe			●			●		
	Koji Nishihara	Outside Independent		●				●	●
	Hiroyasu Kawai	Outside Independent		●			●	●	

* The matrix above does not describe all knowledge, experience, abilities, etc. possessed by each officer.